

# Abuse/Church kept transferring priest

From page 1

public file obtained Monday by The Journal. Those briefs give a summary of what the depositions contain.

## 29 REPORTS OF ABUSE

For the first time, the records give an indication of the scope of the problem of pedophile priests.

According to Elliott's brief, there were 29 reports of sexual abuse of children by priests between the time Archbishop Rembert Weakland arrived in Milwaukee in 1977 and September 1992.

It is unclear how many of those complaints were filed by multiple victims accusing a single priest.

The archdiocese does not have a policy regarding child sexual abuse, and it has never conducted a program to educate teachers and administrators of their obligation to report suspected cases of sexual abuse of children, Elliott said.

According to Elliott's briefs, archdiocesan officials who gave testimony in depositions said they all believed the complaints that Effinger had sexually abused children.

The court briefs give this summary of Effinger's history and how the archdiocese handled complaints against the priest.

Effinger had a poor scholastic record in the seminary, finishing 32nd of 34 students. His disciplinary record was only fair, and his personality was regarded as "a bit odd and sensitive."

The general assessment of him was that he was "slow to catch on and yet needs someone who can keep him busy."

Weakland testified in court documents that Effinger's seminary record was so bad that he hoped candidates like Effinger would not be ordained today.

Effinger's first assignment was at St. Mary's Catholic Church in Kenosha. In 1981, he became chaplain for Scouting organizations in Kenosha County, and in 1986 he was the director for the county's Catholic Youth Organization.

It was unclear from Elliott's brief exactly when the first allegations were made against Effinger. One of the alleged victims, who filed his lawsuit under an alias, said he went to the principal at St. Mary's elementary school to report that he and his brothers and sisters were being abused by the priest.

## COUNSELING PROVIDED

In 1979, a couple from St. Francis de Sales parish in Lake Geneva, where Effinger was next assigned, wrote Weakland and said their son had been abused on Easter Sunday. Weakland sent Effinger to a Milwaukee therapist, Leo Graham, for counseling.

Before receiving the report from Graham, Weakland as-

signed Effinger to St. Pater of Alcantara, a parish in Port Washington. Later in 1979, he moved to Holy Name in Sheboygan.

Graham's report said that although he did not think Effinger was primarily homosexual or pedophile, he was worried that alcohol might present Effinger with problems in the future.

"Someone of significant ecclesiastical stature ought to chew him out royally," Graham was quoted as saying.

Effinger testified that no one monitored or supervised his contact with children while at Holy Name. Although Weakland talked to him about one of the sexual abuse complaints, Effinger was not "chewed out royally," according to court records.

## INFORMATION WITHHELD

Weakland, according to Elliott's brief, "deliberately and purposefully" withheld information about Effinger's problems from the pastor and others at Holy Name.

"Archbishop Weakland concedes that this would have been of grave concern to any parish, and there was serious probability that had Archbishop Weakland made his disclosures, Effinger probably would have been limited or unable to function in the parish," Elliott says in his brief.

Father James Hess, a priest who served with Effinger from 1981 until 1987 at Holy Name in Sheboygan, said he would not have accepted Effinger's assignment had he known of the sexual abuse complaints.

In court records, Hess said he complained to now-retired Auxiliary Bishop Leo Brunt several times that Effinger became intoxicated and then used foul language.

Father Joseph Janicki, an archdiocesan official from 1981 through 1985, said it was not the archdiocese's policy to tell a parish of a priest's drug or alcohol problems.

Janicki testified that in 1983 he talked to Effinger about the problem, but made no inquiries to prevent abuse.

Janicki also testified that he was aware that Effinger took boys to a cottage up north and that Weakland had been told in writing about the trip.

Around this time, Effinger was sent to Anthony Gillette, a Wausau psychologist, for evaluation. He reported to the archdiocese that Effinger admitted that he had had sexual contact with a number of youths over the years.

After Scott Roeder, 37, of Sheboygan, one of Effinger's alleged victims, came forward in late September 1992, the archdiocese considered sending Effinger to the Guest House in Rochester, Minn., for inpatient treatment.

Father Thomas Venne, another diocesan official, said that because Effinger had served Holy Name for 12 years, parishioners would simply be told that his term had expired.

Venne testified that had there been no media publication of Roeder's complaint, Holy Name Parish would not have been told the true reason the archdiocese removed Effinger, Elliott said in his briefs.



EFFINGER



WEAKLAND

## Timeliness of complaints is left for jury to decide

A jury will have to determine whether five adults who say they were sexually abused as children by Father William Effinger acted quickly enough, Milwaukee County Circuit Judge Frank T. Crivello has ruled.

In pretrial motions Monday, lawyers for Effinger and the church argued that four men and a woman who have sought civil damages for the alleged abuse knew of the wrongfulness of the sexual acts with the priests and that it caused them harm, but they did not act before the statute of limitations to file such complaints expired.

The issue is a crucial one for those attempting to seek damages for abuse they experienced as children, often years in the past. The inability of the state to prosecute those accused of such misconduct and the difficulty of seeking civil damages has created a public debate and prompted one legislator to seek an elimination of the statute of limitations in such cases.

On another issue, Crivello ruled that it is not a violation of the First Amendment protection of free exercise of religion for a

court to determine whether the church properly supervised Effinger.

The state, Crivello said, cannot determine whether the church supervision was appropriate on sacred matters, such as prayer life, but said it could evaluate how well a priest was supervised in his daily dealings with parishioners.

A number of civil lawsuits have been brought regarding Effinger, 60, who is now serving a 10-year prison sentence for the second-degree sexual assault of a 14-year-old Sheboygan boy in 1988.

Scott Roeder and Neal Fehrenbach are two of the people who have filed civil lawsuits against Effinger, the Milwaukee Archdiocese and their former parishes. Roeder, 37, allegedly was abused in the 1960s at St. Mary's Catholic Church in Kenosha. Fehrenbach, 25, says Effinger tried to molest him in 1984 at his parents' home in Sheboygan.

Two men and a woman who have cases pending before Crivello have filed their lawsuits under aliases.

—Mare Rohde



## Officials believed priest abused kids but kept quiet, records say

By MARIE RÖHDE  
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Time after time, officials of the Milwaukee Catholic Archdiocese were made aware of "believable allegations" that Father William Effinger had sexually abused children and had a drinking problem.

But the troubled priest was moved quietly from parish to parish without anyone being warned of the allegations or of any harm he might cause.

Indeed, if there had been no publicity of a complaint filed by Scott Reeder, no one would have learned the true reason for his removal from his last parish, according to testimony quoted in court documents made public at a reporter's request.

Effinger, 60, is serving a 30-year prison sentence

for sexually abusing a 14-year-old boy at Holy Name Catholic Church in Sheboygan, the last parish where Effinger served.

He, the archdiocese and the parishes where Effinger served are also being sued in civil court by a number of men and women who claim they were victimized by the priest when they were children.

Lawsuits brought by five of those alleged victims are pending before Milwaukee County Circuit Judge Frank T. Crivello. At the request of defense lawyers, Crivello has ordered that testimony taken in pretrial depositions from several top local church officials not be made public.

However, briefs filed by Robert Elliott, a lawyer representing the alleged victims, are part of the

Please see Abuse page 8

(over)

# Sheboygan priest in treatment after allegation of sex abuse

By MARIE ROHDE  
Journal religion reporter

A Roman Catholic priest who was removed as pastor of a Sheboygan parish because of allegations that he sexually abused a youth 23 years ago was immediately placed in a treatment program, according to a Milwaukee Archdiocese spokesman.

However, the spokesman could not say why archdiocesan leaders allowed Father William J. Effinger to continue as pastor of Holy Name Catholic Church for several weeks after they were aware of the complaint and Effinger announced he was resigning for personal reasons. Effinger has been at the parish for about 13 years.

Archbishop Rembert Weakland said he personally would respond to any inquiries from the media regarding the situation. Weakland first went to Holy Name Catholic Church in Sheboygan, where he met with parish employees, school

staff, parishioners and others regarding the allegations made public by the alleged victim on WISN-TV (Channel 12).

Sexual abuse of children by Catholic priests and allegations that the church has not reacted appropriately to such charges have rocked the church in recent years. A number of civil and criminal lawsuits have been filed in Milwaukee and other dioceses.

Last month, Weakland told priests who gathered for a closed-door meeting that any priest who was accused of sexual misconduct would not receive a pastoral assignment. Three priests who have been accused of such conduct are currently assigned to routine clerical work.

Several years ago, Weakland wrote that he could not force a man to resign from the priesthood.

The man who accused Effinger said the sexual abuse happened 23 years ago in Kenosha. The man, now in his 30s, has since married

and moved to Sheboygan, where two of his children attend Holy Name elementary school. He said he did not report the incident until learning that Effinger was the parish pastor. He said he feared other children, including his own, could be abused by the priest.

Channel 12 played a taped conversation the man allegedly had with the priest and one of its reporters also interviewed the priest, who did not deny the man's allegations.

Channel 12 also broadcast comments from a young woman who alleged that Effinger fondled her breasts and approached her two younger brothers. Channel 12 News Director Fred D'Ambrosi said the woman was a minor at the time of the incident.

Police said no complaints had been filed against the priest.

Neither the man nor the young woman were named, and their faces were electronically disguised on camera.

Milwaukee

# THE JOURNAL

Wednesday, October 28, 1992 -- Latest Edition III



ARCHBISHOP REMBERT WEAKLAND questions a judgment call.

## Weakland rethinks his decision on priest

*Church's reaction to reports of sex abuse has evolved, archbishop says*

By MARIE ROHOE  
©1992, The Milwaukee Journal

When Archbishop Rembert Weakland learned of allegations that a priest was sexually abusing a young boy 14 years ago, he followed the advice of psychologists and let him continue pastoral work.

But in a remarkably candid interview with *The Journal* on Tuesday, Weakland acknowledged that despite assurances that the priest

could continue parish work, his decision "may have been a bad judgment call."

Weakland said that if he heard of a priest abusing a child today, he would call the police.

Weakland talked about the problems of the priest, Father William J. Effinger, who stepped down Sunday as pastor of Sheboygan's Holy Name Catholic Church after admitting to new charges that he sexually abused another boy, who was 13, 23 years ago. He also discussed how the church had dealt with such accusations in the past and how American bishops were now wrestling with the problem.

Weakland's candor was an

abrupt departure from the unwritten archdiocesan policy of making only the most minimal public statements when a priest is accused of any misconduct, especially sexual misconduct. Generally, priests resign for "personal reasons," and parishioners learn of events through news accounts.

The man who said he was abused by Effinger recently contacted the archdiocese and WISN-TV (Channel 12). He gave to the television station a tape recording of a conversation in which the priest acknowledged the abuse and also said he had abused one other child years ago.

Of the accusation against Effin-

ger made about 14 years ago, Weakland said:

"The family came to see me but they didn't want to press charges. I sent him [Effinger] for psychological evaluation and would not reassign him until a psychiatrist told me he was well enough to handle it."

In those days, Weakland said, sexual abuse of children was not taken as seriously as it is today.

"Psychologists didn't understand the implications of sexual abuse on children," he said. "It was believed that children were not fully developed psycho-sexually and that the abuse would have no lasting impact."

Weakland said he was assured a year later that Effinger could be assigned to another parish. With the reassignment, Weakland said, he required Effinger to submit to a battery of psychological tests every two years — a move that was beyond what was generally recommended at the time by psychological authorities.

"That may have been a bad judgment call, but I thought I was doing more than was being recommended," Weakland said. "Even with the tests, I was getting worried about him recently because of his excessive drinking. His drinking

*Please see Weakland page 17*



## Sheboygan priest on leave after claim of sex abuse

*Effinger admits to incident that man says occurred 20 years ago*

By MARIE ROHDE  
Journal religion reporter

Father William J. Effinger, pastor of Holy Name Catholic Church in Sheboygan, has been placed on administrative leave after a man complained that the priest abused him when he was a child more than 20 years ago while at another church.

The man, who is now married and has children attending Holy Name's elementary school, said he was abused by Effinger in Kenosha when he was 13. He told no one of the incident until he learned that Effinger was at Holy Name. The man said he was concerned that other children, including his own, could be molested by the priest.

On Friday, Effinger was interviewed by reporter Angie Moreschi of WISN-TV (Channel 12). He acknowledged in a report aired Sunday that he had sexual contact with the alleged victim.

The archdiocese had no comment on the allegations but confirmed that Effinger had been placed on administrative leave, a move that took many in the parish by surprise.

Archbishop Rembert Weakland, Chancellor Ralph Gross and others were meeting Monday and a statement could be released later, according to Father Leonard Van Vlaenderen, Weakland's secretary.

Efforts to reach Effinger for comment Monday were unsuccessful.

In the Channel 12 report Sunday night, the man said he decided to go public with the allegations after he took them to the Milwaukee Catholic Archdiocese and was told that the priest would be removed within a month, according to Fred D'Ambrosi, the WISN news director.

D'Ambrosi said the Sunday segment, which ran about seven minutes, was the first of a series on the topic.

The man, whose image was altered electronically by Channel 12, said he was working as a bus boy in a Kenosha restaurant when he met the priest. The man was a Catholic

and knew that Effinger was a priest, although he did not attend Effinger's parish.

### INCIDENT DESCRIBED

Effinger came to the restaurant where the alleged victim worked, had a beer and then offered to give the boy a ride home, the man said in the Channel 12 interview. Instead, he drove the boy to an area that is now the Rang Recreation Center and performed oral sex on the boy. He then drove the boy home.

The incident never was reported to anyone, the man said.

The man, wearing a concealed tape recorder, recently confronted Effinger and Effinger acknowledged the incident had occurred. In response to the man's questions, he said there had been one other youth with whom he had been sexually involved.

The man said he had been interviewed by a psychologist sent by the archdiocese who determined that his complaint could be credible. The man then was told the priest would be reassigned within a month.

Although police sources said there have been rumors that Effinger was being investigated by other police jurisdictions, Valerie Black, the school principal, said she and others were unaware of the allegations until viewing the Channel 12 report Sunday night.

Black said Effinger, who has been at the parish for 13 years, is well-liked and respected in the parish. Although the priest had little contact with the students in the school, a group of counselors were scheduled to come to the school Monday morning to work with the students, she said.

Another priest, Father Peter Burns, was convicted in April of second-degree sexual assault of a 13-year-old boy, an incident that occurred in the rectory of another Sheboygan Catholic church, St. Peter Claver.

Originally, he had been charged with three counts of second-degree sexual assault, but that was reduced to a single count as part of a plea bargain. He was sentenced to nine months in jail and 10 years of probation. He now is working in the Milwaukee Catholic archdiocesan chancery.

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By MARY BETH MURPHY  
Religion editor  
Archbishop Rembert G. Weakland said Tuesday that he had first learned of a sexual misconduct complaint against Father William J. Effinger about 15 years ago and had been monitoring the priest's activities since then.  
Effinger, pastor for 13 years at Holy Name Catholic Church in Sheboygan, has been removed for allegedly sexually molesting a teenage boy 23 years ago at a Kenosha church.  
Effinger left the parish before Masses last weekend and immedi-

# Weakland says he knew of sex allegations against priest

ately went into a treatment program, an archdiocesan spokesman said.  
Weakland said in a TV interview that another accusation against Effinger had been brought to him about 15 years ago when the archbishop first came to Milwaukee.  
"Certainly during this period up here we kept our eyes wide open," Weakland said.  
If there had been any signs of risk, Weakland said, "we certainly would have taken precautionary measures."  
Barbara Anne Cusack, associate chancellor for the archdioc-

ese, said the archdiocese knew several weeks ago about the 23-year-old allegation and had made plans then to place the priest in a treatment program when his resignation became effective. The priest was given time to take care of unfinished business.  
If it had been a fresh allegation, the priest would have been removed immediately, she said. But when an allegation emerges after more than 20 years and there has been no recent history of sexual misconduct and "professionals" had assured us he has been treated, you act on each case with the best knowledge you have," Cusack said.

Sing, there was no indication of an occurrence in recent past, she said. Cusack said the archdiocese saw no danger in leaving him at the parish two or three more weeks.  
Monday, a Sheboygan woman told WISN-TV (Channel 12) that she and her brothers had been molested by Effinger when they attended Holy Name School.  
"All of it is being looked into," Cusack said.  
Cusack said the TV report was the first word the archdiocese heard about the latest accusation.  
"People have to come to us and tell us..." Cusack said. "Until

we can know something, we can't offer the assistance we're able to offer."  
Effinger had told parishioners he was resigning for personal reasons.  
A news report Sunday night on Channel 12, however, reported that a man alleged that Effinger molested him 23 years ago when he was 13. At the time, Effinger was a priest in Kenosha, Effinger did not deny the accusation.  
The archdiocese will visit the parishes where the priest previously served in Kenosha, Lake Geneva and West Allis to investigate if there are any other allega-

tions that may have been hidden, Cusack said.  
Effinger will be in Milwaukee to preach at Holy Name's annual Masses this weekend. Weakland also will attend a parish meeting at 7 p.m. Monday to respond to questions.  
"It's his call as to the best way to handle it, and I think in this case he thought the best way was to be there personally," Cusack said.  
Father Daniel Sanders was appointed Tuesday as temporary administrator of Holy Name. Sanders is a member of the pastoral team at St. Veronica Catholic Church in Milwaukee.

June 21, 1960

The Rev. William J. Effinger

[REDACTED]  
Shorewood, Wisconsin

Dear Father Effinger:

This letter is to inform you that you are herewith appointed Assistant at St. Mary's Parish, Kenosha, effective Thursday, July 7, 1960. You will kindly report on that date to the pastor, Father Raymond Leng.

Under separate cover you will receive a signed copy of the Faculties of the Archdiocese.

May I again assure you that you are always most welcome to discuss any of your problems with me.

With the warmest of personal regards and wishing you God's choicest blessings in your priestly work, I am

Sincerely yours in Christ,

Archbishop of Milwaukee

COPY

January 30, 1961

The Rev. William J. Effinger

████████████████████  
Kenosha, Wisconsin

Dear Father Effinger:

At the request of Father Verhalen, divisional Spiritual Director for the area, and Father Knoernschild, the Archdiocesan Scout Chaplain, I am asking you to serve as Scout Chaplain for Division 6 which embraces the Kenosha area.

Your interest in the work prompts me to second the choice of the above-mentioned priests and I wish you every spiritual joy in your discharge of the attendant duties.

With warm personal regards, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

COPY

August 28, 1963

The Reverend William Effinger  
St. Mary's Parish  
██████████  
Kenosha, Wisconsin

Dear Father Effinger:

I hereby appoint you an Instructor of Religion at St. Joseph's High School, Kenosha, for the coming scholastic year.

Please report to Father L. A. Darnieder, principal of St. Joseph's High School, as soon as possible.

With warm personal regards, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

COPY

February 13, 1964

The Rev. William Effinger

Kenosha, Wisconsin 53140

Dear Father Effinger:

At the recommendation of Father James Doherty and because I am aware of your interest in Vocations, I am appointing you as an Associate Director for our Program. I am confident that your zeal and dedication will find modes of expression that will be of great help in this very important field.

You are asked to attend a meeting to be held in the basement hall of the Cathedral Rectory at 2:00 on the afternoon of Wednesday, February 19th. At this time your duties will be more clearly defined.

Looking forward to the privilege of greeting you personally at this meeting, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

COPY



August 29, 1964

The Reverend William J. Effinger ✓  
St. Mary's Parish

████████████████████  
Kenosha, Wisconsin

Dear Father Effinger:

I hereby appoint you an Instructor of Religion  
at St. Joseph's High School, Kenosha, for the coming  
scholastic year.

Please report to Father L. A. Darnieder, Principal  
of St. Joseph's High School, as soon as possible.

With warm personal regards, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee,

COPY

September 7, 1965

The Reverend William J. Effinger  
St. Mary's Parish

Kenosha, Wisconsin 53140

Dear Father Effinger:

I hereby appoint you a Part-time Instructor of Religion at St. Joseph's High School, Kenosha, for the coming scholastic year.

Please report to Father Leslie A. Darnieder, Principal of St. Joseph's High School, as soon as possible.

With warm personal regards, I am

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

COPY

July 29, 1966

The Reverend William J. Effinger  
Assistant, St. Mary Parish  
████████████████████  
Kenosha, Wisconsin 53140

Dear Father Effinger:

I hereby appoint you to act as District Director for the Catholic Youth Organization of District Six (Kenosha County). This appointment is to take effect immediately.

You may contact Father John Budejan at the Catholic Youth Office for further information as to what your duties will be.

Good luck, and God's blessing in your work.

Sincerely yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

COPY

*St. Mary Church*

*Kenosha, Wisconsin*

The Most Reverend William E. Cousins, D.D.  
Archbishop of Milwaukee  
2000 W. Wisconsin Ave.  
Milwaukee, Wisconsin

Most Reverend and Dear Archbishop,

After due consideration of the entire situation, and with the approval of Father Raymond G. Leng, pastor of St. Mary's, I hopefully request that, when the transfer of assistants is considered, my name will be passed over. I am very happy here and feel that I am doing my work here.

Again, hopefully and obediently,  
Yours in Christ,

*William J. Effinger*  
(Rev.) William J. Effinger

May 16, 1972

C  
O  
P  
Y  
Reverend William J. Effinger ✓  
St. Mary Parish  
████████████████████  
Kenosha, Wisconsin 53140

Dear Father Effinger:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. Mary parish, Kenosha, and appoint you Associate Pastor at St. Aloysius parish, West Allis, effective June 13, 1972. You will kindly report on that date to the Pastor, Monsignor Oscar P. Winninghoff.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Faternally Yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

July 18, 1973

Reverend William J. Effinger ✓  
St. Aloysius Parish  
[REDACTED]  
West Allis, Wisconsin 53214

Dear Father Effinger:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. Aloysius parish, West Allis, and appoint you Associate Pastor at St. Francis de Sales parish, Lake Geneva, effective July 27, 1973. You will kindly report on that date to the Pastor, Father Joseph H. Mueller.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally Yours in Christ,

Most Reverend William E. Cousins  
Archbishop of Milwaukee

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June 11, 1979

The Reverend William J. Effinger  
St. Mary's Church

Waukegan, Wisconsin 54157

Dear Father Effinger:

Following the recommendation of the Priests' Personnel Board, His Excellency, the Most Reverend Rembert G. Weakland, O.S.B., herewith appoints you temporary administrator of St. Peter of Alcantara Parish, Port Washington, Wisconsin, until a new pastor is appointed. This appointment is effective June 19, 1979.

As temporary administrator, you come under the provisions of Canon 474, have the responsibility of the Pro Populo Mass on Sundays and Holy Days of obligation, enjoy the rights of a pastor in accord with Canon 465, and are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note that in keeping with Canon 436, pending a pastoral appointment to St. Peter of Alcantara Parish, no changes are to be made. Urgent matters should be referred to the Archbishop.

With prayerful best wishes, I am

Fraternally yours in the Lord,

(Rev.) Robert G. Sampon  
Chancellor

RGS/mk

cc: Rev. Joseph F. Hornacek  
Priests' Personnel Board

July 27, 1979

C  
The Reverend William J. Effinger  
[REDACTED]  
Port Washington, Wisconsin 53074

Dear Father Effinger:

O  
Following the recommendation of the Personnel Board re-  
garding your assignment, I herewith transfer you from your  
present position as Associate Pastor at St. Francis de Sales  
Parish, Lake Geneva, and appoint you Associate Pastor at  
Holy Name Parish, Sheboygan, effective August 14, 1979. You  
will kindly report on that date to the Pastor, Father Melvin  
H. Macoskie.

P  
Accept my prayers and good wishes as you move on to a  
new area of priestly work.

Sincerely yours in the Lord,

Y  
Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee

August 8, 1980

C  
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Y

Robert T. Kolodzinski, Grand Knight  
Our Lady of the Rosary Council 722 -  
Knights of Columbus  
3017 Saemann Avenue  
Shaboygan, Wisconsin 53081

Dear Mr. Kolodzinski,

I gladly approve of the appointment of the Reverend  
William Effinger as your Council Chaplain.

May God bless you and him in your work.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee

CC: Father William Effinger

September 2, 1981

C  
O  
P  
Y  
The Reverend William J. Effinger ✓  
Holy Name Parish  
[REDACTED]  
Sheboygan, Wisconsin 53081

Dear Father Effinger:

Following the recommendation of the Personnel Board regarding your assignment, and with the concurrence of the Archbishop, I herewith transfer you from your present position as Associate Pastor at Holy Name Parish, Sheboygan, and appoint you Pastoral Team Member and Administrator at Holy Name Parish, Sheboygan, effective September 15, 1981. Father James W. Hess is appointed Pastoral Team Member at the parish.

You and your fellow Team Member are both reminded that the required Profession of Faith will be made in the context of the Installation Ceremony to be scheduled in the near future at your parish.

In keeping with the Term of Office Policy inaugurated August 1, 1980, your assignment will exist for a period of up to six years from its effective date and after that will be reviewed for possible extension.

Accept my prayers and good wishes as you move on to a new area of priestly work.

Sincerely yours in the Lord,

Reverend Joseph A. Janicki  
Vicar for Priest Personnel



**ARCHDIOCESE OF MILWAUKEE**  
Priests' Personnel Board

June 5, 1987

3501 S. Lake Drive  
P.O. Box 201B  
Milwaukee  
Wis. 53201  
414/769-3300  
Archbishop Cousins  
Catholic Center

The Reverend William J. Effinger ✓  
Holy Name Parish

Sheboygan, Wisconsin 53081

Dear Father Effinger:

I am happy to inform you that Archbishop Rembert Weakland accepts your decision to change your status from Administrator and Pastoral Team Member to Pastor at Holy Name Parish in Sheboygan, effective June 16, 1987. I ask that you communicate this change to the members of your parish at your earliest convenience. I hope you understand that this change in status does not affect your current term of office.

The Archbishop has asked me to convey his greetings and best wishes to you. May God continue to bless you in your priestly ministry.

Sincerely yours,

Reverend Eugene C. Neuman  
Executive Secretary  
Priests' Personnel Board

CC: Chancery Office ✓  
Clergy Personnel Office

ARCHDIOCESE  
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • PO BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769 3300

OFFICE OF THE ARCHBISHOP

September 2, 1988

The Reverend William J. Effinger  
Holy Name Parish  
[REDACTED]  
Sheboygan, Wisconsin 53081

Dear Bill,

Bruce H. Kunert, Grand Knight of Our Lady of the Rosary Council 722 of the Knights of Columbus, wrote me recently asking that I reappointment you their Chaplain for another term.

If you have no problems with this, Bill, please look upon my letter then as one of such official reappointment.

Thanks for all you do for us.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee

cc: Bruce H. Kunert, Grand Knight  
KC Council 722



# ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

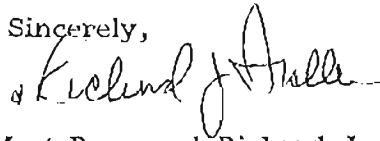
October 23, 1992

Dear Parishioners of Holy Name:

Because of personal issues the Archdiocese of Milwaukee has requested that Father William Effinger leave Holy Name Parish on Friday October 23, 1992, sooner than initially anticipated.

We ask your prayers for Father Effinger and for the parish during this transition period.

Sincerely,



Most Reverend Richard J. Skiba  
Vicar General



Every office track calls - give to Mary Kay (twice a day)  
Cath Soc Serv Inform DA's office.

Listening posture in the other cities  
We go to them (DA) if they don't come to us

Call Kenosha pastors {  
① Kenosha # (Soc. Serv.)  
② Available for any counselling

② Lake Geneva  
Use #  
Dave Braun's # as back up

Tom call Dave  
Venne

③ Sheboygan  
Grade School > Process allowing children to speak  
High School > Are cases up there  
Use Cath Soc. Serv. # Mary Howley  
458-4726

Mary Kay  
visiting  
Star Claver

④ Archdiocese personnel  
# 769-3490  
Benjamin back up  
Get information - story  
name/address  
compassion  
thank them  
when/how can we get  
back to you

Prepare a statement.  
What we have done

Rembert Office be spokesperson for  
press - Rembert, Skiba, Chancery



ARCHDIOCESAN RESPONSE

Following today's hearing on Father Effinger's case, the Archdiocese of Milwaukee once again acknowledges the serious nature of any circumstance of sexual abuse or misconduct. In all cases, we want to minister with compassion to both the victim and the perpetrator. We hope that the continued collaboration between the archdiocese and civil authorities will bring about just and pastoral responses to any situation involving misconduct.

ARCHDIOCESE  
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

October 29, 1992

The Archbishop and the entire Diocese are indeed sad about new allegations concerning Father William Effinger.

We are eager to hear of anyone who has been abused and will indeed look into every case to see what help might be needed. We request people to call ~~Father Tom Vene~~ - 414-769-<sup>3441</sup>~~3485~~. We hope that in this way we will be able to get at the root of the problem for the present and to do our best so that such sad events do not occur in the future.

Archbishop Rembert G. Weakland, OSB



December 4, 1996

Dear Father/Deacon,

With hope in the resurrection we commend to the Lord  
REVEREND WILLIAM JOSEPH EFFINGER  
who died on December 4, 1996.

Father Effinger was born on December 26, 1932 in Milwaukee, Wisconsin. Father attended the major and minor seminary at St. Francis Seminary. He was ordained to the priesthood for the Archdiocese of Milwaukee by Most Reverend William E. Cousins on May 28, 1960 at St. John Cathedral.

Father Effinger's first pastoral assignment was as assistant pastor at St. Mary Parish in Kenosha where he served for twelve years beginning on July 7, 1960. Father then served as associate pastor at St. Aloysius Parish in West Allis for a year and at Francis de Sales Parish in Lake Geneva for six years. On August 14, 1979, Father moved to Holy Name Parish in Sheboygan where he served initially as associate pastor for two years and then as administrator and team member for six years. He was then named pastor on June 16, 1987.

He served in that capacity until October 1992. Father was diagnosed with cancer in September 1996. Efforts on the part of the Archdiocese to obtain on his behalf an early medical release or transfer to hospice care were unsuccessful and Father eventually died in the infirmary in Dodge.

At Father's request, following cremation, A PRIVATE MEMORIAL MASS will be offered on Monday, December 9, 1996 at 10:30 a.m. at St. Francis of Assisi Chapel at the Cousins Center.

Members of the Purgatorial Society will please offer the prescribed Mass for the repose of his soul and pray for Father Effinger's intentions. May he rest in peace.

Sincerely in Christ,

Barbara Anne Cusack  
Chancellor

3501 South Lake Drive, P.O. Box 07912  
Milwaukee, WI 53207-0922 • (414)769-3300



AUG 22 1997

August 21, 1997



Dear Mr. [REDACTED]

Archbishop Rembert Weakland and Father Dan Sanders have forwarded your heartfelt letter of August 9, 1997, to me. I am the Coordinator for the Archdiocesan Response to Sexual Abuse.

I am sorry to hear that there is yet another victim of Father William Effinger who has been hurt by Father's behaviors. I would encourage you in the strongest of terms to encourage and bring [REDACTED] forward so that we may provide the kind of help and care which will restore his psychological and spiritual well-being.

I have enclosed a copy of the Project Benjamin brochure. The Archdiocese of Milwaukee is committed to assuring the safety of the people of God from the kinds of offenses committed by Father Effinger to the extent with which it is humanly possible. Archbishop Weakland and Auxiliary Bishop Richard Sklba have taken the issue of pedophilia and sexual abuse at the hands of church personnel extremely seriously. The archdiocese has instituted policies and procedures to screen all church personnel who work with youth and has openly encouraged any victims unknown to us to come forward, not only to receive the appropriate care which they deserve, but also to allow effective action to be taken to assure that this kind of tragedy does not happen again. The archdiocese also openly encourages anyone who witnesses inappropriate behaviors on the part of Church employees, both clergy and lay personnel, to report these behaviors and suspicions immediately to the Vicar for Clergy, Project Benjamin, and/or the office for Parish and School Personnel.

3501 S. Lake Drive  
P.O. Box 07912  
Milwaukee,  
WI 53207-0912  
414/769-3400  
FAX 414/769-3428

Please inform [REDACTED] of the services available to him through my office. If he needs your support in coming forward, I again encourage you to walk with him in that process so that healing can occur. If you have any questions about the process or the services which are available through my office, please give me a call (414-769-3436).

Member  
Catholic Charities USA





██████████  
August 21, 1997

Page 2

Your love for the Roman Catholic Church is appreciated. I do believe on the topic of sexual abuse by clergy or other church personnel, we are united in the need to be ever more vigilant so that no one need fear that it is unsafe to be a child of God.

Sincerely,



Elizabeth C. Piasecki, PsyD.  
Coordinator, Archdiocesan Response to Sexual Abuse  
Director, Project Benjamin

ECP:saz

cc: Archbishop Rembert Weakland  
Bishop Richard J. Skiba  
✓ Reverend Thomas Kerstein, Vicar for Clergy  
Father Dan Sanders, Holy Name Parish

✓ 563. William Effinger

On September 18, 2000 I received a telephone call from Funeral Director Charles Rettke (920-457-3883) of Sheboygan who reported that Fr. Effinger's sister, [REDACTED], had approached him with a request that a tree be quietly planted on the parish grounds of Holy Name with the cremains interred at its roots as a memorial to her brother. Consultation with Barbara Ann Cusack confirmed my conviction that this was not a good idea because of the ongoing surfacing of disturbed families, the inevitable publicity of such an event and the necessity to contact Holy Name Parish leadership as an independent entity in Sheboygan. After a brief similar discussion with the Archbishop I called Mr. Rettke to recommend that an alternative arrangement be made, especially since the law of the Church suggests that cremains are to be treated in the same way as all mortal remains and since the Effinger family was historically associated with St. Robert Parish in Shorewood and therefore might have some available relationship to an Archdiocesan cemetery in the Milwaukee Metropolitan area. Later that same day the Archbishop concurred with the impossibility of such an arrangement.

RJS

✓ 633. William Effinger

On October 25, 2000 I received a phone call from Funeral Director, Chuck Rettke of Sheboygan (920-457-3883) indicating resistance from Archdiocesan Cemetery officials regarding the burial of the cremains in the Effinger family plot with parents. I proceeded to speak with Greg Apostoloff who reported that a vault is required in order to give proper respect to cremains as well as to full body burial, and that the family monument allows no space for such interment in the plot. He also indicated that some modest payment is allowed for pauper burial through Milwaukee County and if another plot were chosen and as a final comment offered to absorb the cost of such interment by the Cemetery if other resources were unavailable. The following morning I spoke with Chuck Rettke who promised to contact Fr. Thomas Venne in order to see if there were any remaining resources in Fr. Effinger's estate and to follow through with arrangements with Greg Apostoloff (which I assured could be paid for by the Archdiocese if needed, especially given the fact that the Funeral Home had absorbed the entire cost of the Effinger funeral without contribution from the family or the Archdiocese.

RJS

✓ 694. William Effinger

On November 29, 2000 I received a note from personal representative Fr. T. Venne indicating that there are still some few possessions stored in locker #29 at Cousins Center and encouraging the Archdiocese to help make decisions in disposing of the materials in any way deemed helpful.

RJS

380. Effinger, Bill  
On October 30, 1995 I wrote Bill Effinger to inform him that his pension was paid to St. Michael's Priest Fund and that we intend to remain current in his account by making payment to the fund for him at the end of each fiscal year.  
CCS
9. William Effinger  
On January 11, 1996 at the request of Barbara Ann Cusack, I sent a letter informing Bill of the inception of a penal process which could lead to dismissal from the clerical state.  
RJS
28. Effinger, William  
On January 25, 1996 I met with Bill Effinger at the Oshkosh Correctional Institution. He is doing well and he seems to be in good spirits.  
CCS
- 
190. Effinger, Bill  
On July 16, 1996 I stopped to see Bill at the Oshkosh Correctional Facility. We had a good visit. His spirits are good. There wasn't much substantial conversation, sort of keeping up about old friends and how they are doing. His mandatory release date is 2000 and he doesn't feel there is any possibility for parole prior to that. There is also serious question after 2000 because of the new predator laws.  
CCS
220. Effinger, Bill  
On August 28, 1996 Fr. Mike Koch called from the Correctional Institution in Oshkosh. He reported that Fr. Bill is failing and there is fear of cancer. I returned the call to Fr. Mike Koch in Oshkosh. He said he would make every effort to be supportive to Bill at this time. Bill is losing weight rapidly and Mike will give us a report as soon as Bill has paid a visit to a physician.  
CCS
230. Effinger, Bill  
On September 11, 1996 Tom Venne called relative to Bill Effinger's health. His problem is still unresolved although he is now seeing a physician and going through a battery of tests.  
CCS
31. Effinger, Bill  
On September 17, 1996 Tom Venne called to inform us that Bill Effinger is at University Hospital in Madison and is scheduled to have colon cancer surgery today.  
SKS

374. Effinger, William  
On March 18, 1994, I visited with William Effinger at Oshkosh Correctional Institution. Bill has begun the preliminary stages of being involved in the program for Sex Offenders. He has been moved to a unit with about 60 inmates involved in this program. Bill seems to keep a positive attitude. He said in regards to new allegations we receive, that he has admitted to those he did, and denies any other misconduct.

RTV

✓ 204. William Effinger  
On April 2, 1994 I was presented with a letter from [REDACTED] who expressed a great deal of alientation and anger as a result of alleged victimization by Fr. Effinger in Kenosha many years ago. After consultation with Dr. Elizabeth Piasecki I formulated a response and an invitation to discuss the matter further if desired.

RJS

523. Effinger, William  
On April 25, 1994, I visited William Effinger at Oshkosh Correctional. Bill said that he is in the Sex Offender Program, but it is slow because it is being revised. He is also a tutor now. I had him sign a settlement agreement for [REDACTED] Bill denies this and was reluctant to sign.

RTV

✓ 246. William Effinger  
On April 28, 1994 I met with Dr. Elizabeth Piasecki who appealed for some special consideration for [REDACTED] In view of the fact that the negotiated settlement included \$13,000.00 for back bills (within one year which, in all probability, will not be requested because [REDACTED] is not sufficiently organized to retrieve back bills at this time), \$15,000.00 in cash and 5 years of out-patient treatment at a maximum of \$5,000.00 per year, and in view of the serious risk of suicide and family backlash in Lake Geneva and with the assurance through Liz from [REDACTED] mother, [REDACTED] that this would clearly demonstrate the Church's good will and provide an opportunity for rehabilitation, I authorized a single month's in-patient treatment at Hazleton. At the request of Dr. Piasecki I called [REDACTED] on April 29, 1994 in order to discuss the matter and then called Hazleton to guarantee payment for one month's treatment at \$9,100.00 cost.

RJS

716. Effinger, William  
On June 15, 1994, I visited Bill Effinger at Oshkosh Correctional. He is doing tutoring and is involved in the Sex Offender Program.

RTV

855. Effinger, William

On November 13, 1992 I spoke to Dan Sanders who informed me that 5 detectives had come to Holy Name Parish and were there for 3 1/2 hrs. looking through the personal effects of William Effinger. Since the Parish stored some of Bill's things in the convent and Dan had no key they broke the door to gain entry.

RTV

879. Effinger, William

On November 20, 1992 I visited with William Effinger at Guest House in Rochester. I met with him alone to explain what has happened and the publicity and people who have come forward. I met also with Bill and Counselors [REDACTED]. They indicated Bill is focusing on his treatment for alcohol, but they realize other issues of sexuality need to be dealt with. They told Bill his stay there could continue for a month or two more but felt he could transfer even now. [REDACTED] called St. Luke's and explained the general details without identifying Bill and St. Luke's agreed he would be a candidate for treatment and they did have space available even if charges were to be brought. We agreed to continue at Guest House, since they and Bill felt it was a benefit to be at Guest House, and until we know more about possible charges. Bill told me afterwards that he wasn't convinced he needed St. Luke's because he felt his drinking was responsible for his actions. He did say earlier that he realized how as an alcoholic he had been lying to himself and was now facing the drinking honestly. He was sharing his sexuality problems with a psychiatrist whom he sees weekly, and feels it has been helpful to him. On 11/24/92 I contacted Mark Sprangers, a trustee of Holy Name, Sheboygan, to inform him that Bill did have the title of the car in the parish name. He gave him the license number, and he will see how to proceed to make the appropriate change.

RTV

909. Effinger, William

On December 1, 1992 I spoke with [REDACTED] from Guest House. He called to inform us that St. Luke's Institute would have space available for Bill Effinger on Jan. 6. I informed him that we had received word from our attorney that Bill would be charged the week of Jan. 11. We would prefer to continue at Guest House, until we know what the result of the charges will be. He will talk to Bill to see what Bill has heard from his atty. Gerald Boyle. They are open to his continuing at Guest House.

RTV

✓ 719. William Effinger

On November 25, 1992 I joined Dr. Liz Plasecki in meeting with [REDACTED] who alleged serious sexual abuse by Fr. William Effinger in St. Francis de Sales Church in Lake Geneva some twenty years ago when [REDACTED] was a girl of 8 or 9 years old. After her comments which

719. William Effinger (cont'd)

seemed credible she asked for some assistance in meeting counseling bills on the basis of the offers broadcast through the Kenosha area where her family resides. She placed our office in contact with a Psychotherapist by the name of [REDACTED] in West Bend

RJS

777. Effinger, William

On October 28, 1992 I received a call from [REDACTED]. He said the man that appeared on Ch. 12 last night with allegations against Bill was the son of the [REDACTED] and his mother had been both [REDACTED] and [REDACTED]. They had been good friends with Bill. The man is still a member of the parish. [REDACTED] did not know it was him on the TV but someone told him who it was. I suggested to [REDACTED] that perhaps he call him and offer whatever assistance he might need. [REDACTED] said he would wait until things slowed down a little and then make contact. [REDACTED] had talked to Mary Kay about Project Benjamin. He had told the Ch. 12 reporter about Project Benjamin but was sorry it did not get in the broadcast. He also said the [REDACTED] from the parish had called his sons to see if they had experienced anything. They also mentioned the parties in the gym. He said they were aware of two friends that had talked about being abused, but they were not. [REDACTED] wanted to know how to respond since the Kenosha D.A. on the Ch. 12 report asked to have any information given to him. Since his information was fourth hand there didn't seem to be any reason to do so and this was all from over 20 years ago.

I received a call from [REDACTED] who said they were parishioners at Holy Name in 1985-86. Their son was 15 then. They wrote a letter to the Archbishop and the Parish trustees about Bill and also talked to Bill. This was in 1/86 or 2/86. Her copy is gone and she wants a copy of ours. I told her I looked through all of our records and we have no record of their letter. I asked her if she ever received a response. She said she does not remember. I told her the Archbishop answers all his mail and all correspondence is kept on file and we have no record of this letter. She gave me the name of the trustee at the time [REDACTED] and I spoke to him about this. He remembers the father [REDACTED] talking to him but doesn't remember the letter. He will get back to me if he finds it at home. [REDACTED] said Bill was a drunken priest and came to their house when they were out one night and went to their liquor cabinet and their son's bedroom. She said nothing sexual happened because her son coaxed Bill out of the bedroom. I told her the Archbishop or Bishop Skiba have no recollection of receiving that letter. She was upset that we did not have it. She had been in contact with [REDACTED] who was helping at Holy Name today. I talked to [REDACTED] and she said the woman had been quite unpleasant. A note from [REDACTED] said that Archbishop Weakland recalled the name but the lady wrote to Bill and the trustees and never to the Archdiocese.

I also talked to [REDACTED] at Guest House who is working with Bill Effinger. He said Bill is open about the two cases of abuse but said that he had never received treatment. Bob questioned how we had planned to deal with the sexual issues, since I had commented once that this was not their area of expertise. I told him that we need to be sure he is not drinking first and would look to their recommendations for further help. He felt the staff would certainly recommend that for Bill.

RTV

791. Effinger, William

On October 29, 1992 Ralph Gross sent a note that he received an anonymous call from a man in Sheboygan. He claimed that at the gym parties Bill brought out a centerfold photo and had boys sit on his lap and would touch their private areas. He may call us sooner or later.

RTV

immediately and hopefully stay with friends and go to Guest House on Saturday. The party for him would be cancelled. Bill felt he needed more time, but agreed to leave as soon as possible. Shortly after I hung up after talking to Bill, he called and said Channel 4 just called. He hung up but knew he needed to leave.

I called Rosemarie Trester, the Parish Council President of Holy Name, and told her of our decision and the reason for Bill's leaving. She accepted responsibility to take care of cancelling the farewell party and offered to make sure the Church was open for morning Mass and someone to help the visiting priest. I called Don Elverman to arrange for a celebrant for Saturday 9:00 A.M. and 11:00 A.M. Confessions. Julio Miralbes agreed to help. In the evening I was able to reach by phone the Trustees, Richard Bader and Mark Sprangers. I explained the situation to both of them. Mark wanted to know why they had not been informed sooner about the reason for his leaving. I said it was to protect the confidentiality of all involved, since it was an allegation from over 20 years ago.

RTV

770. Effinger, William

On October 25, 1992 I met with [REDACTED] at his residence in Sheboygan, regarding an anonymous allegation to Channel 4 regarding [REDACTED]. In that discussion [REDACTED] told me that a [REDACTED] had recently confided in him that her son was at a cottage with Bill and while her son was in his underwear Bill made a suggestive comment. She also shared this information with a [REDACTED]. [REDACTED] talked to [REDACTED] who told him to call the Archbishop. [REDACTED] had talked to Dick Sklba a few weeks ago and told [REDACTED] recently that Dick Sklba had told him he would call back, but he had not heard from him as yet. [REDACTED] advised [REDACTED] to call him again. [REDACTED] also mentioned a man asked him recently if he heard rumors about Bill Effinger and a Kenosha youth coming for counseling.

RTV

771. Effinger, William

On October 26, 1992 at an emergency meeting with Archbishop Weakland we viewed a Channel 12 broadcast from 10/25/92 news with a young man named [REDACTED] alleging that Bill abused him 23 years ago in Kenosha. It also showed Bill speaking to Ch. 12 reporters and [REDACTED] with a hidden mike talking to Bill in the rectory. It also showed a young woman who alleged inappropriate behavior by Bill with her and her brother. This was very short and indicated a future part of this investigative series would give more information. Archbishop Weakland accepted being the media spokesperson and was going to schedule a meeting with Sheboygan priests for later that day. I called Guest House and they said Bill had arrived on Saturday. He was presently in a counseling session and had admitted what had happened. I received a call from [REDACTED] that he had been contacted by two families from Lake Geneva, who are friends of his, the [REDACTED] and the [REDACTED]. Both had written letters to Archbishop Weakland in the late 1970's and had been in contact with the Archbishop. They were concerned about the TV reports on Bill. [REDACTED] said [REDACTED] was very upset because Bill said there was just one victim. [REDACTED] contacted Ch. 12 to report that there was more than one. [REDACTED] said a younger brother [REDACTED] in recent years had been in therapy and believes was abused by Bill. Also [REDACTED]. He said there had been talk of a possible lawsuit. I called the Archbishop and left a message on his answering machine about this. Mark Sprangers, the trustee at Holy Name called about what to tell the Parish Council at a meeting tonight. I told him Archbishop Weakland and Bishop Sklba were in discussion about being present for the Masses this weekend.

DMR

715. Effinger, William

On October 5, 1992 I received a call from [REDACTED], who had made allegations regarding William Effinger. A friend told [REDACTED] that Bill announced his leaving the parish but didn't say why. [REDACTED] thought the Diocese should make this known and invite any victims from his years in Sheboygan to come forth. [REDACTED] seemed convinced that Bill must have done this to others. I told him that over the years Bill had received help because of some alcohol issues, and it would not automatically be concluded there were other victims. I told him we were always concerned, and if others come to us we would show our concern. I mentioned the coverage of Peter Burns and Sheboygan, so others would be aware.

RTV

✓ 626. William F. Effinger

On October 19, 1992 Frank Yaniak approached me to report that there is a great deal of conversation about Bill and his past activity among the families of St. Francis deSales parish. I reported the matter to Tom Venne that same day and asked that he assist Bill into Guest House and share all the information with the counselors there.

RJS

✓ 648. Fr. William Effinger

On October 23, 1992 in view of the television interview surreptitiously obtained by the media, I met with Tom Venne, Tom Trepanier and Paul Janette. We determined that Paul would take all the Masses at Holy Name parish for the weekend of October 24 and 25, that a brief statement would be read over my signature (approved by Attorney Carter), and that the Trustees would be informed and the Parish Farewell cancelled. Bill Effinger will leave for Guest House immediately and we concluded that we have covered the situation to the best of our ability.

RJS

**REDACTED**



677. Effinger, William

On September 22, 1992 I met with William Effinger at Holy Name Rectory in Sheboygan. Bill said he was ready for a move but hoped it could be toward the end of October, after Confirmation on Oct. 18 and his weddings would be finished by then. I thought Guest House was only 30 days, and he could tell the people he was on retreat. I told Bill the Archbishop wanted to wait after his time at Guest House, before reassigning him. Bill is concerned about his sister who is his housekeeper. She has had cancer twice, the most recent during the last year. I told Bill we checked his file and he began as Administrator on Sept. 15, 1981 and was an assistant for about 2 years before then. We could use the 12 years as a reason for his move. I told Bill I would share his concern about late Oct. with the Archbishop.

RTV

698. Effinger, William

On September 29, 1992 I called William Effinger to finalize his leaving Holy Name Parish, Sheboygan. His final day will be Sunday, Oct. 25 and he will announce it to the Parish on Oct. 3-4. Bill said a letter regarding his term being up will be sufficient. He will tell the people that he is taking some time between assignments. We talked about his going to Guest House, and I will call to arrange this. I told him the Archbishop will consider a suitable assignment after his time at Guest House. He again expressed concern for his sister, who is his housekeeper. I also spoke to [REDACTED] who has alleged inappropriate behavior by Bill in 1971 and informed him that Bill would be moving from the Parish by the end of October. He was agreeable to this, and I told him to let me know if we could assist him anyway in the future. I called [REDACTED] at Guest House and after reviewing Bill's evaluation in 1989 he said that he would be accepted as a resident and can do so anytime after Oct. 25.

RTV

✓ 565. William Effinger

On September 30, 1992 at the request of [REDACTED] I called Mr. [REDACTED] a parishioner of St. Dominic's in Sheboygan who alleges acquaintanceship with an anonymous woman and her 25 year old son who claim inappropriate activity on the part of Bill some eight years ago. I promised to speak with the Vicar and assured him that he would be contacted with some report. At the request of Tom Venne I called Bill myself on October 1, 1992 to both offer my support and express my concern for him during this difficult time of transition. In that context I briefly alluded to the phone call which arrived in this regard and Bill claimed no knowledge of any such matter.

RJS

707. Effinger, William

On September 30, 1992 Dick Sklba informed me that he had received a call from a person in Sheboygan who told him that he had been approached by a mother who alleges her son was sexually abused by William Effinger in the early 1980's. They do not wish to be identified. Dick will call William Effinger to let him know of this allegation. I will be delivering a letter to Bill today with a notice of his assignment at Holy Name to be concluded on Sunday October 25 and this is to be read to the parish this coming Sunday.

RTV

628. Effinger, William

On September 8, 1992 Dr. Elizabeth Piasecki and I visited [REDACTED] at his residence, [REDACTED], in [REDACTED]. [REDACTED] answered the door, but said he forgot about the appointment. His wife was home and he had not told her about the allegation or that we were coming. [REDACTED] alleges that in 1971 William Effinger was guilty of inappropriate sexual behavior with [REDACTED]. [REDACTED] was 15 years old at the time and worked for a restaurant, [REDACTED] in Brighton. Bill was a frequent patron there on Friday nights. Bill offered to drive [REDACTED] home and did so on three occasions. The first two times [REDACTED] alleges Bill tried to touch him, but he pushed him away. The third time [REDACTED] alleges Bill was drinking and forced himself on [REDACTED] and sexually abused him. [REDACTED] said that he went into the house and went to the bathroom to wash himself from this and when he came out of the bathroom Bill was in the house trying to abuse his brother. [REDACTED] said after that he did many things to prove his manhood with many girls. He is married a second time and has 2 children from a previous marriage. The two children from his present marriage are 5 and 6 years old and go to [REDACTED] School. Last June he saw Bill's name on some communication and he pulled the kids out immediately. His wife re-enrolled them this year. [REDACTED] said he would kill Bill if he touched one of his boys. He wants Bill out of the parish and didn't see how he could still be in a parish after what he did to [REDACTED]. [REDACTED] presumes he did it to others. [REDACTED] said if the Church didn't do anything, he would go to the Sheboygan paper and tell his story. I offered [REDACTED] assistance with counseling, but he said he did not need any. He said he was aware of this incident these 20 years, but tried to go beyond it. I told him our policies and that I would call him after I talked to Bill Effinger. I related the seriousness of this situation to Archbishop Weakland and Bishop Skiba. Archbishop asked for pertinent information from Bill's file.

RTV

641. Effinger, William

On September 14, 1992 I met with William Effinger to discuss the allegations of [REDACTED]. He said he vaguely remembered [REDACTED]. I told him the threats of [REDACTED] to take this to the Sheboygan paper if we did not do something. We spoke of Bill's past and the evaluation of Guest House. We talked about Guest House and St. Luke's Institute and leaving Sheboygan since Bill had been there since 1979. Bill asked about talking to [REDACTED], and I told him that legally I didn't seem appropriate and we did this usually only when the alleged victim requested it. I told Bill the Archbishop was aware and concerned because of a recent call from a mother in Lake Geneva regarding a past allegation. I told Bill I would like to discuss the matter with Archbishop Weakland as soon as possible and Bill should think about our suggestions for a treatment program. I will call [REDACTED] to inform him of the meeting with Bill and that we will keep him informed as we proceed.

RTV

561. Effinger, William

On Tuesday, May 21, 1991, while preserving the specific issues in confidence. I spoke with Bill about the repeated letters from [REDACTED]. Bill stated that [REDACTED] has attempted to join most religious communities in the mid-West and not been accepted. [REDACTED] is described as a somewhat difficult person who does not have much weight in the parish community of Holy Name in Sheboygan.

RJS

975. Effinger, William

On Tuesday, September 17, 1991 in the context of the meeting of the Task Force, Don Elverman reported that Bill seems to be handling any use of alcohol well at this time.

RJS

424. Effinger, William

On Tuesday, June 2, 1992 I received a call from [REDACTED] (won't give a last name) who lives in Sheboygan who alleges sexual abuse by Bill when [REDACTED] was a minor in Kenosha, and Bill was assigned to his parish. He blocked this out of his mind until recently he found out Bill was Pastor of Holy Name parish in Sheboygan, and his kids were in school there. He pulled them out immediately. His wife doesn't know of the allegation nor has he ever been in counseling. His life has been very mixed up, and he attributes this to the incident with Bill. He will come to my office on June 10 to give details of the allegation.

RTV

Effinger, William

ON Friday, June 12, 1992 I called Bill to inform him that allegations had been made by a gentleman who alleged sexual misconduct by Bill while he was assigned in Kenosha. I told Bill the person had scheduled an appointment with me and did not keep it, but we felt it important to inform him with the situation of abuse so much in the press these days. he understood and appreciated being told. I did not give him the name of the gentleman or inform him of his now being in Sheboygan. When the gentleman did not show up for his appointment, I called his house, and his wife said he was on the phone with the IRS, but he was home and could I call back. The gentleman told me that he did not inform his wife, so i just left it at that. Liz Piasecki, from Project Benjamin, was here to be a part of the team to listen to the allegations.

RTV

576. Effinger, William J.

On August 18, 1992 I received a call from a gentleman named [REDACTED] from Sheboygan. He had called in early June with allegations against William Effinger that happened during his years in Kenosha. [REDACTED] had failed to keep an appointment on 6/10/92. I called but was not able to talk with him at the time. [REDACTED] said he purposely did not keep the appointment, because he wanted to see what the Church would do. I informed him that I had called and could not reach him and I had informed Bill that an accusation had been made. I told him without further information we could not verify someone calling on the phone and not wishing to be identified. A meeting with [REDACTED] will be scheduled for early September.

RTV

On Saturday, January 7, 1989 I spoke with Dave Braun regarding his last visit with Bill and subsequent casual conversation. Dave continues to believe that a visit to Guest House would be very beneficial for Bill and recommends follow through on the similar unanimous recommendation of the Task Force in Bill's regard.

RJS

307. Effinger, William

On Tuesday, March 27, 1989 the office received several phone calls as a result of the extended notice in THE SHEBOYGAN PRESS (Monday, March 26, 1989) regarding the verdict in a trial for driving under the influence of alcohol. Since Bill is currently out of the area for the week, I wrote a letter insisting that he go to Guest House for a week's evaluation as soon as possible.

RJS

355. Effinger, William

On Wednesday, April 5, 1989 I spoke with Bill who agreed to go to Guest House for the week's evaluation program, probably choosing the first week in May. I immediately contacted Guest House and asked Jerry Herber to call Bill and finalize details.

RJS

389. Effinger, William

On Friday, April 14, 1989 I received some angry phone calls from parishioners and priests in the Sheboygan area alleging that Bill was drinking and driving on Wednesday evening and expressing great fear regarding potential injury to others as a result of this condition. I called Guest House to learn that there was an opening immediately and then called Bill obtaining his agreement to go to Guest House effective Monday, April 17, 1989 rather than May 1 as originally agreed upon.

RJS

397. Effinger, William

On Saturday, April 15, 1989 I again spoke with Bill who agreed to go to Guest House on the following Monday and had arranged for sacramental coverage at Holy Name during his absence.

RJS

419. Effinger, William

On Friday, April 21, 1989 I had an extended telephone conversation with [redacted] of Guest House who reported that Bill had been very cooperative during his week of evaluation. The conclusion was that a high probability exists for alcoholism in Bill's case but the professional staff would not insist upon immediate three-month treatment if Bill maintained his current level of commitment to certain behavioral precautions. A formal letter will follow, and I will speak with Bill about it in the near future.

RJS

544. Effinger, William

On Wednesday, May 17, 1989 I was informed that Bill continues to engage in some moderate use of alcohol. A letter from Guest House stated that they would have recommended residential treatment had there been any indication that such would be the case upon Bill's return to Sheboygan.

RJS

404. Effinger, William

On Tuesday, June 5, 1990 the office received from Archbishop Weakland a letter of concern from Mrs. [redacted] of Lake Geneva [redacted] together with a memo recounting the history of the Archdiocese's response to a situation in Lake Geneva in 1979, and the request of the Archbishop that I follow up this inquiry at my earliest opportunity.

RJS

Hornacek and I met with Effinger to discuss his future. Recently, he has been applying for every available pastorate in the outlying areas. We told him of our uneasiness with his reported conservatism and the way he treats people and his own seeming lack of interest in his present position. Effinger politely but firmly refuted each one of these areas and said that he was indeed trying to be helpful to Macoskie on the parish scene. Effinger is working with the Finance Committee which Macoskie has no talent to handle and the parish finances seem to be improving greatly. He does not want to hurt Melvin and so has been keeping in the background rather than taking over more of the Administrative details. He candidly admits that Macoskie should not be the pastor there. We asked if he would be willing to stay on should Macoskie move off the scene and he said he would. He claims that for every complaint we get he can produce 200 people who feel that he is capable of leading the parish.

11/21/80

407. Effinger, William

Ed Kielman, parish financial chairman, called following our meeting last night to ask if we wanted further input should a change be imminent at the parish. I told him that decision was still being made and that the customary procedure would be for the Personnel Board to meet with the Parish Council at an open parish meeting to ascertain the needs of the parish. I discovered that the real purpose for Kielman's call was to talk about Effinger. He and Mr. Newman are afraid that there is the possibility we are considering Effinger as the successor to Macoskie. He described that as possibly going from bad to worse. He said they are a good team because one has what the other one lacks. In Effinger's case, he lacks the spiritual qualities they are looking for in a pastor. I told him that my impression from our meeting before Christmas was that they felt Effinger had all the qualities necessary to be the pastor of Holy Name. He then corrected that impression and said that was not the message they meant to get across. They are disappointed because Effinger does not visit nursing homes, is not seen in the grade school, etc. All in Sheboygan know that Effinger is very discouraged at not being a pastor and makes no bones about this. He said that his recommendation would be to allow Macoskie to stay one more year and have Effinger move from the scene.

3/3/81

989. Effinger, William

Father Yaniak claims a Dr. [REDACTED] from Lake Geneva is inquiring as to what type of treatment has been given Father Effinger over the past two years. [REDACTED] claims that he has a letter of the Archbishop that said he will be apprised of what is being done for Effinger. I told Yaniak I would look into the matter.

7/6/81



TC  
Memo to the file from Tim Cary, Archivist

December 11, 1996

This collection was accessioned into the Archives on December 11, 1996. The collection is CLOSED. It is to be accessed only by the Chancellor or the Archbishop.

It is located in the Archives' basement (bandroom) storage area: Row 2, section b, shelf 1 (boxes 1-7); and row 2, section c, shelf 1 (boxes 8-10).

MC 91 William J. Effinger

NB: Dates refer to time when material was received by Sr. Kathleen Schweibs in Clergy Personnel Office.

Box 1: Feb.-June 1993; also personal file items, 1979-96

Box 2: July-Sept. 1993

Box 3: October 1993

Box 4: Nov. 1993-April 1994

Box 5: May-June 1994

Box 6: June-July 1994

Box 7: July 1994

Box 8: August-December 1994

Box 9: January-July 1995

Box 10: August 1995-Sept. 1996

BILL EFFINGER

St Francis de Sales - Lake Geneva

4/23/79 - 9 P.M. Archbishop called - a [redacted] from parish had written saying that BE had molested his son on Easter Sunday - the Sr. had confronted BE and he had admitted it - Sr. wants BE transferred Arch. had called the Sr - would I see BE + inform Frank Yarnick - I saw them @ 11 AM on Wed. 4/25

BE admitted the fact "under influence of liquor" - he agreed to see [redacted] + had already wrote Pen. Board + called Esser on Monday asking for immediate transfer - BE did not want me to inform Yarnick - I responded that I must talk to FY but would only say that a problem had arisen + BE would leave immediately + that a replacement would be sent before Yarnick leaves for Holy Land on June 3rd When I informed FY, he insisted on knowing problem because when Effinger leaves, he must remain with the situation - I said I could not violate confidence, but I would ask BE to inform him in my presence or not - BE responded that he would talk to Yarnick before lunch - left on this note

4/24/79 stopped + gave above report to Archbishop - he will inform Esser of the circumstances because Esser was treating BE request for my parish as normal business - Arch. wondered who could go there - I suggested one of the profs leaving de Sales - he thought that was good

@ 2:30 called [redacted] - gave him above history - he suggested that BE be not re-appointed until he had seen him - he will get back to me after BE has been in

May 22, 1979



Dear Sir,

Thank you for your letter of May 10th and for feeling free to write me.

At this moment I do not feel more information is needed and that we have been able to take the necessary steps.

May God bless. My prayers and thanks accompany this note.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee

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[REDACTED]

May 10, 1979

Dear Archbishop,

During a discussion with our 12-year old son about the transfer of Father William Effinger from our parish (St. Francis de Sales), it has come to our attention that Fr. Effinger sexually molested our son. This happened about 2 years ago while Fr. Effinger was a guest in our home one evening.

We have discussed the matter with our pastor, Father Frank Janiak and feel you should also be informed. If you wish to contact us further we may be reached at the above address.

Respectfully,  
[REDACTED]

CATHOLIC SOCIAL SERVICES  
ARCHDIOCESE OF MILWAUKEE

FEB 03 1995

SEXUAL ABUSE INTAKE REPORT

Intake Call: Date: 1/30/95 Time: 3:30 p.m. By: Liz Piasecki  
 Phone  In Person

Coordinator Date: 1/30/95 Time: same By: same  
Contact  Phone  In Person

Person Reporting: [REDACTED]  
Phone Number: [REDACTED] (call before 5:00 p.m.,  
leave no messages)  
Current Address: [REDACTED] WI

Allegations made by: Same  
(if not same as above)  
Name: Also mother Date of Birth Age 28 presently  
Address: [REDACTED] Age at time of  
Phone: [REDACTED] Allegations Adolescent

Allegations Against: Rev. William Effinger

Time Period: When Fr. Effinger was assigned to St. Frances de Sales  
Parish, Lake Geneva

Where: Lake Geneva, parents' home

Reported: Known to legal counsel; also Fr. Dave Braun  
(Previously? To Whom?)

Alleged Abuse: Molested by Fr. Effinger when he would come into  
[REDACTED] bedroom to say goodnight.

History: This is a case which is well known to us from  
Fr. Effinger's history. [REDACTED] is now 28,  
engaged to be married, [REDACTED]  
[REDACTED]

Current Therapist: None. Will get referral from Fr. Pat Umberger  
in [REDACTED]

- Next Steps:
1. Initial therapy authorized pending receipt of treatment plan for review by Professional Mental Health Review Committee.
  2. Has requested small settlement - discuss with Archbishop/Legal Counsel

Report given to:

Archbishop Weakland

Bishop Sklba

Fr. Carrol Straub (Clergy)

Fr. Al Veik (Religious)

Rick Tank (Non-Cleric)

Fr. Len Barbian

Matt Flynn (Legal)

12/94

September 26, 1983

PERSONAL AND CONFIDENTIAL

Dr. [REDACTED]  
[REDACTED]  
Wausau, WI 54401

Dear [REDACTED]

I wish to provide [REDACTED] with information pertinent to Father William Effinger in anticipation to his scheduled evaluation October 17-19.

In the first place, Father Effinger is a good and dedicated priest. His reputation has grown in a positive sense particularly since he has become pastor of Holy Name Parish in Sheboygan in September, 1981. The parish has progressed considerably under his administrative leadership and this is recognized by his parishioners and the people of Sheboygan. Among his peers, Bill is known as a good fellow and a loyal friend. He is also known in the community and among his friends as a heavy drinker who becomes more exuberant and loud when he drinks; sometimes embarrassingly so.

In late 1978 or early 1979 Bill had to leave his assignment as associate pastor at St. Francis De Sales Parish in Lake Geneva. In a sense, he had to "get out of town fast" because of alleged improprieties with the young son of a certain [REDACTED]. I seem to recollect that Bill admitted to having been drinking at the time.

In May of this year an incident occurred at Holy Name Parish in Sheboygan involving a number of grade and high school boys. Father Bill allowed these youngsters to sleep over in the gym following a regularly scheduled bingo night at the Parish. In the course of the evening the boys obtained beer and wine (Father Bill claims he did not give it to them directly but admits he knew they got it; some parents claim he gave it to them). There was no suggestion of anything of a homosexual nature although some parents raised the question. The school principal asked Father Bill to apologize to the boys. Father Bill told me he had been drinking at the bingo session (beer only) and agreed to stop drinking on such occasions. Two of the parents told me they have seen him drinking to excess on bingo nights. Some of the parents think it is inappropriate, in light of what has happened, for Bill to take some of the young boys on vacation with him to a cottage in the north woods. Bill admitted to me that this has occurred but denied that anything improper happened.

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Dr. [REDACTED]  
September 26, 1983  
Page 2

Father Bill is getting the reputation in the Sheboygan community of hanging out at two pubs in the area. He is seen frequently at the Hoffbrau Tavern and at Binversey's Bar. He becomes loud there when he drinks, uses profane language and embarrasses patrons it is alleged. However, some parents have heard rumors to the effect that Bill drank so much that one of the minor boys had to drive him home from the tavern.

I have asked Bill to get an evaluation of himself at [REDACTED] because I do not want his reputation damaged further and his priestly ministry rendered ineffective in the Archdiocese. I will appreciate whatever you can do for him. Let me know if you need any other information.

Sincerely yours in Christ,

Reverend Joseph A. Janicki  
Vicar for Priest Personnel

JAJ/srs

P.S. Father Bill has not yet undergone Periodic Review; hence, no resume is included.

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December 1, 1983

Rev. William J. Effinger  
Holy Name Church  
[REDACTED]  
Sheboygan, WI 53081

Dear Bill:

After my unsuccessful trek to the woods I thought it would be good to write to you as a follow-up to the evaluation you received in Wausau. From our conversation with Dr. [REDACTED] I recall that you need a list of qualified spiritual directors. I would recommend one of the following:

Rev. Robert Purcell, SJ  
Gesu Church  
1210 West Michigan Street  
Milwaukee, WI 53233  
224-7101

Rev. Larry Jonas, SJ  
Jesuit Retreat House  
4800 Fahrwald Road  
Oshkosh, WI 54901  
231-9060

Rev. James Mauer, SJ  
Cardoner  
1501 South Layton Boulevard  
Milwaukee, WI 53215  
384-2120

I would recommend that you see more than one of these and then chose the one that seems best for you. Also, I would recommend that you share the evaluation report with the spiritual director.

As far as the outpatient alcohol counseling is concerned, I will leave the choice up to you. However, as I recall, it should not be someone who knows you and should be a qualified counselor. I believe the De Paul program in Milwaukee or Port Washington could be helpful. The one who could advise

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Rev. William J. Effinger  
December 1, 1983  
Page 2

you on this is [REDACTED] Chaplain at De Paul. In a few months I'll touch base with you to see how this is progressing. Again, you ought to show the evaluation report to the counselor.

Thanks, Bill, not only for your cooperation in the above matters, but also for the excellent attitude you have exhibited throughout. I am glad to see that your health is basically intact and with your attention to some details, it will be even more enhanced. You are doing good work in Sheboygan and your parishioners and I are grateful to you for it.

With prayerful best wishes, I am

Fraternally,

Reverend Joseph A. Janicki  
Vicar for Priest Personnel

JAJ/srs

P.S. Let me know if there is anything further I can do for you.

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ARCHDIOCESE OF MILWAUKEE  
OFFICE OF THE ARCHBISHOP

July 8, 2004

PERSONAL AND CONFIDENTIAL



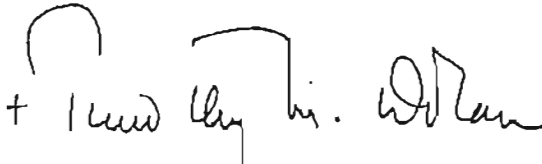
Dear Mr. [Redacted]:

In line with the assurances given in the Charter for the Protection of Children and Young People, I have authorized the release of the names of priests who are now or would have been restricted from all priestly ministries. These men can not celebrate the sacraments publicly or represent themselves as priests in any way.

This action will bring with it additional publicity. My concern is that the publicity may bring you, personally, additional anxiety, stress or other difficulties. If you need to talk to someone, please do so. If you would like to contact our office for Sexual Abuse Prevention and Response Services, please call 414-769-3436.

What happened to you was not your fault and should never have happened. For that, I apologize in the name of the Church. I hope our actions as a Church in the Archdiocese of Milwaukee and my actions as archbishop continue to provide for healing. Please know you remain in my prayers.

Faithfully in Christ,



The Most Reverend Timothy M. Dolan  
Archbishop of Milwaukee

3501 South Lake Drive, P.O. Box 070912, Milwaukee, WI 53207-0912  
PHONE: (414)769-3497 • WEB SITE: [www.archmil.org](http://www.archmil.org)



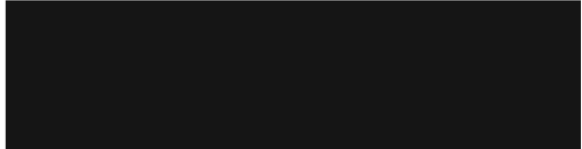
DEPARTMENT OF THE CHANCERY  
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE INTAKE REPORT

**Intake Call:**

**Date:** 12/17/03 **Time:** \_\_\_\_\_ **By:** \_\_\_\_\_  Phone \_\_\_\_\_  In Person  
**Director Contact** **Date:** 12/18/03 **Time:** 10:00 a.m. **By:** BR  
\_\_\_\_\_  Phone \_\_\_\_\_  In Person

**Person Reporting:**  
**Phone Number:**  
**Current Address:**



**Allegations made by:**  
(if not same as above)

**Name:** \_\_\_\_\_ **Date of Birth:** \_\_\_\_\_  
**Address:** \_\_\_\_\_ **Age at time of**  
**Phone:** \_\_\_\_\_ **Allegations:** about 9 years old

**Allegations Against:** Fr. William Effinger

**Time Period:** about 1965-66

**Where:** St. Mary's Kenosha

**Reported: (Previously? To Whom?)**

"I never told anyone – would you?" I pointed out that often persons have told partners, family members or therapists as adults, and he then said he talked to his wife about it in the last three to four months.

**Alleged Abuse:**

"My cousin and I were in a back room where the Pieta statue was, and he (Fr. Effinger) scolded us severely." (██████████ labeled this "a strong memory.") "I have a vague memory that I had to drink this chalice, because of a terrible sin. I have a vague memory of waking up in the rectory and being helped out by a nun. I was very disoriented in the parking lot, and found my way home. It was probably 4<sup>th</sup> grade. After that whenever I saw Fr. Effinger, I had dirty thoughts of men's genitals." (██████████ indicated this plagued him the rest of his childhood, and was a "strong memory.") Apart from the latter, "the rest is vaguely there, not real strong memories. I never put it all together. Was that his modus operandi?"

I asked where his cousin was, and he stated "I believe he probably left." As ██████████ started to elaborate spontaneously, he said several things. He claims he made a call here about a year ago. I asked if he was referred to my office, but he thinks not. He also tried to call SNAP in Milwaukee "but got a run-around and I never talked to anyone." He said his father told him about Fr. Effinger's death two to three years ago, and that he heard others were abused by him. ██████████ stated he knew "the ██████████ boy" who was a few years older than himself. "I think in my case it was a one-time thing. I think I was drugged and that's why I wouldn't have memories very well. I don't think Fr. Effinger was alone." When I asked for an explanation of the latter statement, he said "I have a picture in my mind of an old person, older than Fr. Effinger would have been." His visual memory of male genitals includes "a mole or blood blister on the glans area." ... "The nun was a person who helped me, ushered me out the door." (He again repeated how disoriented he was in the parking lot.) He said around the same time in his life he had surgery for a torsion, "but I don't think there's any relationship between the two." "Before that I was a religious, spiritual kid. I have personally forgiven Fr. Effinger. I have gotten over it, but it tormented me for years."

**History:**



When I returned the call at 8:00 a.m. ██████████ time, I found it odd that I clearly woke him up, so I asked about how his professional career and marriage were going.

He works in ██████████ He apparently had a job in an ██████████ and opened up his own ██████████ where he worked on weekends three to four years ago.

As a result he has "trouble with the ██████████ and I am being held responsible for things I didn't do."

[REDACTED] He stated dissatisfaction with his current career and a preference to become a t [REDACTED] it's hard when you lose respect."

**Current Therapist:** Did not inquire.

**Next Steps:**

I explained that as Fr. Effinger is deceased, this report could not be forwarded to the District Attorney. I told [REDACTED] his case will proceed to independent investigation, and that we will contact him in January about this. He indicated he might be able to arrange to come to Wisconsin for this, and I indicated that would not be necessary at the outset.

**Report given to:**

- |  |  |   |
|--|--|---|
| <input checked="" type="checkbox"/> Archbishop Timothy Dolan | <input checked="" type="checkbox"/> Bishop Richard Sklba | <input type="checkbox"/> Fr. Joe Hornacek (Clergy)      |
| <input type="checkbox"/> Fr. Al Veik (Religious)             | <input type="checkbox"/> Rick Tank (Non-Cleric)          | <input checked="" type="checkbox"/> Barbara Anne Cusack |
| <input type="checkbox"/> District Attorney                   |  |   |

Typed 12/22/03  
Intake form  
saz/Revised 12/5/02

ARCHDIOCESE  OF MILWAUKEE  
METROPOLITAN TRIBUNAL

March 13, 1996

Dear Bill:

I am aware that you have made contact with Bishop Skiba regarding your intention to seek laization. In order to fulfill the requirements of the law, however, it is still necessary for us to formally cite you for a possible penal action.

If you have any questions or concerns about this matter, please call me directly at (414) 769-3307.

Peace,

*Tom Brundage*

3501 South Lake Drive, P.O. Box 07912  
Milwaukee, WI 53207-0912 • (414)769-3300

ARCHDIOCESE  OF MILWAUKEE  
METROPOLITAN TRIBUNAL

NO. \_\_\_\_\_  
KINDLY REFER TO THIS  
NUMBER IN YOUR REPLY

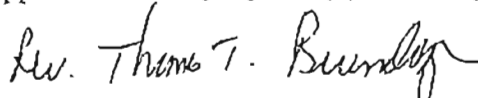
IN CAUSA

DECREE

In accord with canon 1505, I, the undersigned Judicial Vicar of the Archdiocese of Milwaukee, hereby accept the attached Libellus presented by the Promoter of Justice on January 25, 1996 with regards to the accusations against the Reverend William J. Effinger.

In accord with canon 1507, with this Decree, the Reverend Effinger is hereby cited with regards to the cause made against him. The Reverend Effinger is to respond in writing to the undersigned within 15 usable days to make a response to the charges made in the libellus.

In accord with canon 1723, the Reverend Effinger is requested to appointed an advocate in accord with the norm of canon 1481.1 within 15 usable days. If you have not already appointed an advocate, a list of approved advocates will be forwarded to you upon request.



Rev. Thomas T. Brundage, J.C.M.  
Judicial Vicar  
Archdiocese of Milwaukee

March 13, 1996



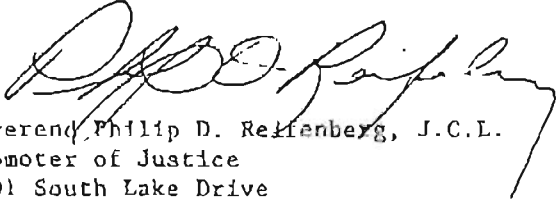
Notary

L I B E L L U S

As Promoter of Justice in the matter at hand, and acting under the mandate issued by the Most Reverend Rembert G. Weakland, Archbishop of Milwaukee, in a decree dated December 21, 1995, I hereby introduce this cause to the Reverend Thomas T. Brundage, J.C.L., Judicial Vicar of the Archdiocese of Milwaukee, and ask that the collegiate tribunal over which he is to preside establish with moral certitude by means of a canonical trial that the Reverend William J. Effinger, a priest incardinated in the Archdiocese of Milwaukee who stands accused of offenses mentioned in Canon 1395 §2, did in fact commit the delicts of which he is accused, namely: that he did on several occasions, from the Autumn of 1986 to the Spring of 1988, sexually assault and molest a male minor less than sixteen years of age. Furthermore, I ask that the duly constituted tribunal impose as the only appropriate penalty for the delicts committed, the dismissal of Father Effinger from the clerical state.

The facts and evidence which will be adduced to prove the allegations and to confirm the fittingness of the penalty being sought include: the deposition of the victim of the assaults; testimonies of sexual abuse specialists; transcriptions of criminal proceedings in civil court involving this same priest as perpetrator of sexual assaults upon this same child as victim; statements of the perpetrator, himself; and testimony attesting to the habitual nature of the perpetrator's deviant behavior.

It should be noted that the accused priest is currently domiciled within the Archdiocese of Milwaukee, specifically in the State Prison at Waupun, Wisconsin, where he is incarcerated for a term imposed by the courts of the State of Wisconsin subsequent to his conviction on the aforementioned charges.

  
Reverend Philip D. Reffenberg, J.C.L.  
Promoter of Justice  
3501 South Lake Drive  
Milwaukee, WI 53207-0912

January 25, 1996

## Decree Concerning A Penal Case Against the Reverend William Effinger

I, the undersigned Ordinary of the Archdiocese of Milwaukee, have received convincing information regarding the criminal infraction of canon 1395.2, namely the sexual abuse of a minor, by the Reverend William Effinger, a priest incardinated in the Archdiocese of Milwaukee. I have cautiously inquired personally, as well as through trusted advisors, about the possibility that Father Effinger committed these delicts and whether his imputability was intact. In conducting this preliminary investigation, I have proceeded cautiously in order to avoid the needless destruction of anyone's reputation (c. 1717.2).

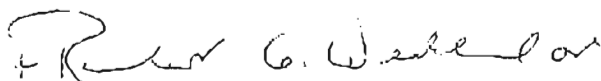
In accord with canon 1718, I decree that a process of inflicting a penalty be set in motion against Father Effinger for the above-mentioned crime.

I have ascertained, in accord with canons 1341 and 1717.1,2, that scandal cannot be restored in this matter and that the accused cannot be reformed by fraternal correction, rebuke, or any other pastoral measures. I have also decided that it is not expedient in this case to solve the question of damages with the consent of the parties (c. 1718.4). I further decree that a judicial process be set in motion.

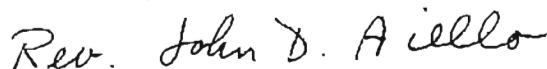
Before taking the above-mentioned action, I have consulted with Father Dennis Klemme, J.C.D., Adjutant Judicial Vicar, and Father James Connell J.C.D., Vice Chancellor, both of whom are judges and experts in canon law.

In accord with canon 1425.1,2, I appoint a collegiate tribunal of three judges to hear this case, namely Fathers Thomas Brundage (Ponens), Joseph Perry, and Joseph Janicki.

At this time, I direct that the acts of the case be given to the Reverend Philip Reifenberg, Promoter of Justice, who is to present a libellus of accusation to the judges (cc. 1502, 1504, 1721). I would ask that this libellus be presented to the reverend judges no later than February 1, 1996.



The Most Reverend Rembert G. Weakland, O.S.B.  
Archbishop of Milwaukee  
December 21, 1995



Rev. John D. Aiello  
Notary

March 28, 1996

Dear Tom,

The fifteen day response time I have presumed to begin on the day I received your letter - March 18.<sup>th</sup> A point of interest; inmates may call only those people on their approved visiting list and the call must be made collect.

Not being a canon lawyer, I do not see why penal action is "still necessary" since I have asked to be laicized now. I have not sought an advocate because I felt (and still do) that I did not need one. Remember all contacts must be by mail and, besides, I can not afford one and why should the Archdiocese pay for one.

In regard to the offenses I am accused of: I have stated, under oath, my response to them. I have admitted my guilt, but I am not responsible for exaggerated accusations. Also, I am more aware of the harms I have done to the people of God than most realize. I know God has forgiven me! My daily prayer is that wounds are healed and that others

do not forsake God's love. At this time,  
more than that I cannot do.

If the Archbishop feels he has to  
continue with the canonical trial -  
so be it! I will not fight it! No  
matter what happens, I will somehow  
survive until the Father calls me home.

Here are some of the quotes I live by  
now: "Nil desperandum"; "Pain keeps  
wounds open, only forgiveness heals them";  
"It is a law of survival that one must  
always adapt oneself to change and con-  
ditions. He who refuses to adapt does  
not last". There are others I use daily,  
like the serenity prayer of "A.A.", but I  
am sure you get the point.

Have a Blessed Easter,  
Anthem,  
Bill Effinger





Archdiocese of Milwaukee

3501 SOUTH LAKE DRIVE  
P.O. BOX 07912  
MILWAUKEE, WISCONSIN 53207-0912  
(414) 769-3300

No. \_\_\_\_\_  
KINDLY REFER TO THIS  
NUMBER IN YOUR REPLY

METROPOLITAN TRIBUNAL

IN CAUSA

December 21, 1995

Most Reverend Rembert Weakland  
Cousins Catholic Center  
3501 South Lake Drive  
Milwaukee, WI 53207

Dear Archbishop Weakland:

On November 28th, 1995, Fr. Klemme and I met with the chancellor and vice-chancellor, as well as the promoter of Justice to discuss possible canonical action against Fr. William Effinger.

From evidence presented to me by Dr. [REDACTED] there appears to be sufficient evidence that Fr. Effinger committed the crime mentioned in canon 1395.2, namely the sexual abuse of a minor.

If it is your wish to begin a penal process, with the possible end result of removal from the clerical state, I will need you to sign a decree similar to the one attached to this letter.

Please review this document and should you decide that this is the path you wish to go, please sign it and return them to me.

Sincerely,

Rev. Thomas T. Brundage, J.C.L.  
Judicial Vicar  
Archdiocese of Milwaukee

ARCHDIOCESE OF MILWAUKEE  
OFFICE OF AUXILIARY BISHOP

COPY

January 12, 1996

William Effinger  
[REDACTED]

Oshkosh, Wisconsin 54903-3310

Dear Bill,

Prior to his departure for sabbatical, Archbishop Weakland requested that I contact you to update you on matters relating to your canonical status. I do so with a sense of genuine concern for you, and a hope that things go as well as possible in this new year. As the Archbishop noted in his previous correspondence with you, some decisions will have to be made regarding your ability to continue in the clerical state. In your response to the Archbishop's invitation to you to pursue voluntary departure, you indicated that you did not wish to seek laicization. I can only imagine how difficult all of this must be for you.

As a result of your decision, I am told that the Archbishop has had to take some steps to prepare for a possible penal action in your case. The first stage of this process includes a thorough investigation of the facts to determine the possibility of grounds and culpability. The Archbishop has decided that such an investigation be undertaken. We find it appropriate that you should know that this process is being initiated. While the beginning of such a process does not presume its outcome, you do need to know that the possibility exists that there could be a dismissal from the clerical state.

We are all concerned that your rights be fully protected at every stage. Therefore, we would seriously recommend that you seek the services of a canonical advisor at this time. A list of priests who have experience in serving in this capacity and in these types of cases is enclosed. If there are fees connected with their services and you cannot provide for their payment, the Archdiocese will assume responsibility for them within a reasonable amount. Please advise us, within two weeks, of the name of the canonical advisor you have chosen so that we may be prepared for any contacts he may wish to make with the Archdiocese. It would be wise, however, for you to make the first contact with him so that he knows that you wish him to represent your interests.

We will continue to keep you advised as this process continues. It is a painful one not only for you but also for the Archdiocese. Despite the apparent contentious nature of this process, please know that we continue to have fraternal concern about you and will continue to keep you in our thoughts and prayers. Peace for the new year.

Sincerely yours in Christ,



Most Reverend Richard J. Skiba  
Auxiliary Bishop of Milwaukee

Enclosure

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Civil lawyer  
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353. William Effinger

On June 29, 1994 I joined Attorneys Kevin Crooks, Robert Fennig in a deposition with Attorney Robert Elliott regarding the [REDACTED] case.

RJS

802. Effinger, William

On July 15, 1994, I met with Bill Effinger at Oshkosh Correctional Institution. I brought papers for Bill to sign from Quarles and Brady. Bill said he is actively involved in the therapy program at the prison.

RTV

155. William Effinger

On March 9, 1995, I visited with Bill and informed him of the present archdiocesan procedure, whereby we ask perpetrators to consider laicization. At that time some severance from the Archdiocese will be granted: I approached the subject directly but delicately. He said he was aware of what is being asked. We had a very fine visit. I promised to return in several months.

CCS

46. Effinger, William

On July 28, 1995, John Boehm gave us a statement of the Priest Share of the Pension Fund for William Effinger which indicates that he is \$224 in arrears for 92-93, \$112 in arrears for 93-94, and \$1465 in arrears 94-95. The current contribution due for 95-96 is \$1606. On 8/2/95, I consulted Carrol Straub about this matter and he advised that I refer this matter to Bishop Sklba. On 8/3/95, I discussed this issue with Bishop Sklba who considered the facts that Bill Effinger 1) received a salary from the parish until the end of 10/92, 2) on 10/23/92 went into treatment and received salary from Account 46 until he was imprisoned on 7/19/93, 3) since his imprisonment he has not received a salary. As a result, Bishop Sklba advised that we pay the entire outstanding amount: \$3407.00 and note that as the Archdiocesan contribution to Bill Effinger's Pension Fund for future reference.

SKS

✓ 606. William Effinger

On August 3, 1995 after conversation with Sr. Kathleen I authorized payment of approximately \$3,400.00 into the Pension Fund in order to cover the years when William Effinger was not receiving any salary due to his incarceration. This amount from Account #46 would bring the Pension records up to date and would be understood as partial assistance available to him should he decide to leave active ministry upon the conclusion of his sentence.

RJS

325. Effinger, Bill

On September 15, 1995 I visited Bill at the Oshkosh Correctional Institution. We had an hour visit. It was genuine and direct. He told me about the letter he received from the Archbishop. He still has the hope of being able to privately offer Mass once he is released. He did state that he never at any time applied for early release.

CCS

374. Effinger, William

On March 18, 1994, I visited with William Effinger at Oshkosh Correctional Institution. Bill has begun the preliminary stages of being involved in the program for Sex Offenders. He has been moved to a unit with about 60 inmates involved in this program. Bill seems to keep a positive attitude. He said in regards to new allegations we receive, that he has admitted to those he did, and denies any other misconduct.

RTV

204. William Effinger

On April 2, 1994 I was presented with a letter from Mr. [REDACTED] who expressed a great deal of alienation and anger as a result of alleged victimization by Fr. Effinger in Kenosha many years ago. After consultation with Dr. Elizabeth Piasecki I formulated a response and an invitation to discuss the matter further if desired.

RJS

523. Effinger, William

On April 25, 1994, I visited William Effinger at Oshkosh Correctional. Bill said that he is in the Sex Offender Program, but it is slow because it is being revised. He is also a tutor now. I had him sign a settlement agreement for [REDACTED] Bill denies this and was reluctant to sign.

RTV

246. William Effinger

On April 28, 1994 I met with Dr. Elizabeth Piasecki who appealed for some special consideration for [REDACTED] In view of the fact that the [REDACTED] for back bills (within one year which, in all probability, will not be requested because [REDACTED] is not sufficiently organized to retrieve back bills at this time), [REDACTED] in cash and 5 years of out-patient treatment at a maximum of [REDACTED] per year, and in view of the serious risk of [REDACTED] and family backlash in Lake Geneva and with the assurance through [REDACTED] from [REDACTED]'s mother, [REDACTED] that this would clearly demonstrate the Church's good will and provide an opportunity for rehabilitation, I authorized a single month's in-patient treatment at [REDACTED] At the request of Dr. Piasecki I called Mrs. [REDACTED] on April 29, 1994 in order to discuss the matter and then called [REDACTED] to guarantee payment for one month's treatment at \$9,100.00 cost.

RJS

716. Effinger, William

On June 15, 1994, I visited Bill Effinger at Oshkosh Correctional. He is doing tutoring and is involved in the Sex Offender Program.

RTV

967. Effinger, William

On November 10, 1993 I visited William Effinger at Green Bay Correctional Institution. He is adjusting, but expects within a few months to be transferred to Oshkosh. The psychologist and social worker were surprised he was sent to Green Bay because there are teenage prisoners there. Bill wanted me to get him a TV, razor, shoes and socks. These have to be sent directly by the store by UPS. I was able to get these items for him. On 11/19/93 I was also able to sell Bill Effinger's car.

RTV

✓766. William Effinger

On December 20, 1993 I had an extended meeting with [REDACTED] in which I rehearsed the chronological events prior to Bill's departure from the parish. I emphasized the confused profile presented by [REDACTED] in his initial phone call to Tom Venne's office (June 2, 1992), his not appearing for his appointment with Tom (June 10, 1992), his sometimes conflicting story regarding the degree to which he had shared his complaint with members of his family and his desire for complete confidentiality, and his claim to have forgotten the date of the visit in Sheboygan (September 8, 1992). I also reviewed the way in which the decision to request his departure was apparently formulated by Liz and Tom immediately after that same visit. I noted that according to my information [REDACTED] agreed with Bill's departure from the parish effective October 25, 1992 and I reiterated our conviction that the parish members were adequately protected by all the circumstances known to us at that time.

RJS

23. Effinger, William

On January 7, 1994, Rev. Jerome Taddy called from the Green Bay Correctional Institution to inform us that William Effinger is being transferred today to Oshkosh Correctional Institution. The address is Oshkosh Correctional Institution, P.O. Box 3530, Oshkosh, WI 54930. The Catholic Chaplain is John Pawelski and the Protestant Chaplain is Ray Poff. The phone number is 414-231-4010.

RTV

78. Effinger, William

On January 19, 1994, we received copies of the Order of Dismissal by Judge Crivello in the cases of [REDACTED] against William Effinger.

RTV

87. Effinger, William

On January 21, 1994, I visited William Effinger at Oshkosh Correctional Institution. He still is on somewhat limits because he has not been there 2 weeks yet. It is a much more pleasant place and a lot more freedom of movement. He will be in a sex offender program here. He seemed to be accepting his situation and responding positively. I was requested to buy several things of clothing that he can have here.

RTV

791. Effinger, William

On August 24, 1993 I called [REDACTED] at St. Luke's Institute, since I had not received Bill Effinger's personal effects yet. She said that she would make sure that they are sent to me. She said she had written to Bill and received a letter from him.

RTV

798. Effinger, Bill

On August 25, 1993, I met with Bill Effinger at Dodge Correctional Institution. He is anxious to know to what prison he will be assigned. He has finished all of the evaluations. Once he is permanent he hopes to be given some work responsibilities. Presently he has none and the days are long. He instructed me to sell his car, to cancel his credit cards and to cash in his annuity with Met Life and to give \$20,000.00 to the Archdiocese and the remaining \$3,000.00 to his sister, [REDACTED]

RTV

830. Effinger, William

On September 14 I called Paul Rogers to inquire about the status of Bill Effinger. Paul said Bill is awaiting a cell at Dodge and should be remaining there.

RTV

566. William Effinger

On September 17, 1993 at the request of Wayne Schneider, I signed a requisition slip for a check for [REDACTED] as part of the settlement of the [REDACTED] case.

RJS

584. William Effinger

On September 30, 1993 I spoke with Matt Flynn [REDACTED]  
[REDACTED]

914. Effinger, William

On October 5, 1993 we were informed that William Effinger was moved today from Dodge Correctional Institution to Green Bay Correctional Institution. The address is Green Bay Correctional Institution, P.O. Box 19033, Green Bay, WI 54307-9033. The chaplain's phone number is 432-4877 (ext 417). Fr. Taddy is chaplain and a classmate of Bill.

RTV

453. William Effinger

On July 16, 1993 I spoke with Matt Flynn [REDACTED]

RJS

690. Effinger, William

On July 21, 1993 I called Paul Rogers to see how I might help Bill Effinger. Paul has been seeing Bill and said he is adjusting. Paul will let me know what things Bill would like me to bring when I visit.

On July 30, 1993 I visited Bill Effinger at Dodge Correctional Institution. We met in Paul Rogers Office. Bill will have a staffing on August 19 to see where he will be sent for his sentence. Bill said Jerry Boyle had spoken to him about appealing the decision regarding the severity of the sentence. Bill said that he will make it. We talked about power of attorney and he asked me to do so. Also I asked about his car and he had not thought about it. He also had not paid his income taxes for this past year and I told him I would ask Wayne Schneider for help.

RTV

751. Effinger, William

On August 10, 1993 Mark Spranger called me regarding Bill Effinger's car still being titled to the Parish. He thought we were taking care of this, but he will contact the Motor Vehicle Dept. On August 13, 1993 I received a call from Frances (608-266-6767) from the Dept. of Transportation regarding this matter. She will send me all the materials to make the necessary changes.

RTV

765. William Effinger

On August 16, 1993, I spoke with Jerry Boyle regarding the suggested settlement offered by [REDACTED] for the [REDACTED] Family. I asked him what acknowledgement Bill Effinger had made. Matt Flynn [REDACTED]

RTV

770. Effinger, Bill

On August 16, 1993, I received a call from Mark Spranger, a trustee at Holy Name, Sheboygan. He will send me the pertinent materials he has to effect the transfer of Bill's car from the parish.

RTV



534. Effinger, William

On June 9, 1993 I visited with William Effinger at St. Luke's Institute in Suitland, MD. I met with members of the staff and Bill. They said that the past few weeks Bill has begun to reveal more of himself and share details of what he did. They feel he intellectualizes and does not share enough of what he is feeling. Bill does take part in all of the activities and cooperates with the staff. He is most concerned about what the judge will give him for a sentence. He is talking with a couple of other priests about living together somewhere in Michigan. He realizes that there is no hope for an assignment.

RTV

569. Effinger, William

On June 19, 1993 I picked up William Effinger at Mitchell Field. He was originally scheduled for deposition with Atty. Elliott but Matt Flynn and Gerry Boyle decided to cancel that until after sentencing. Bill instead met with Wendy Petrehus and Gerry Boyle to help prepare for their defense. Bill informed me that his sentencing is scheduled for July 19. Bill stayed at St. Philip Neri and returned to Washington on 6/22/93.

RTV

453. William Effinger

On July 16, 1993 I spoke with Matt Flynn [REDACTED]

RJS

671. Effinger, William

On July 19, 1993 I was present for the sentencing of William Effinger. This took place at the Sheboygan Court House. Bill received the maximum sentence of 10 years and was immediately taken to prison. On 7/20/93 I called St. Luke's Institute to inform them. I spoke to [REDACTED] who worked with Bill in group therapy. They were sad Bill could not finish there, but she said they had worked with him in case this would happen. She said Bill was grateful for what the Archdiocese was doing for him and said others were envious of this. They will pack Bill's things and await word where to send them. On 7/21/93 I spoke to a chaplain at Dodge Correctional in the absence of Paul Rogers. He said I could first visit on 7/28/93.

RTV

✓ 180. William Effinger  
On March 30, 1993 I met Bill at the airport in order to have a conversation with him regarding the progress of his treatment before bringing him to Tom Venne's office later that morning.

RJS

✓ 196. William Effinger  
On April 2, 1993 in the context of a meeting with Attorney Matt Flynn



RJS

282. Effinger, William  
On April 7, 1993 we received a confidential report from St. Luke's Institute that William Effinger has been in their program for six weeks and is making slow but steady progress in the treatment program.

RTV

338. Effinger, William  
On April 19, 1993 we received the first full report from St. Luke's Institute regarding their evaluation of William Effinger.

RTV

375. Effinger, William  
On April 28, 1993 Dave Filut called that he had called members of the St. Michael's Priest Fund Board and they agreed to extend payments to Bill Effinger for 3 more months.

RTV

406. Effinger, William  
On May 5, 1993 Matt Flynn and I met with Wolfgang Schrauth, the Probation Officer from Sheboygan, who is working on the pre-sentence investigation for Bill Effinger. We shared with him the files of Bill from the Personnel Office and the Chancery. Matt informed him that we had a file which contained information that is in civil litigation and he was comfortable with this. He asked a few questions regarding our policies from the past where a priest was again assigned to parish ministry following an allegation and what future ministry might be available for Bill. He was very honest in his attempts to be fair to all and to the Church. Matt will continue to be a contact person for other information.

RTV

519. Effinger, William  
On June 4, 1993 I spoke with William Effinger to inform him of my planned visit to St. Luke's Institute on June 9. I also spoke to Gerald Boyle who verified the dates for Bill's deposition by Atty. Elliott on June 21 and 22, 1993. Garry would like to meet with Bill on 6/20/93 in the evening in preparation.

RTV

120. Effinger, William

On February 26, 1993 I had arranged to meet William Effinger at Mitchell Field to drive him to Sheboygan for a court appearance. His plane from Washington to Chicago had been delayed, so a meeting with his attorney Gerald Boyle at St. Dominic's Rectory in Sheboygan had to be cancelled and Bill would have to go directly to the Sheboygan County Courthouse. We met Gerald Boyle there. On the way to the Courtroom I met [REDACTED] and his wife whose son [REDACTED] alleged the inappropriate sexual behavior of Bill. I spoke to them and asked how they were doing. He said it has been a time of ups and downs. I told him Archbishop Weakland had asked about him. In the Court Bill pleaded no contest. A pre-sentence investigation of 4-6 weeks was stated by Judge Langhoff. Bill stayed at St. Philip Neri Rectory that evening and I took him to the airport the next morning to return to Washington, D.C. He seemed like he was cooperating fully with the treatment program. He said he is grateful to Archbishop Weakland for the help he is getting and the support.

RTV

165. Effinger, William

On March 9, 1993 Matt Flynn informed me that the [REDACTED] Family in Sheboygan has retained Atty. Robert Habush in their seeking legal action for the alleged abuse of their son by William Effinger.

RTV

199. Effinger, William

On March 16, 1993 I received a call from William Effinger. He must return to Milwaukee during the next two weeks to meet with Wolfgang Schrauth (1-459-3780), a Probation officer from Sheboygan. This is part of the pre-sentencing investigation. I called Mr. Schrauth and arranged for this meeting on March 30 and 31. It will take place in the law office of Atty. Gerald Boyle. The appropriate flight arrangements were made.

RTV

210. Effinger, William

On March 19, 1993 I received a call from [REDACTED] [REDACTED] claims he was a server at Holy Name in Sheboygan in '83-'85. [REDACTED] claims he was not abused by Bill Effinger but Bill pushed him against a table and gave him a look. He was turned off to the Church for awhile but now goes to Sacred Heart. He was concerned if Bill would be back in ministry and was he doing so now. I told [REDACTED] that Bill was receiving help and was not in ministry. I mentioned the courts are involved at this time. [REDACTED] was satisfied with this information.

RTV

254. Effinger, William

On March 30, 1993 William Effinger came to Milwaukee to meet with Wolfgang Schrauth, a probation officer from Sheboygan. Dick Skiba picked Bill up at the airport and visited with him. I took Bill to Gerald Boyle's office for his meeting with Wolfgang on 3/30/93 and again on 3/31/93. He stayed overnight at St. Philip Neri. I took him to the airport on Wednesday afternoon (3/31/93).

RTV

31. Effinger, William

On January 8, 1993 Gerald Boyle called to confirm that he had communicated with William Effinger regarding the date to appear in Court on Jan. 19 at 3:00 P.M. I spoke to Jim Arimond who agreed to provide transportation for Bill from Guest House to Sheboygan and back. We will arrange for someone to meet Jim and Bill in Sheboygan, so Jim will not have to be at the Courthouse. Later Bill Effinger called, and I told him of Jim's willingness to provide transportation and that as soon as we know the definite date for his transfer to St. Luke's Institute, we will send him his plane ticket. I also spoke to Bob Martin at Guest House, who will arrange for Jim Arimond to have lodging at Guest House on Jan. 18 & 19. He said that he had received permission to have Bill stay at Guest House until the St. Luke's has an opening, now scheduled for February 10. I informed all of the above to contact Tom Trepanier if further information is needed.

RTV

✓72. William Effinger

On February 3, 1993 I spoke with therapist [REDACTED] in West Bend in order to rectify a confusion in correspondence, namely the fact that the same letter had been sent to the therapist on January 5 and January 28 1993 by computer error. In my conversation I clarified that the second letter should have authorized initial therapy with the request for a written treatment plan to be reviewed by other professionals working as consultants to the Archdiocese.

RJS

46. Effinger, William

On February 9, 1993, I received a call from William Effinger, who was concerned with his car being at Guest House and his transfer to St. Luke's on February 10, 1993. I told Bill I would be happy to make sure his car would be brought back to Milwaukee and I would find a place to keep it. On February 10, I spoke with [REDACTED] at St. Luke's Institute in preparation for Bill's arrival. Later that day I spoke with [REDACTED] at Guest House, who confirmed that Bill had arrived at St. Luke's. Bob said that Bill's car could be kept at Guest House until it was convenient to bring it to Milwaukee.

RTV

97. Effinger, William

On February 22, 1993 we received the evaluation from Guest House for William Effinger. No AfterCare time was given because of the present circumstances.

RTV

98. Effinger, William

On February 22, 1993 I spoke to William Effinger regarding his appearance in Court in Sheboygan on 2/26/93. Bill has spoken to Jerry Boyle regarding this. I told Bill we are sending the airline ticket for him. I will meet him at the airport. Jerry Boyle would like to meet with him in Sheboygan before the hearing. On 2/23/93 I spoke with [REDACTED] at St. Luke's Institute. She is therapist for Bill. I informed her of the arrangements for Bill's trip to Milwaukee. She asked if she could get a copy of the police report of the complaint against Bill.

RTV

990. Effinger, William

On December 23, 1992 I spoke to [REDACTED] at Guest House regarding the program for William Effinger following his hearing on Jan. 11. Bob said he would be ready to go to St. Luke's Institute at that time. If they were not able to accept Bill at St. Luke's at that time, he could return to Guest House until St. Luke's had room. On 12/29/92 I spoke to Bonnie Connor at St. Luke's Institute. She said they would not have a place available until Jan. 27. However she was going to return a call to [REDACTED] and also talk to Dr. [REDACTED]

who was off until Jan. 4. She will let us know when a place will be available. I told her about the Jan. 11 date for the hearing.

RTV

5. Effinger, William

On January 4, 1993 I spoke with Matt Flynn and Gerald Boyle on a conference call regarding William Effinger. [REDACTED]

RTV

18. Effinger, William

On January 5, 1993 I spoke with Gerald Boyle, the attorney for William Effinger. [REDACTED]

RTV

- ✓ 732. William Effinger  
On December 2, 1991 I spoke with Matt Flynn regarding [REDACTED]

[REDACTED]

RJS

936. Effinger, William  
On December 9, 1992 [REDACTED], Bill's sister called to inquire about him. She wanted to know if he was aware of the allegations against him. Told her that he was. She had heard that he has Gerald Boyle as his lawyer. I offered to forward any correspondence she would like to send. She is very angry at Bill and doesn't know if she wants to write or see him.

RTV

955. Effinger, William  
On December 14, 1992 I spoke to [REDACTED] of Guest House, who is the counselor for Bill Effinger. He said Bill told him that Gerry Boyle [REDACTED] [REDACTED] said he has talked to Bill about this being the end of his ministry. [REDACTED] feels Bill acknowledges this intellectually but not emotionally. Bill asks where does he go? [REDACTED] would also like further direction concerning Bill, since he will have completed Guest House's program in early January.

RTV

971. Effinger, William  
On December 18, 1992 I spoke to [REDACTED] at Guest House concerning a future placement for Bill Effinger. [REDACTED] will contact St. Luke's Institute to proceed with a placement there and will have St. Luke's call us with further information.

RTV

981. Effinger, William  
On December 22, 1992 Bill Effinger called concerning plans for his transfer to St. Luke's Institute. [REDACTED] has informed him of the need to terminate his program at Guest House and his contact for us with St. Luke's. I explained to Bill that we were concerned with him being in the Milwaukee Area because of the press and he understood. I told him I would check with Gerald Boyle to make sure there would be permission to go to another state. I spoke to Dennis Doherty in Gerald Boyle's office. [REDACTED]

RTV

- ✓ 776. William Effinger  
On December 22, 1992 Bill's sister, [REDACTED] called to speak of her personal anger over the actions of Bill and her confusion over lack of any information in that regard over the years. She expressed concern about her own financial situation and I learned that she has three children, two sons and a daughter, of whom her son [REDACTED] lives with her but does not say very much. Her current address is:  
[REDACTED]

RJS

313. Effinger, William

On November 4, 1992 I received a call from [REDACTED] who claimed her son [REDACTED] (now 26) went with Bill to Florida and was given drinks. She did not allege any other inappropriate behavior.

RTV

✓ 687. William Effinger

On November 9, 1992 Dr. Liz Piasecki called to report that she is working with someone by the name of [REDACTED] who alleges having been victimized by Bill some 20 years ago. She requested assistance for her therapy. Since Tom Venne is asking Liz to handle all these issues, and since Liz does not feel competent to represent the Church in such matters, she sought counsel. I agreed that Liz should probably not deal with the individual alone but meet with her and with someone either like Barbara Ann Cusack or myself if Tom Venne is unwilling to do so. Some professional assessment of the receipts and prognosis would be required as we attempt to formulate a process within the Archdiocese. Liz stated that she would speak with [REDACTED] and stay in contact with us.

That same day I also spoke with District Attorney James Firsch who stated that the charge has been brought to the civil authorities and is being investigated. He himself has not received a formal report as yet. I indicated that the Bill's address could be found either through Tom Venne's office or my own if needed. Subsequently after further consultation I alerted both Sr. Kathleen and Rita to request that this information be obtained from the office of Gerry Boyle or Matt Flynn. I also asked Sr. Kathleen to make sure that Matt Flynn's office knew Bill's telephone number and address.

RJS

✓ 694. William Effinger

On November 12, 1992 Mr. [REDACTED] called to report the general feeling of the Sheboygan area that the Archbishop and I are more concerned about the priest than the victim. He was astounded to hear that I had in fact handed allegations over to the civil authorities for investigation in the past. When asked what we could do differently in order to communicate the full concern for victims, he had no response and promised to think about the matter further.

That same day our office spoke with Barbara Ann Cusack and Liz Piasecki in our efforts to find a convenient time to meet with [REDACTED] who seeks to bring her employer (attorney) friend to a therapeutic meeting with Dr. Piasecki and someone from the Archdiocese, probably Barbara Ann Cusack in view of schedule constraints. I presented the entire matter to Matt Flynn who

[REDACTED]  
I asked Rita to talk with Liz Piasecki in order to make better arrangements.

I also spoke with Matt [REDACTED]  
[REDACTED]

RJS

810. Effinger, William

On November 3, 1992 I spoke with [REDACTED] from Sheboygan who had claimed a letter was sent to the Archbishop about Bill Effinger and his son in early 1986. It was about drinking and suggestions by Bill but no sexual behavior took place. I explained that he had no record of the letter and our policy if we had received it. I also told him I talked to Roland Newman the Trustee at the time and he had talked to the other trustee and no one has been able to come up with a copy of the letter. He said he is going to have them send us their recollections of the incident for our records.

RTV

811. Effinger, William

On November 3, 1992 Rick Stoffel came to see me with an allegation against Bill Effinger by a woman who came to see Rick recently. He told him she was 9 years old at the time and is now 32 years old. The alleged incident happened in Kenosha. I told Rick to tell her we had a woman psychologist who helps us in listening to allegations, and we would be happy to have her contact our psychologist. On 11/7/92 I talked to Liz Piasecki who said this woman had contacted her and asked for financial help for her therapy. Liz told her she was not authorized to do this, but would be open to meeting with her to discuss the allegations. The woman said that she would think this over. Liz suggested we need a better policy regarding payment for counseling of alleged victims with restrictions and control. Also she suggested Catholic Social Services as our agent for Counseling. I said I would get the appropriate people together to discuss this.

RTV

812. Effinger, William

On November 4, 1992 Theresa Johannek informed me that a family from Sheboygan had called her last night and would be coming to the Cousins Center this morning to bring allegations of inappropriate sexual behavior against Bill Effinger. Dick Skiba, Liz Piasecki and I met with [REDACTED] who told us of inappropriate sexual behavior on the part of Bill. [REDACTED] is now 21, [REDACTED] is 19. [REDACTED] recalls these situations when he was 12-14 years old. Since this is within the statutes of limitations he feels the need to inform the D.A. of Sheboygan so charges can be brought against Bill. He feels he needs to do this for the sake of others. After talking to the young men, Archbishop Weakland and the family of the young men (parents are [REDACTED]) joined us and shared their hurt by all of this. [REDACTED] indicated he would probably bring a lawsuit against the Diocese because of this. Liz Piasecki agreed to help the family with immediate counseling. Dick Skiba said he would inform the Sheboygan D.A. of the family that had come to us, but not reveal the family name. On 11/6/92 I was informed that the Sheboygan [REDACTED] is not to take this case because he is a member of Holy



✓ 661. William Effinger

On October 29, 1992 I attended a meeting with the Archbishop and various office representatives to review the needs articulated by events in Sheboygan since the weekend. It was agreed that Richard Berres of the CSS office in Kenosha would be the primary spokesperson of Archdiocesan communication in the Kenosha area, that Gary Howley of the CSS office in Sheboygan would be the primary spokesperson and source of information in that geographical area, that Tom Venne's office would be the primary reference point for phone calls or allegations in the Milwaukee area, with Mary Kay and Project Benjamin as a backup, and that Rachelle Kawlewski would be the primary telephone contact in Lake Geneva area (with Dave Brown as a backup). Each office was asked to keep track of calls and to report that information each noon and evening to Mary Kay with subsequent calls to the respective offices of District Attorneys as needed. The primary resource for press contact would be the offices of the Archbishop, my own or that of Ralph Grosse in the meantime. It was announced that retired Judge Leander Foley had accepted the invitation to become a formal consultant to the Archbishop in reviewing cases. It was also decided that anyone who was judged vulnerable (namely accused of misconduct without further legal action or accused with some settlement out of court of being monitored after Police contact) would be requested to sit down with staff and Trustees in order to discuss the special circumstances of each case, thus bringing responsible parish leadership into the circle of people having appropriate information. It was agreed that anyone already retired would be contacted and requested to cease parish sacramental ministry until each case could be reviewed.

At the request of Archbishop Weakland I called Bishop Banks in Green Bay that same day to alert him to possible Statewide inquiry on the part of Channel 4. The following day I also contacted Bishop Wirz in Madison with the same information.

RJS

✓ 668. William Effinger

On November 2, 1992 after the Parish Town Hall meeting at Holy Name School auditorium in Sheboygan I spoke with [REDACTED] and with Mrs. [REDACTED] who informed me that she and her son were the individuals to which [REDACTED] alluded earlier. We all acknowledged that her son as an adult *must* determine the degree to which he wishes publicity at this time of his own healing.

On November 4, 1992 I joined Tom Venne, Liz Piasacki and [REDACTED] in meeting with Mr. & Mrs. [REDACTED] regarding the allegations of their sons [REDACTED]. Later that same day I spoke with District Attorney James Frisch of Sheboygan (1-459-3040) in which I reported the allegation of the [REDACTED] family without indicating any names. He expressed his gratitude for that communication and said he would give them every possible courtesy when they came forward.

RJS

29. Effinger, William

On Saturday, January 7, 1989 I spoke with Dave Braun regarding his last visit with Bill and subsequent casual conversation. Dave continues to believe that a visit to Guest House would be very beneficial for Bill and recommends follow through on the similar unanimous recommendation of the Task Force in Bill's regard.

RJS

307. Effinger, William

On Tuesday, March 27, 1989 the office received several phone calls as a result of the extended notice in THE SHEBOYGAN PRESS (Monday, March 26, 1989) regarding the verdict in a trial for driving under the influence of alcohol. Since Bill is currently out of the area for the week, I wrote a letter insisting that he go to Guest House for a week's evaluation as soon as possible.

RJS

355. Effinger, William

On Wednesday, April 5, 1989 I spoke with Bill who agreed to go to Guest House for the week's evaluation program, probably choosing the first week in May. I immediately contacted Guest House and asked Jerry Herber to call Bill and finalize details.

RJS

389. Effinger, William

On Friday, April 14, 1989 I received some angry phone calls from parishioners and priests in the Sheboygan area alleging that Bill was drinking and driving on Wednesday evening and expressing great fear regarding potential injury to others as a result of this condition. I called Guest House to learn that there was an opening immediately and then called Bill obtaining his agreement to go to Guest House effective Monday, April 17, 1989 rather than May 1 as originally agreed upon.

RJS

397. Effinger, William

On Saturday, April 15, 1989 I again spoke with Bill who agreed to go to Guest House on the following Monday and had arranged for sacramental coverage at Holy Name during his absence.

RJS

419. Effinger, William

On Friday, April 21, 1989 I had an extended telephone conversation with [redacted] of Guest House who reported that Bill had been very cooperative during his week of evaluation. The conclusion was that a high probability exists for alcoholism in Bill's case but the professional staff would not insist upon immediate three-month treatment if Bill maintained his current level of commitment to certain behavioral precautions. A formal letter will follow, and I will speak with Bill about it in the near future.

RJS

544. Effinger, William

On Wednesday, May 17, 1989 I was informed that Bill continues to engage in some moderate use of alcohol. A letter from Guest House stated that they would have recommended residential treatment had there been any indication that such would be the case upon Bill's return to Sheboygan.

RJS

404. Effinger, William

On Tuesday, June 5, 1990 the office received from Archbishop Weakland a letter of concern from Mrs. [redacted] together with a memo recounting the history of the Archdiocese's response to a situation in Lake Geneva in 1979, and the request of the Archbishop that I follow up this inquiry at my earliest opportunity.

RJS

1089. Effinger, William

He and I met with Dr. [REDACTED] of [REDACTED] in Wausau to discuss Effinger's recent evaluation there. The evaluation was a positive one in the sense that it revealed nothing critical in Effinger's situation. However, the following recommendations were made:

1. Effinger needs to have a good, solid, regular spiritual director.
2. Although he does not require treatment at this time for alcoholism, he needs some out-patient counseling in this regard. It was suggested that this counseling be done by someone who is not known to him personally and who can be very objective about his situation. Unless he learns to control his drinking, the prognosis is poor in regards to him becoming an alcoholic. Effinger was very cooperative and said he would follow through in both areas. I told him that I wanted to check him on the alcoholism after some time to see what type of counseling he had entered into. I suggested that the De Paul Center in Port Washington would be an excellent place to start. I need to send him a list of spiritual directors.

After Effinger left, [REDACTED] told me that he still was somewhat concerned as to whether Effinger was dealing enough with his sexuality. [REDACTED] thinks I may need to be even more confrontative with Effinger in regard to sexuality and alcoholism in the future.

11/18/83

261. Effinger, William

Father Peter Carek told me that he is becoming more and more alarmed at what is happening to Effinger when he drinks. He mentioned a couple of incidents recently that showed that Effinger became very belligerent, experienced a personality change and so forth after a couple of drinks. I told Carek that I was trying to monitor the situation and would appreciate Carek and some of Effinger's other cronies sitting down with me and Sochurek and hashing this matter out. I think it is probably time that Effinger undergoes treatment. Carek said he would be willing to do that, and later on I spoke to Sochurek who thought this was also a good idea.

3/9/84

483. Effinger, William

On Monday, September 21, 1987 I received a phone call from a priest expressing concern for Bill and his drinking, and reporting that he was allegedly arrested for driving under the influence of alcohol on two occasions the same evening earlier this month in Fond du Lac. I will bring the matter to the Task Force next week.

RJS

204. Effinger, William

On Tuesday, March 8, 1988 Don Elverman and I visited Bill at the rectory in order to discuss the issue of alcoholism and to recommend Guest House for Bill. He was very candid in describing the experience of the double arrest last fall in Fond du Lac and the rehabilitation required by the Court. He does not believe that he is alcoholic, but will study the literature, and I trust his judgement in this matter as a result of our discussion.

RJS

1030. Effinger, William

On Wednesday, October 19, 1988 I spoke with Don Elverman about the recent intervention and on Sunday, October 23, 1988 I spoke with Bill briefly. He stated that he has begun the mandatory program at Port Washington as a result of the driving arrest.

RJS

Father Sochurek and I visited with Msgr. Knackert to find out what Effinger's reputation is in the community presently. Knackert said that Effinger is being praised for his administration of Holy Name Parish. Knackert agrees this is true. Effinger has done wonders to improve the place and restore the people's confidence in their parish. On a negative note, Knackert said that some of the people he hears are saying that Effinger become loud and boisterous when he drinks too much. Knackert said that people are talking about such behavior in places like the Haufbrau House and Binversey's Tavern. Knackert said that he has never seen Effinger in this condition nor has Effinger ever been unkind to him, but he said some people are talking like this. Later we spoke with Mr. and Mrs. [REDACTED], parishioners of the parish [REDACTED]. We had invited Mrs. [REDACTED] to talk about an incident that occurred back in May and her husband took off work because she was nervous about this interview. They seemed to [REDACTED] and myself like very honest and fine people interested in their son and in the parish and also in Father Bill. They claimed that before school ended in May there was an incident following a typical bingo night at the parish whereby Father allowed 10 to 12 young boys, some of whom were in 7th and 8th grade, to sleep over at the parish and play in the gym. Their son and another boy reported to their parents that they left party at about 3:00 a.m. when things became out of control. One of the boys, they claim, had too much to drink (about 10 beers) and became violently ill. In addition to beer the boys had access to alter wine as well. There was a lot of damage done to the gymnasium and her son and the other boy left when the bow and arrows came out and started to be shot all over the gymnasium. The boys claimed that Effinger was there and allowed this to take place. The [REDACTED]'s were a little bit embarrassed that they had not reported this event sooner although they said that the school principal has found out and called all the boys in and had Father Effinger apologize to them and let it be known that this would not happen again. The [REDACTED]'s gave to Sochurek and me the name of Mrs. [REDACTED] who could substantiate this story. Sochurek and I were not able to contact Mrs. [REDACTED] but we did speak to [REDACTED] the school principal who called the incident the "lock in". She verified the story in detail and said she was not aware of any homosexual activity although some of the parents were wondering why the boys were given liquor if homosexual conduct was not involved (the [REDACTED]'s said their son told them there was no homosexual conduct at that time). Mrs. [REDACTED] confirmed the fact that Effinger had been taking boys up to a cottage in the north on vacation from time to time and said that her own son, a teenage son, was also invited. Sochurek and I then visited Effinger and we praised him for the obvious good he was doing in the community but we also expressed our concerns for his reputation and his ministry because of the way people were talking about him drinking too much in the local bars and at bingo. Effinger said that if that is the case he will simply cut down or stop his drinking. We then explained to him that it was more complicated and discussed the whole "lock in" incident. He did not deny anything except he stated that the kids got the beer and the wine and that he did not give it to them although he said he was wrong for allowing them to continue to drink it. I told Effinger that because of this incident which represented extremely poor judgement and which was totally out of turn here for Effinger, I was recommending that he receive an evaluation of his health and possible chemical dependency at a place like Psychology Associates in Wausau or Guest House. He agreed but at the same time felt that stopping drinking would be helpful for him. I told him if he was diagnosed as having a problem or a problem was potential in the future or if he required total abstinence, then it would be that much easier. He wants to work this evaluation out in conjunction with his retreat which he will now make at Marathon the first week in October. I told him I would make those arrangements. We thanked him for his splendid cooperation.

9/2/83

ARCHDIOCESE  OF MILWAUKEE  
METROPOLITAN TRIBUNAL

NO. \_\_\_\_\_  
KINDLY REFER TO THIS  
NUMBER IN YOUR REPLY

December 26, 1995

INCAUSA

To: Bishop Richard Skiba  
Dr. Barbara Anne Cusack  
Fr. Dennis Klemme  
Fr. Jim Connell  
Fr. Phil Reifenberg  
Dr. Elizabeth Piasecki

From: Tom Brundage

Enclosed are the copies of the pertinent documents relating to the three priest cases that have been the subject of discussion over the last several weeks.

Barbara Anne and I met with the Archbishop on December 21 and he signed the documents.

Please note that there are three individual decrees that have been signed by the Archbishop:

- 1). A decree initiating a canonical investigation of sexual misconduct and solicitation in the confessional by the Rev. Lawrence Murphy. This decree has not yet been communicated to Fr. Murphy.
- 2). A decree concerning a penal case against the Reverend William Effinger. This has not yet been communicated to Fr. Effinger
- 3). A decree initiating an investigation of allegations of sexual misconduct, solicitation in the confessional, and abuse of ecclesiastical power by the Reverend Michael Neuberger. This decree was sent to Father Neuberger, with the accompanying decree of restrictions, by registered mail, on December 26, 1995.

Can I suggest that the canonists reconvene early in the New Year? At that meeting we need to finish work on the petition by the promoter of justice for the Effinger case and work out the details of making the decrees known to Fathers Effinger and Murphy. Some suggested dates are:

Tuesday, January 9, 1995: 10:30 am or 2:00 pm  
Wednesday, January 10, 1995: 10:00 am or 2:00 pm  
Tuesday, January 16, 1995: 10:30 am

Please let me know at your earliest convenience which of these dates would be possible for you.

Peace in the New Year.

Tom Brundage

3504 South Lake Drive, P.O. Box 07912  
Milwaukee, WI 53207-0912 • (414)769-3300

CATHOLIC SOCIAL SERVICES  
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE CONTACT REPORT

Intake Call: Date: 1/28/94 Time: By: [redacted] Psy.D.  
 Phone \_\_\_\_\_ In Person call from Fr. David Braun

Coordinator Date: 1/31/94 Time: 12:30 p.m. By: [redacted] Psy.D. *EP*  
Contact  Phone \_\_\_\_\_ In Person

Person Reporting: [redacted]  
Phone Number: [redacted]  
Current Address: [redacted]

Allegations made by: same  
(if not same as above)

Name: [redacted] Date of Birth [redacted]  
Address: [redacted] Age at time of [redacted]  
Phone: [redacted] Allegations 11-12

Allegations Against: Rev. William Effinger

Time Period: 1972-1973

Where: St. Francis De Sales Parish, Lake Geneva

Reported: Father Dave Braun  
(Previously? To Whom?)

Alleged Abuse: Molested "a number of times", threatened with not being able to graduate.

History: [redacted] has a history of [redacted] in the recent past.  
[redacted]

Current Therapist: Can't afford psychotherapy. Sees a psychiatrist for med checks. Has back balance of approximately \$1,200 from therapy and hospitalization. Needs additional money for rent.

Next Steps: 1. [redacted]  
2. Referral to therapist from Archdiocese of [redacted]

Report given to:

Archbishop Weakland  Bishop Sklba  
 Fr. Tom Venne (Clergy) \_\_\_\_\_ Fr. Al Veik (Religious)  
\_\_\_\_\_ Rick Tank (Non-Cleric) \_\_\_\_\_ Fr. Len Barbian  
 Matt Flynn (Legal)

12/93

ADDENDUM TO AGREEMENT BETWEEN  
[REDACTED] AND THE ARCHDIOCESE OF MILWAUKEE

WHEREAS, [REDACTED] executed a Settlement Agreement and Mutual Release, on February 17, 1994, along with [REDACTED] St. Francis DeSales Catholic Church, William Effinger, and the Roman Catholic Archdiocese of Milwaukee, which Settlement Agreement and Mutual Release is incorporated by reference; and

WHEREAS, that Settlement Agreement provided in pertinent part that, among other things, William Effinger, St. Francis DeSales Catholic Church, and the Roman Catholic Archdiocese of Milwaukee jointly agreed to pay for five years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$5,000, commencing on February 15, 1994, and ending on February 15, 1999, with the total maximum obligation of \$25,000 for the five year period; and

WHEREAS, [REDACTED] St. Francis DeSales Catholic Church, William Effinger, and the Roman Catholic Archdiocese of Milwaukee have jointly agreed that the above referenced obligation to pay for \$5,000 a year of psychotherapy expenses for five years shall be canceled and rescinded, and instead the Roman Catholic Archdiocese of Milwaukee, St. Francis DeSales Catholic Church, and William Effinger have jointly agreed to pay in 1994 a total sum of \$25,000 for in-patient psychotherapy treatment for [REDACTED] [REDACTED] at the request of [REDACTED]

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

QB2\96269.

1. The provision in the Settlement Agreement and Mutual Release executed by [REDACTED] on February 17, 1994, and by the Roman Catholic Archdiocese of Milwaukee on February 18, 1994, is amended to rescind and cancel the obligation of any party to that agreement to pay for five years of psychotherapy expenses for [REDACTED] for a total amount of \$25,000, from February 15, 1994 and ending on February 15, 1999.

2. In consideration for the cancellation and rescission of that obligation, the Roman Catholic Archdiocese of Milwaukee, St. Francis DeSales Catholic Church, and William Effinger will jointly pay for \$25,000 of in-patient psychotherapy treatment for [REDACTED], at the request of [REDACTED] as follows. The Roman Catholic Archdiocese of Milwaukee will pay \$25,000, for in-patient psychotherapy expenses for [REDACTED] to the [REDACTED]

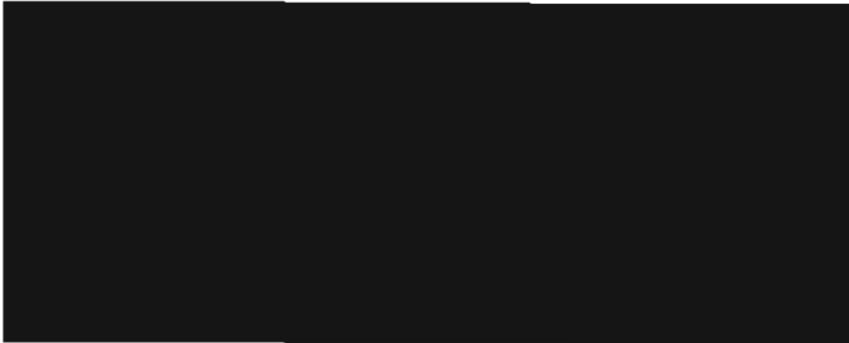
[REDACTED] This payment is specifically acknowledged to be at the request of [REDACTED] and in consideration of [REDACTED] canceling and rescinding the obligation of the Roman Catholic Archdiocese of Milwaukee, St. Francis DeSales Catholic Church, and William Effinger to pay a total of \$25,000 of out-patient psychotherapy expenses for [REDACTED] as set out in the Settlement Agreement and Mutual Release among them.

3. The Roman Catholic Archdiocese of Milwaukee, [REDACTED] St. Francis DeSales Catholic Church, and



William Effinger further agree that nothing in this addendum shall be construed to change in any manner any of the terms of the Settlement Agreement and Mutual Release entered into between them, and signed by the Roman Catholic Archdiocese of Milwaukee on February 18, 1994, and by [REDACTED] on February 17, 1994, other than as set out above.

4. In witness of this addendum to the agreement, we have hereunto set out hands on the dates respectively indicated.



ROMAN CATHOLIC ARCHDIOCESE  
OF MILWAUKEE

By: \_\_\_\_\_

Date: \_\_\_\_\_

IN PRESENCE OF:

\_\_\_\_\_

WILLIAM J. EFFINGER

\_\_\_\_\_

Date: \_\_\_\_\_

IN PRESENCE OF:

\_\_\_\_\_

ST. FRANCIS DESALES  
CATHOLIC CHURCH

By: \_\_\_\_\_

Date: \_\_\_\_\_

IN PRESENCE OF:

\_\_\_\_\_



CATHOLIC  
SOCIAL  
SERVICES  
of the Archdiocese  
of Milwaukee, Inc.

February 18, 1994



Dear [REDACTED]

Enclosed is a check for the agreed upon settlement amount  
of \$15,000.00.

I will talk to you soon about working with your therapists.

Sincerely,

Elizabeth C. Piasecki, Ph.D.  
Coordinator, Archdiocesan Response to Sexual Abuse

ECP:bb

Enclosure

3501 South Lake Drive  
P.O. Box 07912  
Milwaukee,  
WI 53207-0912  
414/769-3400  
FAX 414/769-3408



February 19, 2004



Dear 

Please allow me to continue to update you about developments that may concern you.

On February 27, 2004 the findings of the "John Jay Study" will be released. This study was commissioned by the U.S. Conference of Catholic Bishops at their Dallas meeting in June, 2002. John Jay College of Criminal Justice conducted a survey, and this report will include cumulative numbers from dioceses across the United States who reported on their individual numbers since 1950.

Naturally you will be interested in this news story because of its personal dimensions for you, but many victim/survivors have also let me know how extensive media coverage of clergy sexual abuse causes intense personal disruption and setbacks. In addition to a "heads up" about the turmoil you may face, let me make a few suggestions about how you might manage this time period.

- Be in charge of your media doses, rather than let it control you. Choose when and where and how much exposure you want. Turn off the TV or radio and put away the newspaper, as needed. Let people know if you don't want to talk about it now.
- Turn to people who offer you genuine caring and support. Distinguish these from the people who have another interest or purpose in talking to you about your personal relationship to the topic. Remember that you have choices about whether you publicly identify yourself as a victim. Talk with people with whom you feel "safe."
- Consider making an appointment with your therapist if you don't already have one. If you have not taken advantage of our offer to assist financially with psychotherapy, but would like to do so, please contact me. There are also support groups that focus on the healing needs of sexual abuse survivors, for which I can provide information. You are welcome to turn to me as a support person as well.

Previously we informed you that a new mediation program, independent of the Archdiocese, was forthcoming. The Clergy Sexual Abuse Mediation System is designed to resolve disputes for those who have been sexually abused by Catholic clergy, with the goal of healing, restoration and closure. If you are not already registered to participate in mediation, you may do so by calling 414-302-9215 or 1-866-302-9215. The last date for requesting mediation if you choose to seek resolution.

February 19, 2004

Page 2

I pray and hope that your journey as a survivor of clergy sexual abuse starts to become easier. For the Catholic Church it is a necessary time of public accountability in order to be responsible for what happened in the past, to change the culture and ways of operating in the present, and to practice prevention in the future. As we have said before, no words or actions erase the burden you have borne as a result of this issue.

May God be with you,

A handwritten signature in cursive script that reads "Barbara Reinke". The signature is written in dark ink on a light-colored background.

Barbara Reinke, Ph.D.  
Sexual Abuse Prevention & Response  
Archdiocese of Milwaukee

BR:saz

ARCHDIOCESE OF MILWAUKEE  
OFFICE OF THE ARCHBISHOP

January 1, 2004

Dear [REDACTED]

I write to you because you have experienced, firsthand, the pain caused by sexual abuse within the Church, and you courageously reported the abuse to the Archdiocese of Milwaukee. No words can apologize sufficiently for your experience, but I will continue to try by saying again how sorry I am. Knowing that no remedies can adequately address the harm done, I still want to make you aware of a variety of services available to you and intended to assist in your healing.

Dispute resolution services to address your unique needs for recovery will become available in mid-January. Eva Soeka, a nationally known expert in dispute resolution systems, is creating a process independent of the Church that will make use of the best mediators in the area. I continue to believe that this initiative represents the best way for us to meet together about your situation and provide assistance. More details and information about how to enter into this process will be available in mid-January. At this time, I ask you to start considering if this might be the right next step for you.

Catholic Charities is also offering a new support group in Milwaukee for adult survivors of childhood sexual abuse. This group will offer a faith-based perspective, and is meant to supplement other support groups available in the area. A flyer is enclosed.

Financial assistance with psychotherapy also remains available. To access this, or for other questions about our services, please contact Dr. Barbara Reinke in our office for Sexual Abuse Prevention and Response Services (414-769-3436 or [reinkeb@archmil.org](mailto:reinkeb@archmil.org)). Also enclosed is a brochure about our policies and procedures when a report is made.

I continue to meet privately with those victim-survivors who find that helpful. Please contact me at 414-769-3496 if you would like to arrange such a meeting. We have also arranged for several priests, sisters and lay ministers, who are professionally-trained in providing spiritual direction, to be available. If you would like to speak with one of them, please contact Barbara Anne Cusack, my delegate for sexual abuse issues, at 414-769-3341.

3501 South Lake Drive, P.O. Box 070912, Milwaukee, WI 53207-0912  
PHONE: (414)769-3497 • WEB SITE: [www.archmil.org](http://www.archmil.org)

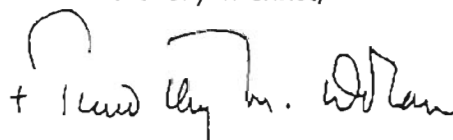
It is also important for me to communicate with you about our efforts to prevent clergy sexual abuse in the future. Our *Code of Ethics* makes it clear that no such behavior is to be tolerated within ministry. Our *Mandatory Reporting Responsibility* policy specifies that any employee or volunteer working in our parishes and schools must report any suspicion of abuse. In addition, all adult staff, and volunteers who work with children are required to participate in training to enhance awareness of childhood sexual abuse.

One final thing: if you would prefer not to have further contact from me or from any Church representative, please let us know using the enclosed return letter and pre-stamped envelope.

Much more remains to be done, and we welcome your suggestions. You can use the enclosed response letter and envelope for that purpose as well.

Please know that I am concerned about you and I pray for you. I apologize for the past misdeeds and wish to restore your wholeness as best we can.

Faithfully in Christ,

A handwritten signature in black ink, appearing to read "Timothy M. Dolan". The signature is written in a cursive style with a large initial 'T' and a cross at the end.

Most Reverend Timothy M. Dolan  
Archbishop of Milwaukee

DEPARTMENT OF HUMAN RESOURCES  
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE INTAKE REPORT

Intake Call: Date: 6/19/00 Time:  Phone By:  In Person

Director Contact: Date: 6/19/00 Time:  Phone By:  In Person

Person Reporting: [REDACTED]  
Phone Number: [REDACTED]  
Current Address: [REDACTED]

Allegations made by:  
(if not same as above)

Name: [REDACTED] Date of Birth [REDACTED]  
Address: [REDACTED] Age at time of [REDACTED]  
Phone: [REDACTED] Allegations 6<sup>th</sup> - 8<sup>th</sup> grade

Allegations Against: Father William Effinger

Time Period: 1985-1987

Where: Holy Name, Sheboygan

Reported:  
(Previously? To Whom?) Parents

Alleged Abuse: Alleges Fr. Effinger supplied alcohol to him and molested him on numerous occasions, including on trips, which he took individually with Father Effinger.

History: [REDACTED] She was involved in the resolution of the Effinger situation there when it first broke. At the time, she says she knew her son was also a victim. He denied it then. Now, [REDACTED]

Current Therapist: Psychiatrist only for meds (Zoloft)

Next Steps: 1. Liz to visit family and hear the complete story on June 29<sup>th</sup> in [REDACTED]  
2. Consideration of psychotherapy assistance likely to be requested.

Report given to:

Archbishop Weakland  Bishop Skiba  Fr. Joe Hornacek (Clergy)  
 Fr. Al Velk (Religious)  Rick Tank (Non-Cleric)  
 Matt Flynn (Legal)  Molly Hatfield (Insurance)

ECP/saz/08/17/98



first draft

January 19, 1996

Mr. Howard J. Brown  
Publisher  
The Kenosha News  
714 58th Street  
Kenosha, Wisconsin 53141

Dear Mr. Brown,

Despite considerable conversation with Debbie Luebke Metro, we are disappointed in the January 14, 1996 Kenosha News story and its prominent treatment in a Sunday edition.

We ask that you publish this letter as the article is misleading and contains factual errors:

- o While it may be true that the individual referred to in the article is a sexual abuse victim, the Archdiocese and the outside professionals it has engaged, have not been able to verify the woman's story or that she is a victim of Father Effinger. The woman frequently goes to the media to claim that she is a clergy abuse victim and to claim that she has not been treated compassionately by the Archdiocese.
- o The woman's comments about [REDACTED] are untrue. Rather than dismiss her request for help, Father referred her to the Dr. Elizabeth Piasecki, the coordinator of the Archdiocese of Milwaukee Response to Sexual Abuse. Dr. Piasecki and her office, which draws on all the resources of Catholic Social Services, serves as an advocate for persons who have been sexually abuse by church personnel.
- o [REDACTED] was never contacted by your reporter and asked to comment the woman's statements. The journalistic principles of accuracy and fairness dictate that Debbie Metro should have called [REDACTED]
- o The woman was not counseled for six months by Dr. Piasecki. Dr. Piasecki did..... However, further discussion of the woman's case with a reporter would be a violation of patient confidentiality.
- o [REDACTED] has been a long time critic of archdiocesan programs, policies and procedures designed to help sexual abuse victims. His comments were also reported with no balancing comments from the Archdiocese.

- o Debbie Metro contacted the Archdiocese in early December, almost three weeks before the Healing Service, designed for sexual abuse victims, their families and those who minister to them. Both Dr. Piasecki and I encouraged your reporter to attend the service, hear from victims about the services of the church and report the help that is available to victims. Nearly 200 persons from all over the diocese attended this service at St. John's Cathedral. After the service, in "safe" rooms, psychologist met either individually or in groups with victims seeking healing.
  
- o In the aftermath of the Father Effinger tragedy, the diocese has put in place very strict procedures to identify pedophiles and remove them from the community. Time after time, to protect families and children from the tragedy of sexual abuse by church personnel, the Archbishop has publicly urged Catholics to report pedophile activity to civil authorities and to the Archdiocese so that immediate action can be taken. It is absolutely false to suggest that the diocese is moving pedophiles from place to place.

The Archdiocese of Milwaukee's believes that "Each and every instance of sexual violation of those who are the most vulnerable among us is a matter of gravest concern." Any instance of sexual abuse by church personnel calls for an organized archdiocesan response so that healing may occur and the safety of the community is assured. Any person with questions or concerns may call Dr. Piasecki, 414-769-3436. Confidentially is assured.

We sincerely hope that Kenosha News will show greater accuracy in future stories about sexual abuse victims.

Thank you,

Rosemary Murphy  
Director of Media Relations

Entry for the Chart of [REDACTED]

3/15/94 by Liz Piasecki

I met today with [REDACTED] and her therapist, [REDACTED] at Family Service of Racine. [REDACTED] is reporting allegations of sexual abuse by Father William Effinger. She recalls that she was a student at St. Mary's Catholic School between the years 1967 and 1969 in Kenosha. She remembers being very afraid of going to confession. She had difficulty remember the Act of Contrition, always having a lot of fear of the confessional, especially when Father Effinger was hearing confessions. He reports that she was "probably seven or eight." That the behavior occurred on more than one occasion in which Father Effinger have her perform oral sex on him in the confessional.

She remembers going into the church to say her penance and when finished would go into the middle section of the confessional to engage in this behavior with Father Effinger. She said that it was worse when she didn't sin much that week, so used to lie about sins, make up sins in order to have less an abusive encounter with him. She said she saw Father Effinger once on TV. She does remember seeing his face. She said that Father Effinger gave her many large penances, twenty-five to forty "Hail Marys" at a time. She was always the last to go in to confession. The whole class would come over. By the time she would be done with her penance, they would all be gone and that's when the abuse would occur. She said she used to be in Church and put pennies under her knees, thinking that if she inflicted enough pain, God wouldn't make her go to confession.

She remembers one other occasion, she says, in which abuse occurred outside the confessional. She remembers that the walls were really white and the woodwork was very dark. She said that Effinger had his pants off and put his hands around her head and forced her mouth onto his penis and engaged in oral sex. He said she needed to suffer for her sins. [REDACTED]

[REDACTED] She said Father Effinger called her a trouble maker and that she was sent out of Catechism classes a lot.

[REDACTED] but that prior to these incidents with Father Effinger, she says she can't recall being sexually abused.

Her therapist, [REDACTED] met [REDACTED] in 1988, was her teacher at [REDACTED] has been involved with her off and on since that time. He believes that her memories are true, that she has come upon this awareness over time and that this is not a case of repressed memory.

I did tell [REDACTED] that I had called Father Effinger's probation officer prior to visiting with her today and that Father Effinger does not, apparently in all the reports that are available to his probation officer, does not admit to having sex with young girls. That probation officer also told me that no sex offender expert, from reviewing the file, would believe that Effinger did engage in sex with girls.

SEXUAL ABUSE LOG - MARCH 1994

3/2/94 by Liz Piasecki

Received a call from a woman today who identified herself only as [REDACTED], phone number [REDACTED]. She was very nervous, wanted to report that she had been a victim of Father William Effinger. I indicated willingness to listen to her story. She was going to be in touch with her therapist in Racine and would be getting back in touch with me. She also requested information regarding a survivors' support group, specifically for survivors of clergy sexual abuse. I gave her the name of [REDACTED] who is a victim well known to Project Benjamin. [REDACTED] is running a support group for clergy abuse survivors at St. Paul's Church in Genesee and is willing to accept referrals and to help individuals such as [REDACTED]. [REDACTED] was appreciative of that referral and we will be in touch further.

3/3/94 by Liz Piasecki

Received a call from [REDACTED] again today. She identified herself as [REDACTED], gave me her work number as well [REDACTED]. She would like to arrange an appointment with me and with her therapist, [REDACTED] who works out of Family Services in [REDACTED]. She would like me to meet and hear her story. She may have a request for assistance with therapy payments. We did make an arrangement to meet in Tuesday, March 8th in Family Services in [REDACTED].

3/8/94 by Liz Piasecki

Received a call this morning from [REDACTED] cancelling our appointment this afternoon because of a conflict which her therapist forgotten to take into consideration when the appointment was made. That appointment is now re-scheduled for March 15th, 2:00 p.m. at Family Services in [REDACTED].

CATHOLIC SOCIAL SERVICES  
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE CONTACT REPORT

Intake Call: Date: 3/1/94 Time: N/A By: Liz Piasecki, Psy.D.  
 Phone  In Person

Coordinator Date: 3/1/94 Time: By: Liz Piasecki, Psy.D. *ELP*  
Contact  Phone  In Person

Person Reporting: [REDACTED]  
Phone Number: [REDACTED]  
Current Address: [REDACTED]

Allegations made by: Same  
(if not same as above)

Name: Date of Birth Now age 33  
Address: Age at time of  
Phone: Allegations 6 or 7

Allegations Against: Rev. William Effinger

Time Period: 1967-68

Where: St. Mary's Parish, Kenosha

Reported: [REDACTED] Psychotherapist, Family Services, Racine  
(Previously? To Whom?) Fr. Carlos Sosa, St. Mary's, Kenosha

Alleged Abuse: Force to fellate Fr. Effinger while he sat in the confessional. (one occasion)

History: Referred to Project Benjamin by Fr. Sosa. Memories are recent. Long history of feeling ashamed in Church. Flashbacks of gagging/taste of sperm in mouth.

Current Therapist: [REDACTED] Family Services, [REDACTED]

- Next Steps:
1. Meet with [REDACTED] and therapist: 3/8/94.
  2. Discuss with Legal Counsel/Archbishop.
  3. May request financial assistance with therapy.

Report given to:

- Archbishop Weakland  Bishop Sklba  
 Fr. Tom Venne (Clergy)  Fr. Al Veik (Religious)  
 Rick Tank (Non-Cleric)  Fr. Ken Barbian  
 Matt Flynn (Legal)

12/93

September 1, 1993

Mr. [REDACTED]

Dear Mr. [REDACTED]

On behalf of the Milwaukee Archdiocese, please accept my sincere apologies for the injuries caused to you by Fr. William Effinger, as described in your lawsuit. We are deeply saddened that these events occurred. You have my sincerest assurance that we have done and will continue to do everything in our power to see that this will never happen again.

Yours in Christ,

Archbishop Rembert G. Weakland

[REDACTED]

Plaintiffs,

vs.

Case No. [REDACTED]

ARCHDIOCESE OF MILWAUKEE,  
WILLIAM J. EFFINGER, and  
HOLY NAME CATHOLIC CHURCH,

Defendants.

-----  
SETTLEMENT AGREEMENT  
AND MUTUAL RELEASE  
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This Settlement Agreement and Mutual Release (hereafter "agreement") is made by and between [REDACTED] [REDACTED] (hereafter sometimes referred to as "claimants"), who are referred to in the above caption as [REDACTED] [REDACTED], and the Archdiocese of Milwaukee (hereafter "Archdiocese"), William Effinger, and Holy Name Catholic Church (hereafter sometimes collectively referred to as "defendants").

WHEREAS, the claimants have alleged certain claims for damages against the defendants, based on certain allegations that William Effinger sexually abused them, which allegations are more fully set out in the complaint in this case; and

WHEREAS, the defendants deny the liability alleged as set out in their answers; and

WHEREAS, the parties to this agreement wish to settle and compromise all claims of [REDACTED] against the Archdiocese of Milwaukee, William Effinger, and Holy Name Catholic Church, and against all of the Archdiocese's employees, agents, officers, directors and assigns, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all parishes, including without limitation Holy Name Catholic Church, and any persons or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, including, without limitation, all insurers of the Roman Catholic Archdiocese of Milwaukee and its affiliated entities, arising from the assaults and other conduct of William Effinger alleged by claimants, without the necessity of further expense and proceedings in this litigation, and wish to generally release one another from all liability for any claims that may exist to the date of the signing of the agreement, including, but not limited to, any sexual abuse or assault claim by [REDACTED] against the Archdiocese, and against any other persons or entities listed above who may allegedly be responsible for the actions alleged;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable



consideration, receipt of which is hereby acknowledged, the parties to this agreement hereby agree as follows:

1. The defendants agree to pay to [REDACTED] [REDACTED] jointly the total sum of \$75,000, receipt of which is hereby acknowledged. All parties will bear their own costs and attorneys' fees associated with this settlement. In addition to the payment of \$75,000, the defendants jointly agree to pay for five years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$2,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist and will be promptly paid upon receipt of those bills. The parties further agree that the Archdiocese shall then make payment to the therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED] for up to a capped amount of \$2,000 a year for five years commencing on September 1, 1993, and ending on September 1, 1998. The total joint obligation of the defendants under this paragraph shall not exceed \$2,000 for any individual year, nor shall it exceed a total of \$10,000 for the five year period.

2. The defendants agree to pay to [REDACTED] [REDACTED] jointly the total sum of \$120,000, receipt of which is hereby acknowledged. All parties will bear

their own costs and attorneys' fees associated with this settlement. In addition to the payment of \$120,000, the defendants jointly agree to pay for five years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$2,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist and will be promptly paid upon receipt of those bills. The parties further agree that the Archdiocese shall then make payment to the therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED], for up to a capped amount of \$2,000 a year for five years commencing on September 1, 1993, and ending on September 1, 1998. The total joint obligation of the defendants under this paragraph shall not exceed \$2,000 for any individual year, nor shall it exceed a total of \$10,000 for the five year period.

3. The defendants agree to pay to [REDACTED] jointly the total sum of \$90,000, receipt of which is hereby acknowledged. All parties will bear their own costs and attorneys' fees associated with this settlement. In addition to the payment of \$90,000, the defendants jointly agree to pay for ten years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$2,000.

Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist and will be promptly paid upon receipt of those bills. The parties further agree that the Archdiocese shall then make payment to the therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED], for up to a capped amount of \$2,000 a year for ten years commencing on September 1, 1993, and ending on September 1, 2003. The total joint obligation of the defendants under this paragraph shall not exceed \$2,000 for any individual year, nor shall it exceed a total of \$20,000 for the ten year period.

4. In return for the payments in paragraphs 1, 2 and 3 above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, [REDACTED] [REDACTED] hereby release and forever discharge Holy Name Catholic Church, William Effinger, the Archdiocese of Milwaukee, and all the Archdiocese's employees, agents, officers, directors and assigns, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all parishes, including without limitation Holy Name Catholic Church and all of its employees, agents, officers, directors, and assigns, and any

person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, from and covenant not to sue them for, all claims, causes of action, charges, and demands of any nature, whether in tort, contract, or otherwise including but not limited to conspiracy and punitive damages, that they may have had at any time up to and including the date of the signing of this agreement, including but not limited to any claims arising from any assault, injury, whether physical or mental, or any other activity of William Effinger, including any claim for loss of companionship or other damages, and including all claims set out in the above captioned complaint.

5. William Effinger, Holy Name Catholic Church, and the Archdiocese of Milwaukee hereby release and forever discharge the claimants from all claims, demands, and causes of action of any nature that they may have had up to and including the date of the signing of this agreement.

6. All parties agree that the above captioned action may be dismissed with prejudice, on the merits, and without costs to any party. They further agree that their attorneys will execute a stipulation for dismissal in the form attached as Exhibit A.

7. The claimants and defendants mutually agree that neither they nor their attorneys nor representatives will reveal to anyone, other than as may be mutually agreed to in writing, any of the specific terms of this agreement or any of the amounts, numbers or terms and conditions of any sums payable to the claimants hereunder. Claimants hereby understand and agree that this confidentiality section of the agreement is of paramount importance and that observance of this confidentiality section is of the essence to the agreement achieved between the parties. All parties agree to abide by the terms of this confidentiality section as consideration for and as an integral part of the agreement.

8. Nothing in this agreement shall be construed as an admission of liability on the part of any party.

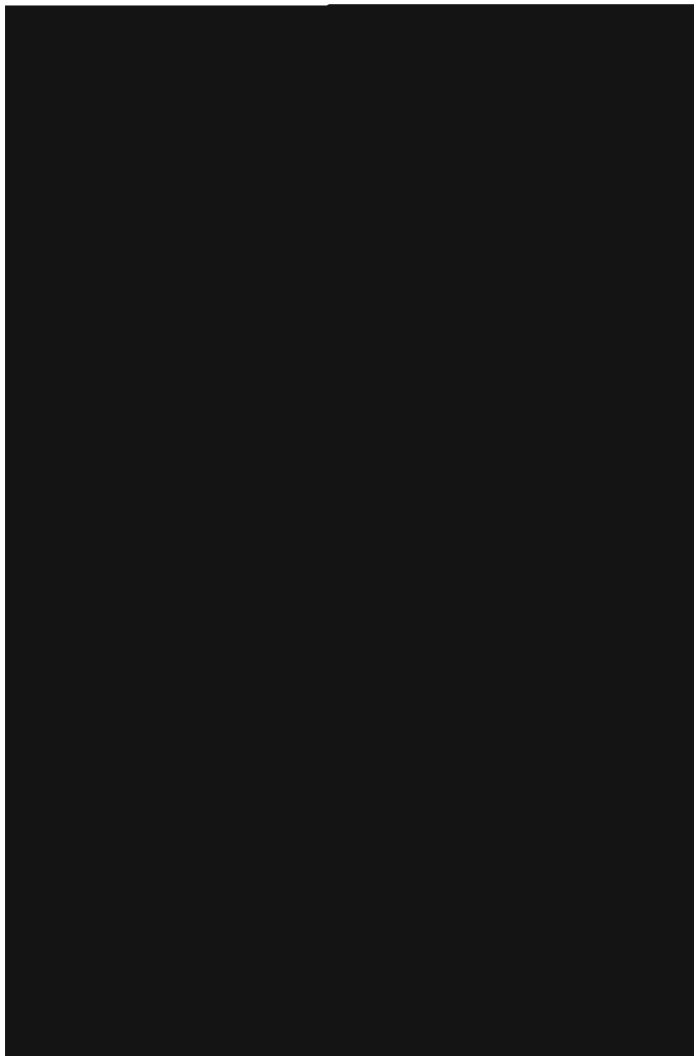
9. [REDACTED]

[REDACTED] declare that they have read the foregoing agreement; discussed it with their lawyer; and fully understand its terms. [REDACTED]

[REDACTED] further declare that they have obtained professional counseling for the injuries and assaults alleged and understand their impact on them, and understand that their condition could worsen in the future; declare that they are entering into this agreement with the advice of the lawyer retained by

them; and declare that they voluntarily accept the terms and sum of money under this agreement for the purpose of making a full and final compromise, adjustment and settlement of all claims of any nature that they may have against the defendants.

10. In witness of this agreement, we have hereunto set our hands on the dates respectively indicated.



WILLIAM EFFINGER

William J. Effinger  
Date: 9-30-93

In the Presence of:  
Michael J. Guter

HOLY NAME CATHOLIC CHURCH

By: Daniel J. Sanders  
Title: Pastor Holy Name  
Date: September 24, 1993

In the Presence of:  
Valerie D. Black

ARCHDIOCESE OF MILWAUKEE

By: Rw. R. Thomas Vence  
Title: Vicar for Clergy  
Date: September 24, 1993

In the Presence of:  
Kathleen Schwach

July 4, 1978

Dear [REDACTED]

It has been brought to my attention that you were abused by Father Effinger. First of all, let me say how sorry I am that this happened. I apologize in my own name and in the name of the Church for the wrong done you. My hope and prayer is, of course, that you will seek every help that you need to deal with the anger and hurt you must feel. If there is anything we can do to help, let me know.

I have no real excuse for assigning



F. Effinger to Shubynge except that I followed  
the best advice from psychologists I  
could get at that time. In so many  
ways F. Effinger, with his external posture  
of ultraconservative righteousness, faked  
so many of us out. I will have to live  
with that bad judgment on my part, as  
well founded as it may have seemed at  
that time. We have all learned so  
much since then.

Peace to you and many blessings.  
May God be good to you.

Sincerely,  
Archbishop Robert Woodland

OFFICE OF SEXUAL ABUSE PREVENTION AND RESPONSE SERVICES  
ARCHDIOCESE OF MILWAUKEE  
SEXUAL ABUSE INTAKE REPORT

Date Report Taken: April 22, 2008

Time: Phone   x   In Person

Received By: Amy Peterson

Person Reporting:  
Phone Number:  
Address:



Allegations made by:  
(if not same as above)

Name:

Date of Birth: February 7, 1960

Address:

Age at time of

Phone:

Allegations: Ten through Thirteen

Allegations Against:

William J. Effinger

Time Period:

1970 -- 1973/74

Where:

St. Francis Parish/School in Lake Geneva WI

Reported: (Previously? To Whom?)

█ didn't report it to anyone when he was a child, he did report it recently to his brother █ and █

**Alleged Abuse:**

█ and his brother █ met with this reporter at St. Benedicts Parish in Fontana, WI. █ joined the meeting as a support person for █. █ reported that he and his brother █ had several meetings with █ and Dr. █ prior to this meeting. The purpose of those meetings was for █ to discuss his memories of sexual abuse by Effinger and determine how to move forward with those memories. █ had reported the allegations to Fr. Curt Frederick with █'s permission prior to this meeting.

█ reported he, his brother █ and Dr. █ visited St. Francis Parish to help him recover details of the sexual abuse. █ stated that his first memory of abuse was while he was an altar boy and in fifth grade at St. Francis. He stated that he was taken by Effinger into the basement of the church prior to Mass. He recalls that this first incident was in the month of February because he remembers his parents were out of town because of his father's business. The basement was where the bathrooms were and was between the sacristy and the church. █ said that while alone in the basement together, Effinger exposed his genitals to █. █ remembers Effinger saying "you can touch it if you want to". The next thing █ remembers is that there was a mess and the cassock was bunched up on the floor. █ said that the cassocks were new and he felt responsible for the mess.

█ stated that there were other times he was alone with Effinger. He remembers being away from the parish and near a water treatment plant because he went into some sludge pits to cover what he felt was evidence of something that happened. He also remembered going up north, he remembered billiard balls and not any other details. He stated that he believes there were many incidents with Effinger until he was in eighth grade. █ also remembered that during confession at least on one occasion, Effinger was using sexually explicit language with him in the confessional on one side, while on the other another parishioner waited for their confession. █ stated that he was very good with audio/visual equipment and remembers being called over to the rectory to assist Effinger during the school day. Although he doesn't remember exactly what happened, he believes that abuse occurred on these occasions. He also reported that Effinger would threaten him making statements like "don't make trouble" and "you'll never graduate". By the time █ was in eighth grade, his parents as well as others, began to suspect that Effinger had been molesting children in the parish. This was also a time, according to █ when the parish was facing other challenges with both priests and nuns leaving for various reasons. █ told this reporter that while in eighth grade, he was with his parents in a meeting with Fr. Mueller. █'s parents were concerned about █'s behavior and suspected he had been abused by Effinger. During the meeting, █ was asked to talk about what had happened, he said he remained silent. He said he just waited the silence out, terrified to talk about it.

█ stated that Effinger had made an attempt to molest him, but that he was able to avoid the situation. █ also reported that Effinger tried to molest another one of their brothers. This brother has chosen not to report it at this time.



OFFICE OF SEXUAL ABUSE PREVENTION AND RESPONSE SERVICES  
ARCHDIOCESE OF MILWAUKEE  
SEXUAL ABUSE INTAKE REPORT

Date Report Taken: May 5, 2009

Time: 11:00 am

Phone In Person

Received By: Amy Peterson

Person Reporting: [REDACTED]

Phone Number: [REDACTED]

Address: [REDACTED]

Allegations made by:  
(if not same as above)

Name:

Address:

Phone:

Date of Birth: [REDACTED]

Age at time of

Allegations: Twelve

Allegations Against: Father William J. Effinger

Time Period: 1986/87

Where: Holy Name Parish in Sheboygan WI

Reported: (Previously? To Whom?)

Alleged Abuse:

[REDACTED] and her husband [REDACTED] were present during this intake. [REDACTED] reported that her family belonged to Holy Name Parish. She said that in eighth grade, groups of students could work at Bingo at the Parish on Friday nights to earn money for a field trip to Six Flags. A classmate of [REDACTED] and his group had worked Fridays but decided to quit. [REDACTED] and two other students replaced his group. The second Friday she worked, she said that Fr. Effinger approached her and asked where [REDACTED] was. [REDACTED] stated that his breath smelled like alcohol and he was drunk. He said that she should tell [REDACTED] to go to hell. That evening, the snickers ran out. She was told to follow Fr. Effinger to get more. He led her up the stairs to the multi-purpose room. This wasn't where the supplies for bingo were held. She said that he got very close to her, his breath smelled like beer and he began to talk about [REDACTED]. As he got closer, he pushed her up against the pool table. He pulled her pants down and sodomized her. She stated that Fr. Effinger said that if she told anyone, her mother [REDACTED] and her dad, who was involved in the church would be ex-communicated. He left her there in the room.

[REDACTED] said that when she went home that evening, her parents were there with friends. She walked right past them, going straight to her bedroom. She said that she knew she couldn't tell her parents, that she didn't think they would believe her and that her mother put Effinger on a pedestal. [REDACTED] stated that she was in pain and that she had blood in her under ware for days after the incident. She said that she couldn't have a bowel movement either because it hurt. Days after when her mother saw the blood in her under ware, she was afraid her mother would find out what happened, but instead her mother just told her she should be more careful.

[REDACTED] avoided Fr. Effinger after the incident and stopped going to mass and volunteering. It wasn't until eighth grade graduation that she had to get close to him.

History:

[REDACTED]



# ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxillary Bishop

April 8, 1994



Dear [REDACTED]

I cannot describe the distress and sadness I experienced when I received your letter through the kindness of [REDACTED] and realized that there may be another victim of Bill Effinger's actions in our community.

Not knowing any of the original circumstances of your situation, I can only encourage you to share your story with those who can help, and to find whatever healing you may need. Anger can be very healthy as you attempt to sort things out after all these years.

Because I desire to respect your own needs at this time, I offer an invitation to feel free to contact me (1-769-3486) or Dr. Elizabeth Piasecki, our Archdiocesan Coordinator for Sexual Abuse (1-800-769-9373, Ext. 400) if you decide that further conversation may be helpful. In the name of the Church, I want to offer whatever service I can at this moment in history.

Thanks for writing. May God's Easter Peace be yours in abundance.

Sincerely,

Most Reverend Richard J. Sklba  
Auxiliary Bishop of Milwaukee

RJS/rt  
Copy to:  
Dr. Elizabeth Piasecki



Entry for the File of [REDACTED] Effinger, William Rev.  
By Barbara Reinke

July 31, 2003

I traded voice mail messages several times with [REDACTED] sister in Minneapolis. Her phone number is [REDACTED]. She has reported difficulties lining up the psychiatrist for [REDACTED] medications. [REDACTED] previous psychiatrist in [REDACTED] has filled the short-term need, and [REDACTED] will pay for [REDACTED] prescriptions out-of-pocket and then submit the receipts to us. I have indicated that we will cover outpatient treatment costs for [REDACTED] for six months, while he obtains health insurance for his further treatment needs.

BR:saz  
Typed 8/4/03

JUL 21 2003

July 15, 2003

COPY

[REDACTED]

It's been a long time since our meeting and I hope that you have become established in the [REDACTED] area. I regret that it has taken so long to find the names of recommended psychologists for your ongoing treatment and medication monitoring.

Repeated inquiries subsequent to my letter resulted in the following information received by phone yesterday from the Archdiocese of St. Paul and Minneapolis. It was suggested that you contact Phyllis Willerscheidt, Coordinator of Victim Advocacy for the St. Paul/Minneapolis Archdiocese at 651-291-4497. She works with a number of support groups and will be able to refer you to whichever would be best for your continued recovery. The psychotherapist that was very highly recommended is Dr. [REDACTED]. His office is at [REDACTED]. He has connections to recovery groups, not only in the Twin Cities, but nationally as well. He can recommend a psychiatrist who will monitor your medication as necessary.

As a result of my meeting with you and your parents, I can again assure you that the Archdiocese will cover the basic costs of therapy at our established professional rate through December of 2003. We are hopeful that this support will enable you to maintain the help and stability which you were able to achieve through earlier efforts at [REDACTED].

After repeated inquiry, on the other hand, I'm very sorry to report that I was not able to find any resources that could assist you in your tuition payments at this time. We have become seriously impacted by the economic climate of the country, even having to close four positions among Archdiocesan staff people. This will enable us to provide treatment assistance for other people like yourself at this time in history. We simply cannot see out way clear to offering the tuition assistance as well as your therapy reimbursement, even though I appreciate its value as part of your own journey to recovery and health.



[REDACTED]  
Page 2

I regret enormously the delay, which this part of the bargain has required, and I hope that you are establishing your roots with family and friends in a new and exciting moment in your young adulthood. My prayers and best wishes to you now and always.

Fraternally in Christ Risen,

Most Reverend Richard J. Sklba  
Auxiliary Bishop of Milwaukee

RJS/sk

C:

[REDACTED]  
Dr. Barbara Reinke

*RP*

SETTLEMENT AGREEMENT  
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release (hereafter "agreement") is made by and between [REDACTED] and [REDACTED] of [REDACTED] Wisconsin, [REDACTED] (hereafter sometimes referred to as [REDACTED] Holy Name Roman Catholic Church and Parish of Sheboygan, Wisconsin (hereafter sometimes referred to as "Holy Name"), and the Roman Catholic Archdiocese of Milwaukee (hereafter sometimes referred to as "Archdiocese"), hereafter sometimes collectively referred to as "respondents".

WHEREAS, the [REDACTED] have alleged certain claims for damages against the respondents, based on certain allegations that William Effinger sexually abused [REDACTED] beginning in or around 1988 and continuing for a period of time thereafter, including the interval between the initial abuse and sometime in the year of 1989; and

WHEREAS, the [REDACTED] further allege that the Archdiocese and Holy Name may be liable for the actions of William Effinger that give rise to the alleged claims; and

WHEREAS, the respondents deny the liability alleged and there is a dispute between the parties; and

WHEREAS, the parties to this agreement wish to settle and compromise all claims of the [REDACTED] against the Archdiocese and Holy Name, and against all of the Archdiocese's and Holy Name's employees, agents, officers, directors and assigns, including, without limitation, all

QB3\256443.

members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation Holy Name and any persons or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, including, without limitation, all insurers of the Roman Catholic Archdiocese of Milwaukee and its affiliated entities, arising from the assaults and other conduct of William Effinger alleged by the [REDACTED] without the necessity and expense of formal litigation, and wish to generally release one another from all liability for any claims that may exist from the beginning of the world to the date of the signing of this agreement, whether known or unknown, accrued or unaccrued, arising in law or in equity, including, but not limited to, any sexual abuse, assault, negligent supervision, or other claim by the [REDACTED] against the Archdiocese and Holy Name, and against any other persons or entities listed above who may allegedly be responsible for the actions alleged;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this agreement hereby agree as follows:

1. The respondents agree to pay to [REDACTED] the total sum of \$31,500, \$3,600 of which was received on March 27, 1997 and receipt of the remainder of which, in the form of a check for \$27,900, is hereby acknowledged. All

parties will bear their own costs and attorneys' fees associated with this settlement.

2. The respondents agree to pay for 30 days of inpatient treatment of [REDACTED] during any 30-day period in the interval between April 15, 1997 and April 15, 1999 at the [REDACTED]

3. The respondents jointly agree to pay for two years of psychotherapy expenses for [REDACTED] individually or the [REDACTED] jointly in the interval between April 15, 1997 and April 15, 1999, with a cap on those expenses per year of \$5,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist approved by the Archdiocese, and will be promptly paid upon receipt of those bills by the Archdiocese. Consent to the selection of a therapist will not be unreasonably refused, and the Archdiocese will inform the [REDACTED] within thirty days of the designation of a therapist whether or not that therapist has been approved, with reasons given in the event of refusal. At [REDACTED] election, the therapy under this paragraph may be individual psychotherapy or family psychotherapy. The parties further agree that payments made by the Archdiocese for therapy shall represent payment to a therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED] individually or the [REDACTED] jointly. The total joint obligation of the respondents under this

paragraph shall not exceed \$5,000 for any individual year, nor shall it exceed a total of \$10,000 for the two-year period from April 15, 1997 to April 15, 1999.

4. In return for the payments and treatment described and enumerated in paragraphs 1-3. above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, the [REDACTED] hereby release and forever discharge Holy Name and the Archdiocese, as well as all employees, agents, officers, directors and assigns of either Holy Name or the Archdiocese, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation Holy Name and all of its employees, agents, officers, directors, and assigns, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, from all liability, and covenants not to sue them for, all claims, causes of action, charges, and demands of any nature, whether known or unknown, whether accrued or unaccrued, whether arising in law or in equity, and whether arising in tort, contract, or otherwise, including but not limited to negligent supervision, respondeat superior, conspiracy, and punitive damages, that the [REDACTED] may have had or now have from any time from the beginning of the world up to and including the date of the signing of this agreement, including but not limited to any claims arising from any

assault or injury, whether physical or mental, or any other activity of William Effinger, including any claim for loss of companionship or other damages.

5. The Archdiocese and Holy Name hereby release and forever discharge the claimant from all claims, demands, and causes of action of any nature that they may have had up to and including the date of the signing of this agreement.

6. As a condition precedent to the payment of the sums set out in paragraphs 1-3, above, the [REDACTED] hereby agree not to disclose the terms of this agreement to any third-party, including, without limitation, any newspaper, any electronic media, any reporters, any other attorneys, and any other individual, or to release for publicity any of the allegations which have been made against William Effinger, Holy Name, and the Archdiocese of Milwaukee. The terms of this agreement relating to confidentiality do not apply to any disclosure made by [REDACTED] or the [REDACTED] to a therapist, support person (as that term is used in AODA treatment) or close friends or relatives of the [REDACTED]. The [REDACTED] understand and agree that the confidentiality required in this agreement is material consideration for the payments to be made pursuant to this agreement.

7. Nothing in this agreement shall be construed as an admission of liability on the part of any party.

8. [REDACTED] and [REDACTED] each declare that they have read the foregoing agreement and fully understand its terms. [REDACTED]

[REDACTED] each voluntarily accepts the terms and sum of money under this agreement for the purpose of making a full and final compromise, adjustment and settlement of all claims of any nature that any of them may have against any of the respondents.

8. In witness of this agreement, we have hereunto set our hands on the dates respectively indicated.

[REDACTED]

\_\_\_\_\_  
Date: \_\_\_\_\_

In the presence of:  
\_\_\_\_\_

[REDACTED]

\_\_\_\_\_  
Date: \_\_\_\_\_

In the presence of:  
\_\_\_\_\_

[REDACTED]

\_\_\_\_\_  
Date: \_\_\_\_\_

In the presence of:  
\_\_\_\_\_

HOLY NAME ROMAN CATHOLIC PARISH

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

In the presence of:

\_\_\_\_\_

ARCHDIOCESE OF MILWAUKEE

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

In the presence of:

\_\_\_\_\_



SETTLEMENT AGREEMENT  
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release  
(hereafter "agreement") is made by and between [REDACTED]

[REDACTED] of [REDACTED]  
[REDACTED] Wisconsin, [REDACTED] (hereafter sometimes  
referred to as "the [REDACTED]", Holy Name Roman Catholic  
Church and Parish of Sheboygan, Wisconsin (hereafter  
sometimes referred to as "Holy Name"), and the Roman Catholic  
Archdiocese of Milwaukee (hereafter sometimes referred to as  
"Archdiocese"), hereafter sometimes collectively referred to  
as "respondents".

WHEREAS, the [REDACTED] have alleged certain claims  
for damages against the respondents, based on certain  
allegations that William Effinger sexually abused [REDACTED]  
[REDACTED] beginning in or around 1988 and continuing for a  
period of time thereafter, including the interval between the  
initial abuse and sometime in the year of 1989; and

WHEREAS, the [REDACTED] further allege that the  
Archdiocese and Holy Name may be liable for the actions of  
William Effinger that give rise to the alleged claims; and

WHEREAS, the respondents deny the liability alleged  
and there is a dispute between the parties; and

WHEREAS, the parties to this agreement wish to  
settle and compromise all claims of the [REDACTED] against the  
Archdiocese and Holy Name, and against all of the  
Archdiocese's and Holy Name's employees, agents, officers,  
directors and assigns, including, without limitation, all

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members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation Holy Name and any persons or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, including, without limitation, all insurers of the Roman Catholic Archdiocese of Milwaukee and its affiliated entities, arising from the assaults and other conduct of William Effinger alleged by the [REDACTED] without the necessity and expense of formal litigation, and wish to generally release one another from all liability for any claims that may exist from the beginning of the world to the date of the signing of this agreement, whether known or unknown, accrued or unaccrued, arising in law or in equity, including, but not limited to, any sexual abuse, assault, negligent supervision, or other claim by the [REDACTED] against the Archdiocese and Holy Name, and against any other persons or entities listed above who may allegedly be responsible for the actions alleged;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this agreement hereby agree as follows:

1. The respondents agree to pay to [REDACTED] the total sum of \$31,500, \$3,600 of which was received on March 27, 1997 and receipt of the remainder of which, in the form of a check for \$27,900, is hereby acknowledged. All

parties will bear their own costs and attorneys' fees associated with this settlement.

2. The respondents agree to pay for 30 days of inpatient treatment of [REDACTED] during any 30-day period in the interval between April 15, 1997 and April 15, 1999 at the [REDACTED]

3. The respondents jointly agree to pay for two years of psychotherapy expenses for [REDACTED] individually or the [REDACTED] jointly in the interval between April 15, 1997 and April 15, 1999, with a cap on those expenses per year of \$5,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist approved by the Archdiocese, and will be promptly paid upon receipt of those bills by the Archdiocese. Consent to the selection of a therapist will not be unreasonably refused, and the Archdiocese will inform the [REDACTED] within thirty days of the designation of a therapist whether or not that therapist has been approved, with reasons given in the event of refusal. At [REDACTED] election, the therapy under this paragraph may be individual psychotherapy or family psychotherapy. The parties further agree that payments made by the Archdiocese for therapy shall represent payment to a therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED] individually or the [REDACTED] jointly. The total joint obligation of the respondents under this

paragraph shall not exceed \$5,000 for any individual year, nor shall it exceed a total of \$10,000 for the two-year period from April 15, 1997 to April 15, 1999.

4. In return for the payments and treatment described and enumerated in paragraphs 1-3, above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, the [REDACTED] hereby release and forever discharge Holy Name and the Archdiocese, as well as all employees, agents, officers, directors and assigns of either Holy Name or the Archdiocese, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation Holy Name and all of its employees, agents, officers, directors, and assigns, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, from all liability, and covenants not to sue them for, all claims, causes of action, charges, and demands of any nature, whether known or unknown, whether accrued or unaccrued, whether arising in law or in equity, and whether arising in tort, contract, or otherwise, including but not limited to negligent supervision, respondeat superior, conspiracy, and punitive damages, that the [REDACTED] may have had or now have from any time from the beginning of the world up to and including the date of the signing of this agreement, including but not limited to any claims arising from any

assault or injury, whether physical or mental, or any other activity of William Effinger, including any claim for loss of companionship or other damages.

5. The Archdiocese and Holy Name hereby release and forever discharge the claimant from all claims, demands, and causes of action of any nature that they may have had up to and including the date of the signing of this agreement.

6. As a condition precedent to the payment of the sums set out in paragraphs 1-3, above, the [REDACTED] hereby agree not to disclose the terms of this agreement to any third-party, including, without limitation, any newspaper, any electronic media, any reporters, any other attorneys, and any other individual, or to release for publicity any of the allegations which have been made against William Effinger, Holy Name, and the Archdiocese of Milwaukee. The terms of this agreement relating to confidentiality do not apply to any disclosure made by [REDACTED] to a therapist, support person (as that term is used in AODA treatment) or close friends or relatives of the [REDACTED]. The [REDACTED] understand and agree that the confidentiality required in this agreement is material consideration for the payments to be made pursuant to this agreement.

7. Nothing in this agreement shall be construed as an admission of liability on the part of any party.

8. [REDACTED] and [REDACTED] each declare that they have read the foregoing agreement and fully understand its terms. [REDACTED]

[REDACTED] each voluntarily accepts the terms and sum of money under this agreement for the purpose of making a full and final compromise, adjustment and settlement of all claims of any nature that any of them may have against any of the respondents.

8. In witness of this agreement, we have hereunto set our hands on the dates respectively indicated.

[REDACTED]

[REDACTED]

[REDACTED]

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HOLY NAME ROMAN CATHOLIC PARISH

By: Thomas J. Hall

Title: Arch Diocese Effinger

Date: 10 April, 1967

In the presence of:  
Rita J. J. J.

ARCHDIOCESE OF MILWAUKEE

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

In the presence of:  
\_\_\_\_\_

Dear Sir:

Enclosed are the signatures you  
required on our part. I had them  
guaranteed by my office clerk.

Thank you much for all your help,  
it seems as though things are going  
slowly. We have some good days  
and then some days are a trial.

Yours  
[Redacted]





CATHOLIC  
CHARITIES  
of the Archdiocese  
of Milwaukee, Inc.

April 2, 1997



**RE: SETTLEMENT PAPERWORK**

Dear 

Enclosed is the settlement agreement drafted by Quarles and Brady of which we spoke. Each of you needs to sign on the last page above your name. Then please return the document to me, at your earliest convenience, so I can send the remaining check to you.

I hope your Easter was indeed a blessed one. I will be in touch shortly to see how I may be of further help to you and your family. Know that you all are in my prayers and thoughts daily.

If I can answer any questions on this paperwork, please feel free to give me a call (414-769-3436).

Easter peace,

Elizabeth C. Piasecki, PsyD.  
Coordinator, Archdiocesan Response to Sexual Abuse  
Archdiocese of Milwaukee

3501 S. Lake Drive  
P.O. Box 07912  
Milwaukee,  
WI 53207-0912  
414/769-3400  
FAX 414/769-3428

ECP:saz

Enclosures

Member  
Catholic Charities USA



CATHOLIC CHARITIES, INC.  
ARCHDIOCESE OF MILWAUKEE

SEXUAL ABUSE INTAKE REPORT

Intake Call: Date: March 17, 1997 Time: By: Liz Piasecki, PsyD  
 Phone  In Person

Coordinator Date: March 17, 1997 Time: By: Liz Piasecki, PsyD  
Contact  Phone  In Person

Person Reporting: [Redacted]  
Phone Number: [Redacted]  
Current Address: [Redacted]

Allegations made by: (if not same as above)  
Name: [Redacted] Date of Birth: [Redacted]  
Address: Same Age at time of: [Redacted]  
Phone: [Redacted] Allegations: 12 - 13 years old

Allegations Against: Rev. William Effinger (deceased)

Time Period: Spring Break 1988 - sometime in 1989, exact month unknown, while Fr. Effinger was pastor at Holy Name.

Where: Holy Name Parish in Sheboygan

Reported: (Previously? To Whom?) Not reported previously

Alleged Abuse: [Redacted] alleges that he was offered alcohol, photographed in the nude, molested, and forced to sleep in the same bed with Fr. Effinger on multiple occasions when he went on two multi-day vacations with Fr. Effinger. [Redacted] was a minor. [Redacted] accompanied Fr. Effinger on these trips with the permission of his parents because [Redacted]

History: [Redacted] is a 20 year old single male who lives in [Redacted] his parents had previously suspected the [Redacted] may have been molested by Fr. Effinger in September of 1994. At that time [Redacted] met with Fr. Dan Sanders, the present pastor at Holy Name, and with Dr. Piasecki, the Archdiocesan Coordinator of Sexual Abuse to express their concerns and thoughts about this possibility. [Redacted] at that time, denied that he had been abused. [Redacted] however, in the opinion of his parents, had "turned into the devil" and was exhibiting acting out behaviors, (e.g. [Redacted] etc.) and they feared that this was the result of possible abuse by Effinger, noting that [Redacted] had accompanied Effinger on several vacations alone as a minor. On March 17, 1997, the [Redacted] called again. This time [Redacted] had admitted to having been abused by Effinger although he would not provide the details to them directly. [Redacted] had continued his acting out behavior over the past two years and had developed an [Redacted] and [Redacted] Dr. Piasecki met with [Redacted] at the [Redacted] home in [Redacted] on March 20, 1997. [Redacted] detailed the allegations of abuse listed above directly to her at that time.

Current Therapist: None

Next Steps:

1. Report allegations to Archbishop Weakland, Bishop Skiba, Catholic Mutual, and legal counsel.
2. Arrange for meeting of the [Redacted] with the bishops at their request. (Held on March 24, 1997).
3. Arrange for settlement agreement detailing therapy steps and arrangements, and financial compensation.
4. Assist with ongoing pastoral care as requested by the family (Dr. Piasecki and Fr. Sanders).

Report given to:

Archbishop Weakland  Bishop Skiba  Fr. Carroll Straub (Clergy)  
 Fr. Al Veik (Religious)  Rick Tank (Non-Cleric)  Fr. Len Barblan  
 Matt Flynn (Lega)  John Gorski (Insurance)

ECB/SLD/4/1997

4/19/79

Archbishop Rembert G. Heakland  
P.O. Box 2018  
Milwaukee, Wis. 53201

Dear Archbishop,

This letter is in the form of a formal complaint in regard to Reverend William J. Effinger of St. Francis de Sales Parish in Lake Geneva, Wisconsin.

My son, age 13 years, was sexually molested by Father Effinger on Easter Sunday, April 15, 1979 at the parish rectory. I have confronted Father Effinger, face to face, in this matter and he admits to these charges.

It is my request that Father Effinger be relieved of his pastoral duties at St. Francis de Sales parish for the welfare of my son and other young children in the parish. I would also strongly recommend that psychotherapy be administered to Father Effinger in that I feel he is in great need of this type of treatment.

My wife and I do feel great pity

for this man and do not desire any  
scandal in this matter.

It was my decision not to discuss  
this matter with Father Frank Janick, the  
pastor of St. Francis, as I feel this is  
the archbishop's prerogative.

[REDACTED]

[REDACTED]

Barbara Ainslie

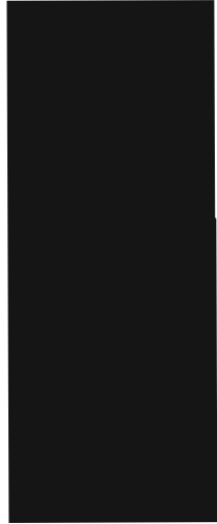
1/26/03

Dear Bishop Sklba,  
 Thank you for your letter. We appreciate you corrected what you said at the dialogue session October 22nd. I must comment, however, about what you said in your letter about our conversation in 1998 at St. Francis de Sales. Bishop Sklba, you say in your letter that I requested you call my son. I never requested that of you. You very kindly offered to call and promised me you would. You broke that promise. If, in your letter, you are apologizing for breaking that promise, then I accept that you say you are sorry and so does my husband.

We will never forget the pain and sorrow expressed by so many victims of sexual abuse by clergy who bravely came forward at the dialogue session October 22nd. We will never forget their faces. We pray for strength each day. It is not easy. Our lives will never be the same.

We hope and pray 2003 will be a year of justice, peace and healing. We hope for a better year for everyone.

Sincerely,  

Bishop Richard Sklba

FILE COPY

FEB 13 2003

ADDENDUM TO AGREEMENT BETWEEN  
[REDACTED] AND THE ARCHDIOCESE OF MILWAUKEE;

WHEREAS, [REDACTED] executed a Settlement Agreement and Mutual Release, along with [REDACTED] St. Francis DeSales Catholic Church, William Effinger, and the Roman Catholic Archdiocese of Milwaukee, which Settlement Agreement and Mutual Release is attached to this addendum and incorporated by reference; and

WHEREAS, the settlement amount to be paid to [REDACTED] under that settlement agreement is \$2,000, receipt of which is acknowledged; and

WHEREAS, [REDACTED] and the Archdiocese of Milwaukee mutually agree that in further consideration of [REDACTED] signing the Settlement Agreement, and for the mutual promises made in the attached Settlement Agreement, and for other valuable consideration, receipt of which is hereby acknowledged, an additional \$21,000 will be paid to [REDACTED] by the Archdiocese of Milwaukee, receipt of which is hereby acknowledged;

NOW, THEREFORE, IT IS HEREBY AGREED AS FOLLOWS:

1. The Archdiocese of Milwaukee, in further consideration of the mutual promises made between the Archdiocese and [REDACTED] in the attached Settlement Agreement, and for other valuable consideration, receipt of which is hereby acknowledged, agree to pay [REDACTED] the sum of \$21,000, in addition to the \$2,000 paid to her under the attached Settlement Agreement, for a total payment

to [REDACTED] of \$23,000. All parties will bear their own costs and attorneys' fees associated with this settlement.

2. [REDACTED] agrees that in accepting the \$2,000 under the attached Settlement Agreement, and an additional \$21,000 from the Archdiocese, receipt of which is hereby acknowledged, she is entitled to no further amount of money for any reason pursuant to the attached Settlement Agreement and this addendum.

3. The Archdiocese of Milwaukee and [REDACTED] further agree that nothing in this addendum shall be construed to change in any manner any of the terms of the attached Settlement Agreement and Mutual Release entered into between them, and signed by the Archdiocese of Milwaukee on February 18, 1994, and by [REDACTED] on May 11, 1994, other than that [REDACTED] shall receive this additional \$21,000, receipt of which is hereby acknowledged.

4. In witness of this addendum to the agreement, we have hereunto set our hands on the dates respectively indicated.

[REDACTED]

ROMAN CATHOLIC ARCHDIOCESE  
OF MILWAUKEE

By: Gregory C. Gross

Date: May 13, 1994

IN PRESENCE OF:

Elizabeth C. Prasse

IN PRESENCE OF:

Elizabeth C. Prasse

SETTLEMENT AGREEMENT  
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release  
(hereafter "Agreement") is made by and between [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED] St. Francis DeSales  
Catholic Church ("St. Francis"), William Effinger, and the  
Roman Catholic Archdiocese of Milwaukee (hereafter  
"Archdiocese"), and all of its affiliated entities.

WHEREAS, [REDACTED] allege  
certain claims against William Effinger, St. Francis, and the  
Archdiocese, arising from certain sexual abuse of [REDACTED]  
[REDACTED] by William Effinger commencing in or about 1972 and  
continuing for a period of time thereafter; and

WHEREAS, [REDACTED] and [REDACTED] further  
allege that the Archdiocese and St. Francis may be liable for  
the actions of William Effinger that give rise to the alleged  
claims; and

WHEREAS, William Effinger, St. Francis and the  
Archdiocese deny [REDACTED]  
claims, and there is a dispute between the parties; and

WHEREAS, the parties to this Agreement wish to  
settle and compromise all claims of [REDACTED]  
[REDACTED] against William Effinger, St. Francis, and the Roman  
Catholic Archdiocese of Milwaukee, and all of the  
Archdiocese's and St. Francis' employees, agents, officers,

Case 7:22



directors and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, arising from the alleged abuse of [REDACTED] by William Effinger without the necessity of formal litigation and expense, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Settlement Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by William Effinger;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement hereby agree as follows:

1. William Effinger, St. Francis and the Archdiocese jointly agree to pay to [REDACTED] the total sum of \$15,000, and to [REDACTED] the total sum of \$2,000, receipt of which is hereby acknowledged. All parties will bear their own costs and attorneys' fees associated with this settlement.

2. William Effinger, St. Francis, and the Archdiocese jointly agree to pay for five years of psychotherapy expenses for [REDACTED] with a cap on those expenses per year of \$5,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist approved by the Archdiocese's Professional Review

Panel, and will be promptly paid upon receipt of those bills. Consent to [REDACTED] selection of a therapist will not be unreasonably refused, and the Professional Review Panel will inform [REDACTED] within thirty days of his designation of a therapist whether or not that therapist has been approved, with reasons given in the event of refusal. The parties further agree that the Archdiocese shall make payment to the therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED] for up to a capped amount of \$5,000 a year for five years commencing on February 15, 1994, and ending on February 15, 1999. The total joint obligation of William Effinger, St. Francis, and the Archdiocese under this paragraph shall not exceed \$5,000 for any individual year, nor shall it exceed a total of \$25,000 for the five year period.

3. In addition to the amounts set out in paragraphs 1 and 2 above, William Effinger, St. Francis, and the Archdiocese jointly agree to pay up to \$13,000 on behalf of [REDACTED] for past medical, hospital, and psychotherapy bills that [REDACTED] alleges he has incurred and is unable to pay, subject to the following conditions. Any medical, hospital, or psychotherapy bills to be paid under this paragraph must have been for services actually provided to [REDACTED] by a licensed therapist, medical doctor, or hospital prior to February 1, 1994, and

billed at that entity's customary rate. Any bills for services that [REDACTED] seeks to have paid under this paragraph must be sent by [REDACTED] or by anyone else at his request, to the Archdiocese of Milwaukee, P.O. Box 07912, Milwaukee, WI 53207-0912, Attn.: Wayne Schneider, and must be received by the Archdiocese of Milwaukee prior to February 1, 1995. Any such bills must be sent by certified mail, with a record of receipt by the Archdiocese. Proof of receipt prior to February 1, 1995 by the Archdiocese is of the essence. The Archdiocese, St. Francis, and William Effinger will not be obligated under this paragraph to pay for any past medical, hospital, or psychotherapy bills on behalf of [REDACTED] that are not actually received by the Archdiocese prior to February 1, 1995, and in any event the total joint obligation of William Effinger, St. Francis, and the Archdiocese under this paragraph for payment of past medical, hospital or psychotherapy bills of [REDACTED] shall not exceed \$15,000.

4. In return for the payment in paragraphs 1 and 2 above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, [REDACTED] agree to release and forever discharge William Effinger, St. Francis DeSales Catholic Church, Parish and School, the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's and St. Francis' employees, agents, officers, directors and assigns, including, without limitation, all

members of the Roman Catholic clergy, and all parishes and schools, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, loss of society and companionship, or otherwise, of any nature that either or both may have had at any time up to and including the date of signing of this Settlement Agreement, including without limitation any claim of any nature arising from any assault, injury, whether physical or mental, or any other activity by William Effinger.

5. William Effinger, St. Francis, and the Archdiocese hereby release and forever discharge [REDACTED] [REDACTED] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Settlement Agreement.

6. As a condition precedent to the payment of the sums set out in paragraphs 1, 2, and 3, [REDACTED] and [REDACTED] hereby agree not to disclose to any third-party, including, without limitation, any newspaper, any electronic media, any reporters, and any other individual, or to release for publicity any of the allegations which have been made against William Effinger, St. Francis and the Archdiocese of Milwaukee, or the terms of this Agreement. The terms of this agreement relating to confidentiality do

not apply to any disclosures made to [REDACTED] therapist, attorney, support person (as that term is used in AODA treatment) or close friends or relatives. [REDACTED]

[REDACTED] understand and agree that the confidentiality and secrecy required in this Agreement are material considerations for the payments to be made pursuant to this Agreement.

7. The parties agree that this agreement is not an admission of liability on the part of any party.

8. [REDACTED] DECLARE THAT THEY HAVE READ THE FOREGOING AGREEMENT, AND FULLY UNDERSTAND ITS TERMS. [REDACTED] FURTHER DECLARES THAT HE HAS OBTAINED PROFESSIONAL COUNSELING FOR THE INJURIES ALLEGED AND UNDERSTANDS THEIR IMPACT ON HIM; AND DECLARES THAT HE VOLUNTARILY ACCEPTS THE TERMS AND SUM OF MONEY UNDER THIS AGREEMENT FOR THE PURPOSE OF MAKING A FULL AND FINAL COMPROMISE, ADJUSTMENT AND SETTLEMENT OF ALL CLAIMS AS DESCRIBED ABOVE.

9. In witness of this Agreement, we have hereunto set our hands on the dates respectively indicated.

[REDACTED] IN PRESENCE OF: [REDACTED]



IN PRESENCE OF:

Elyse C. Russell

WILLIAM EFFINGER

William Effinger

Date: 4-25-94

IN PRESENCE OF:

Rev Ray Hall

ROMAN CATHOLIC ARCHDIOCESE  
OF MILWAUKEE

By: Fr. R. Thomas Venne  
Fr. R. Thomas Venne

Date: 2/18/94

IN PRESENCE OF:

Elyse C. Russell

ST. FRANCIS DESALES  
CATHOLIC CHURCH

By: Fr. Gerald Leonard

Date: 3/25/94

IN PRESENCE OF:

Elyse C. Russell

SETTLEMENT AGREEMENT  
AND MUTUAL RELEASE

This Settlement Agreement and Mutual Release (hereafter "agreement") is made by and between [REDACTED] (hereafter sometimes referred to as "claimant"), and the Roman Catholic Archdiocese of Milwaukee (hereafter "Archdiocese"), William Effinger, and St. Francis DeSales Catholic Church (hereafter "St. Francis"), hereafter sometimes collectively referred to as "respondents".

WHEREAS, the claimant has alleged certain claims for damages against the respondents, based on certain allegations that William Effinger sexually abused [REDACTED] in or around 1978, and continuing for a period of time thereafter; and

WHEREAS, [REDACTED] further alleges that the Archdiocese and St. Francis may be liable for the actions of William Effinger that give rise to the alleged claims; and

WHEREAS, the respondents deny the liability alleged and there is a dispute between the parties; and

WHEREAS, the parties to this agreement wish to settle and compromise all claims of [REDACTED] against the Archdiocese of Milwaukee, William Effinger, and St. Francis DeSales Catholic Church, and against all of the Archdiocese's and St. Francis' employees, agents, officers, directors and assigns, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation St. Francis DeSales Catholic Church and

QB2\143841.

any persons or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, including, without limitation, all insurers of the Roman Catholic Archdiocese of Milwaukee and its affiliated entities, arising from the assaults and other conduct of William Effinger alleged by claimant, without the necessity and expense of formal litigation, and wish to generally release one another from all liability for any claims that may exist to the date of the signing of the agreement, including, but not limited to, any sexual abuse, assault, negligent supervision, or other claim by [REDACTED] against the Archdiocese and St. Francis, and against any other persons or entities listed above who may allegedly be responsible for the actions alleged;

NOW, THEREFORE, in consideration of the mutual promises herein provided and other valuable consideration, receipt of which is hereby acknowledged, the parties to this agreement hereby agree as follows:

1. The respondents agree to pay to [REDACTED] jointly the total sum of \$10,000, receipt of which is hereby acknowledged. All parties will bear their own costs and attorneys' fees associated with this settlement. In addition to the payment above, the respondents jointly agree to pay for six months of psychotherapy expenses for [REDACTED] with a cap on those expenses of \$3,000. Therapy bills are to be submitted directly to the Archdiocese from a licensed therapist and will be promptly paid upon receipt of those



bills. The parties further agree that the Archdiocese shall make payment to the therapist for reasonable bills, charged at the customary normal rate charged by that therapist to his or her patients generally, for therapy services actually provided to [REDACTED] for up to a capped amount of \$3,000 commencing on April 1, 1995, and ending on October 1, 1995.

2. In return for the payments above, and for the mutual promises contained herein, and for other good and valuable consideration, receipt of which is hereby acknowledged, [REDACTED] hereby releases and forever discharges St. Francis DeSales Catholic Church, William Effinger, the Roman Catholic Archdiocese of Milwaukee, and all the Archdiocese's and St. Francis' employees, agents, officers, directors and assigns, including, without limitation, all members of the Roman Catholic clergy, all Roman Catholic schools, all religious orders, all parishes, including without limitation St. Francis DeSales Catholic Church and all of its employees, agents, officers, directors, and assigns, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee, from and covenants not to sue them for, all claims, causes of action, charges, and demands of any nature, whether in tort, contract, or otherwise including but not limited to negligent supervision, respondeat superior, conspiracy, and punitive damages, that he may have had at any time up to and including the date of the signing of this

agreement, including but not limited to any claims arising from any assault, injury, whether physical or mental, or any other activity of William Effinger, including any claim for loss of companionship or other damages.

3. William Effinger, St. Francis DeSales Catholic Church, and the Archdiocese of Milwaukee hereby release and forever discharge the claimant from all claims, demands, and causes of action of any nature that they may have had up to and including the date of the signing of this agreement.

4. The claimant agrees that he will not reveal to anyone, other than as may be mutually agreed to in writing, any of the specific terms of this agreement or any of the amounts, numbers or terms and conditions of any sums payable to the claimant hereunder. Claimant hereby understands and agrees that this confidentiality section of the agreement is of paramount importance and that observance of this confidentiality section is of the essence to the agreement achieved between the parties. He agrees to abide by the terms of this confidentiality section as consideration for and as an integral part of the agreement.

5. Nothing in this agreement shall be construed as an admission of liability on the part of any party.

6. [REDACTED] declares that he has read the foregoing agreement; discussed it with his lawyer; and fully understands its terms. [REDACTED] further declares that he has obtained professional counseling for the injuries and assaults alleged and understands their impact on him, and

understands that his condition could worsen in the future;  
and declares that he voluntarily accepts the terms and sum of  
money under this agreement for the purpose of making a full  
and final compromise, adjustment and settlement of all claims  
of any nature that he may have against the respondents.

7. In witness of this agreement, we have hereunto  
set our hands on the dates respectively indicated.



WILLIAM EFFINGER

William Effinger

Date: 4-3-95

In the presence of:

[Signature]

ST. FRANCIS DESALES CATHOLIC CHURCH

By: [Signature]

Title: PASTOR

Date: 3/24/95

In the presence of:

Mary Hogan

ARCHDIOCESE OF MILWAUKEE

By: *William J. Quinn*

Title: *Chancellor*

Date: *3-20-95*

In the presence of:

*John J. Quinn*

Entry for the Chart of [REDACTED]

12/13/94 by Liz Piasecki

I spoke today with [REDACTED]. I called her at the request of Father David Braun who had spoken with [REDACTED] after the Archbishop's interview appeared in the newspaper. [REDACTED] was disturbed over the article in the paper. She said that [REDACTED] read the article and that [REDACTED] was abused by William Effinger. [REDACTED] said that [REDACTED] were close friends of Father Effinger and they had entertained him a number of times at their home in Lake Geneva. She said that they had three boys who shared a bedroom. The boys used to comment that I hope he (meaning Father Effinger) doesn't come into our bedroom and wake us up. [REDACTED] She said that in one week Effinger was mysteriously gone. She noted that her middle boy called Effinger a "faggot" and then it came out that he had been molested. Another son said Effinger tried to do that to him as well, but he rolled over in bed. Their son [REDACTED] is now [REDACTED]

[REDACTED] She has asked for some assistance for [REDACTED] who was the son molested by Effinger for therapy. She would pass on the information that the Archdiocese does assist with therapy for victims of sexual abuse by clergy. She works at [REDACTED] [REDACTED] She also can be reached by calling her on Tuesdays and also after 3:00 p.m. at home.

SEXUAL ABUSE LOG - SEPTEMBER 1993

9/13/93 by Liz Piasecki

Today I contacted Father Dan Sanders at Holy Name Parish in Sheboygan at the request of Bishop Sklba. Father Sanders had indicated to Bishop Sklba that they were in need of some further work in Sheboygan and that the District Attorney, Mr. Robert Wells had, in fact, made a request to be in contact with someone at the Diocesan level. According to Father Sanders, the District Attorney has some concerns about what has happened post legal process regarding Father William Effinger. Father Sanders is going to arrange a meeting with myself and the District Attorney and himself and we will get together to discuss further what the DA's concerns are.

**ADOM055460**

SEXUAL ABUSE LOG - SEPTEMBER 1993

9/1/93

Today I had a discussion with Wolfgang Strauss who was the probation officer in Sheboygan who did a pre-sentence investigation on Father William Effinger. He wanted to meet me and to let me know his concerns about the cooperation that he received in terms of trying to get background information for his pre-sentence on Father Effinger from the Archdiocese. He had some serious concerns about the cooperation and lack of information he received from the Vicar for Clergy, Father Venne. I indicated to him that my sense is that if we say we are going to cooperate with the civil authorities, we will be cooperating with the civil authorities in the future. He is a very nice man, had some genuine concerns and some real concern for the Archdiocese of Milwaukee in terms of improving its response to clergy sexual abuse.

ADOM055464

4/4/98

Dear Archbishop Weakland.

My husband [REDACTED] and I have only recently learned that our son, [REDACTED] was a victim of Father Effinger's pedophile abuse at Holy Name Church and we are devastated. We confronted [REDACTED] with this information on a recent trip to [REDACTED] where he is a [REDACTED]

I came away from this visit with two important conclusions. First, [REDACTED] is very embittered and angry that the Archdiocese would reassign Father Effinger to Holy Name knowing full well his past pedophile history. We cannot possibly imagine the far-reaching effects of his horrendous actions on these very young innocent boys, their families, and spouses.

[REDACTED] will be [REDACTED] and is married to a wonderful young woman, [REDACTED] whom he has chosen to leave in [REDACTED]



his last place of residence. His

His attempt to deal with his past abuse experience has placed

And he continued to live in isolation from both and his family.

remains hopeful that with some healing, may once again become the young man she fell in love with and

She has spent this time apart from in intensive counseling trying to make some sense of this horrendous situation. She loved him very much!

My second impression from our visit concerns loss of faith. He has made it clear that the Catholic Church will never again be a part of his life. And this makes me very sad.

I don't know if will ever agree to any counseling or professional help, to search for a resolution and healing for his

He's left me with the impression

that only he can somehow work through this horrible situation. I pray that he will eventually seek some professional therapy. I am powerless to know how to help him. It's so dreadful that the victim somehow becomes the guilty.

I know that [REDACTED] will be upset that I have written to you. If you choose to respond to this letter, [REDACTED] address is:

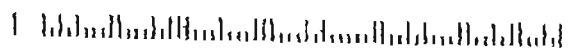
[REDACTED]

From a loving and concerned mother,

[REDACTED]



Arch Bishop Rembert Weakland  
3501 South Lake Drive P.O. Box 07912  
Milwaukee, WI 53207-0912





3501 South Lake Drive  
St. Francis, WI 53235-0912

① Notes for meeting at Holy Name, [REDACTED]



Thank - ① my chance as unfolded  
Case. ② good point & good will as I - ~~but~~  
to me. - ③ point of low regain.

June 2, 1992 - [redacted] called - alleged sexual  
abuse 23 years ago - Found out B.E.  
pastor of H.V.  
- appointed for June 10 (wife not  
to know.)

June 18, 1992 - did not show up, T.V. called  
his house on a other line -

Aug 18, 1992 - [redacted] called again. [redacted]  
did not keep appointment to see what  
Church would do. Scheduled meet  
for early Sept.

Sept 8, 1992 - [redacted] with T.V.  
(Vaped by channel 12?) Tom  
- As the other [redacted] said -  
no. ?? -

---

- decision made to ask B.E. to leave  
- [redacted] insisted point to told reason. On basis  
of my inf. I said not necessary.  
Had already gone to channel 12.

Reasons:  
① [redacted]  
② [redacted]  
[redacted]

On Oct 14, long interview at Chandel 12 on  
sex. abuse for "general prison & air  
N end of month.

- They already had been in touch with [redacted]  
I was set up. - Used only snippets.

On Oct. 24 at Gutter. Tab~~er~~ called. They had  
moved up departure. - [redacted] with Ch. 12  
had come to meeting. wind - had obtained  
admission for B.E. -

Oct. 25 - 8:00 Langens called us. Saw us  
for morning and input the of program.

1979, April - case reported to me in a letter.  
Send Don Weber (ambulance) to talk to family,  
pastor and B.E.

- placed under psych. care - 4  
mo's - felt OK to resign -  
- removed but as years went on,  
more & more nervous, daily,

With what I know how I felt like to  
nervous to - (nervous) - (quit)

What are we missing -

① some from Kansas days - are 20 yrs old

② 3 [redacted]

③ at least one from about 12 years ago -

Shelby - looks like there may be another -

① alcoholic - Jella

② - sound of pers because of amount

Questions:

How frequent?  
Jewell society (under pubert)  
and illness

Pedophilia - no more than:

= tragic for child - years ago not seen as seriously.

- Ephorophilia - attractive toward young adults - China - overwhelmed no of cases involve homosexual ephorophiles. -  
Seems more frequent

- Formation -

What are possible causes? Probably none - but alcoholic - probably the

What tests?

no valid ones yet - no mature adult personalities.

- [redacted] : <sup>①</sup> report immediately - we do so, if (within 6 years) -
- ② If ally. seem to have problems, imposed restricted entry - (Danzon but...)
- Who pays? - [redacted] for counseling - some have accepted help -  
 - usually donors (before #987) work it out.
- Perone case - \$650,000 150,000 by our self insured portion -
- Does it have anything to do with celibacy?
  - marriage does not help polyphilia - (with Porter)
  - Some who was induced enter celibate com. order not to deal with it abnormally.
  - Bring married & inmate - large pool - + this less stress a point - with
  - more points water alone now - support systems not there.



- Validity of human rights 5.

- loss - but vigen

Future:

① psychosocial development -

② Rehabilitation but not reassignment - almost  
never will be possible.

xx too risky

Judge Learned F. Day -

③ desirability? - still up in air.

- better for child.

- but better for society??

Cases: - ② convictions

- ② alleg., police mist., dropped.

② ~~and~~ cases - alleg. denied - wish to fix the.

② - settle out of court? - single allegations.

## MEMORANDUM

DATE: November 2, 1992

FAXED TO: Archbishop Weakland, Bishop Skeba, M. H. Johnston, O.P.  
Other resource people received by hand/phone

FROM: Joan Boehm

HOLY NAME TOWN HALL MEETING

REVISED TIME: 7 P.M.

ATTENDANCE: (Estimated by several Holy Name parishioners)  
200-450

REVISED DECISION ON MICROPHONE FOR AUDIENCE:

Hard acoustics, estimated large audience will make hearing very difficult for resource people and facilitator as well as audience. Also, audience has strong need to be heard.

Therefore, a microphone will be on floor (held by Boehm to assure all speakers an opportunity to speak.)

CONCERNS EXPECTED TO SURFACE REPEATEDLY:

1. Fr. Effinger's well-known history of alcohol abuse . . . Why didn't the Diocese "do something" about it?
2. Why didn't Diocese respond to the parishioners' calls, letters, etc. concerning his problem?
3. Why did parishioners learn about Fr. Effinger from the media?
4. Why doesn't someone address the needs and negative peer assessment being experienced by our children who were not physically abused but feel "scorned" by their peers because of their association with Fr. Effinger?

Questions 1, 2, and 3 evoke very strong feelings. They may be repeated by many speakers . . . and patience in repeating the answers will help clarify this issue for the audience.

AGENDA: (All resource people and facilitator should gather 10 minutes before 7 p.m. to confirm or revise the agenda.)

1. Archbishop will welcome, reflect on the weekend Masses, the strength of the parish as well as the enormity of the loss. Encourage openness . . . assure tonight's listening and on-going responsiveness.

Announce Judge Foley here or later in response to a question.

2. Introduce facilitator Mary Howard Johnston O.P. member of the Program Benjamin Board of Directors and extensive experience as a former Asst. D.A.
3. Facilitator will introduce resource people . . . set ground rules. Announce that in order to try and give everyone a chance to be heard, would appreciate it if speakers would speak for only a few minutes. Also, will announce that meeting will end at 9 p.m. . . . Ongoing responsiveness and concern remains.

Introduce Mrs. Boehm at microphone. "She's there to assist you."

TO Archbishop Weakland  
FROM: Joan Boehm

RE: an in-house coordinator for your "team" would serve as the focal point and clearing house for all informationa and plans.

1. Will help to eliminate the sense of uncertainty in team members.
2. Will reassure them that they will perform as you wish.
3. Reassure you that all elements are in place.

WOULD YOU CONSIDER...

.Holding a meeting of the team soon to assure it is ready to move into action AT A MOMENT'S NOTICE WHENEVER NEEDED. The positions of the team members should consider this a permanent assignment in the event of future incidents.

.Appoint the in-house team coordinator (it has to be someone who is used to facility coordination, meeting processes and meet deadlines. Also, must be sensitive to parish and individual needs and CONFIDENTIALITY ISSUES) Would Gallagher be good for this?

.Could I attend any meeting to review the Channel 12 videos to determine if there is going to be a legal response to their method of investigative reporting of this incident?

FOR YOUR INFORMATION...

- . I agree with your thought on Barbara Cusack as spokesperson. She is thoughtful, energetic, decisive, confident and **NOT FEARFUL** of the media. If she is ever misquoted, she won't waste much time "fretting" about it. She is bright, knowledgable and a wonderful representative.
- . Regarding Jean Mulrooley. She is a very conscientious and meticulous professional. She is attentive to detail and accuracy. She is also able to see the "big picture." I hope when you and Dan Henry assess the Communications Office needs, her strengths and potential are recognized. I don't see that office benefitting another round of television and radio performers... although I do recognize the need for you to have a "breather" from the media hot seat. Perhaps Dan Henry and Cusack could fill th spokesperson role and the rest of the communication needs be filled by less expensively by free-lancers or part-timers. (there are many people out of work in this field)

MONITOR YOUR PHYSICAL STRENGTH. THIS HAS BEEN AN EXHAUSTING TIME...AND THE FLU IS AROUND. TAKE CARE.

Thank you for allowing me to serve you.

## AGREEMENT AND MUTUAL RELEASE

This Agreement and Mutual Release (hereafter "Agreement") is made by and between [REDACTED] and the Roman Catholic Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes, including, without limitation, St. Francis de Sales Congregation and School (hereafter "Archdiocese").

[REDACTED] has advised the Archdiocese that he was sexually abused by William Effinger (hereafter "Effinger"), a priest of the Archdiocese, during approximately 1979 when [REDACTED] was a minor. The Archdiocese has acknowledged this fact to be true.

[REDACTED] and the Archdiocese entered into mediation to achieve reconciliation and restoration, to address issues of concern to both sides, to further prevent sexual abuse of minors and to enhance Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that [REDACTED] has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of [REDACTED] by Effinger without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by Effinger.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

QDMKE5591069.1

1. The Archdiocese agrees to provide [REDACTED] with \$50,000. These funds shall be used at [REDACTED] own discretion.

2. The Archdiocese of Milwaukee agrees to provide payment for counseling for [REDACTED] and his immediate family members (parents, siblings, spouse and children). The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this provision shall be based upon treatment plans submitted by each individual and his/her counselor.

3. The Archdiocese of Milwaukee agrees that pastoral outreach to victims-survivors is essential and, as such, commits to facilitating and supporting an outreach program for victims/survivors of clergy sexual abuse in the Lake Geneva area, in conjunction with the pastors of the area parishes, parish leadership, victims/survivors of clergy sexual abuse, and other professionals. The goal of this coalition will be to create a regionally-focused outreach plan to best serve the needs of victims-survivors and their families in the Lake Geneva area. This includes the establishment of support groups for victims/survivors and their families, as well as a support network for any victims/survivors yet to come forward. Meetings to develop such a plan will begin by September 15, 2004.

4. [REDACTED] and the Archdiocese will each bear their own costs and any attorney's fees associated with the settlement, and there will be no payment to [REDACTED] other than that specifically enumerated in these paragraphs.

5. In return for the payments set out above, and for the mutual promises contained herein, [REDACTED] releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers and assigns, including, without limitation, all members of the Roman Catholic clergy,

and all parishes, schools, and religious orders, including, without limitation, St. Francis de Sales Congregation and School and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Effinger.

6. The Archdiocese hereby releases and forever discharges [redacted] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

7. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. This Agreement may be executed in counterparts, each of which shall constitute an original, no other counterpart needing to be produced all of which, taken together, shall constitute the same instrument. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.

8. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

[redacted signature line]

7/19/2004  
Date

Barbara Anne Cusack  
Archdiocese of Milwaukee  
by: Dr. Barbara Anne Cusack

7/21/04  
Date

AGREEMENT AND MUTUAL RELEASE

This Agreement and Mutual Release (hereafter "Agreement") is made by and between

[REDACTED] hereafter [REDACTED], whose address is [REDACTED] [REDACTED] and the Roman Catholic Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes (hereafter "Archdiocese")

[REDACTED] has brought to the attention of the Archdiocese that he was sexually abused by William Effinger (hereafter "Effinger"), a priest of the Archdiocese, when [REDACTED] was a minor.

[REDACTED] and the Archdiocese entered into mediation to achieve reconciliation and restoration, to help repair the emotional pain to [REDACTED] to address issues of concern to both sides, to further prevent sexual abuse of minors and to enhance Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that [REDACTED] has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of [REDACTED] by William Effinger without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by Effinger.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

1. The Archdiocese agrees to provide, in a timely manner, payment for counseling by a counselor, psychologist, psychiatrist and/or other mental health provider and for non-experimental medication as deemed necessary and appropriate by his/her counselor for [REDACTED] and his immediate family members (i.e., spouse and children, mother, siblings). The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this provision shall be based upon treatment plans submitted by each individual and his/her counselor. The Archdiocese shall not have access to any medical records other than the treatment plan prepared by his/her counselor. This payment and reimbursement is limited to medication and therapy expenses including hospitalization if needed relating to injuries suffered as a result of the sexual abuse of [REDACTED] by Effinger.

2. The Archdiocese affirms its commitment to protect children and youth and to prevent future abuse of minors especially through education of clergy and school children.

3. The Archdiocese agrees to provide [REDACTED] with \$40,000. These funds shall be at [REDACTED] discretion for purposes he deems helpful in his healing.

4. The Archdiocese agrees to provide [REDACTED] with \$30,000 to assist with payment of debt related to the sexual abuse of [REDACTED] by Effinger.

5. [REDACTED] and the Archdiocese will each bear their own costs and any attorney's fees associated with the settlement, and there will be no payment to [REDACTED] other than that specifically enumerated in these paragraphs.

6. In return for the payments set out above, and for the mutual promises contained herein, [REDACTED] releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy,



and all parishes, schools, and religious orders and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Effinger.

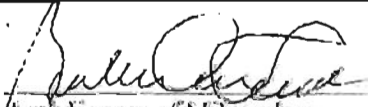
7. The Archdiocese hereby releases and forever discharges [REDACTED] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

8. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.

9. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

[REDACTED]

2-8-05  
Date

  
Archdiocese of Milwaukee  
by: Dr. Barbara Anne Cusack

2-11-05  
Date

## AGREEMENT AND MUTUAL RELEASE

This Agreement and Mutual Release (hereafter "Agreement") is made by and between [REDACTED] (hereafter [REDACTED]) and the Roman Catholic Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes, including, without limitation, St. Francis de Sales Congregation and School (hereafter "Archdiocese").

[REDACTED] has advised the Archdiocese that he was sexually abused by William Effinger (hereafter "Effinger"), a priest of the Archdiocese, when [REDACTED] was a minor. The Archdiocese has acknowledged this fact to be true.

[REDACTED] and the Archdiocese entered into mediation to achieve reconciliation and restoration, to address issues of concern to both sides, to further prevent sexual abuse of minors and to enhance Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that [REDACTED] has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of [REDACTED] by Effinger without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of [REDACTED] by Effinger.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

1. The Archdiocese agrees to provide [REDACTED] with \$50,000. These funds shall be used at [REDACTED] own discretion.
2. The Archdiocese agrees to provide payment not covered by insurance for counseling and non-experimental medication prescribed by a licensed counselor relating to the medical and physical well

being of [REDACTED] and his immediate family members (parents, siblings, spouse and children). This payment and reimbursement is limited to medication and therapy expenses relating to injuries suffered as a result of the sexual abuse of [REDACTED] by Effinger. The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this provision shall be based upon treatment plans submitted by each individual and his/her counselor.

3. The Archdiocese agrees to reimburse [REDACTED] for unreimbursed counseling costs relating to injuries suffered by [REDACTED] as a result of the sexual abuse of [REDACTED] by Effinger prior to this Agreement, based on the submission of proof of payment and in accord with reimbursement policies in place at the time the counseling was undertaken.

4. The Archdiocese agrees that pastoral outreach to victims-survivors is essential and, as such, commits to facilitating and supporting an outreach program for victims/survivors of clergy sexual abuse in the Lake Geneva area, in conjunction with the pastors of the area parishes, parish leadership, victims/survivors of clergy sexual abuse, and other professionals. The goal of this coalition will be to create a regionally-focused outreach plan to best serve the needs of victims-survivors and their families in the Lake Geneva area. This includes the establishment of support groups for victims/survivors and their families, as well as a support network for any victims/survivors yet to come forward. Meetings to develop such a plan.

5. [REDACTED] and the Archdiocese will each bear their own costs and any attorney's fees associated with the settlement, and there will be no payment to [REDACTED] other than that specifically enumerated in these paragraphs.

6. In return for the payments set out above, and for the mutual promises contained herein, [REDACTED] releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes,

schools, and religious orders, including, without limitation, St. Francis de Sales Congregation and School and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Effinger.

7. The Archdiocese hereby releases and forever discharges [REDACTED] from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

8. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. This Agreement may be executed in counterparts, each of which shall constitute an original, no other counterpart needing to be produced all of which, taken together, shall constitute the same instrument. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.

9. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

[REDACTED]

10/4/04  
Date

Barbara Anne Cusack  
Archdiocese of Milwaukee  
by: Dr. Barbara Anne Cusack

10-7-04  
Date

651. William Effinger

On October 26, 1992 I called [redacted] to review the circumstances and events since our last telephone conversation and to report on the actions taken by the Archdiocese. He felt strongly that this was a teachable moment and that some efforts toward general forgiveness should be pursued with clear information to those whose work required that knowledge. I also spoke with both Fr. David Brown in Lake Geneva and Fr. Jerry Brittain in Kenosha to review the basic circumstances which led to Bill Effinger's departure from Holy Name Parish in Sheboygan, to alert them to possible inquiries within their own respective parish communities and to make sure that Project Benjamin resources were available to anyone who may allege inappropriate behavior from the past. That same morning I spoke with the Parish Secretary, Claudia and Fr. Terry Huebner of St. Peter, Claver Parish in order to offer pastoral support as the wound is re-opened and to seek any advice they might have for us at this time.

That same day I also spoke with [redacted] who acknowledged that Bill has been depressed for a long time, but has not spoken of any of the issues raised by Channel 12. Peter knows where Bill is and will send a card to me with the request that I forward it to Bill's address.

Also that same day both Tom Vanna and I spoke with Matt Flynn who mentioned [redacted]

RJS

775. Effinger, William

On October 27, 1992 I received a call from Dave Braun that the [redacted] had come to see him about their concerns because they had written about their son. He also said Ch. 4 & 12 had tried to reach him. I told him in the absence of our Press Person, we were referring all news media to Archbishop Weakland's Office. I also received a call from [redacted] who said he had been a victim of Bill Effinger and didn't want it to happen again. He said only a few weeks ago he had been thinking about coming forward now that he was older. I explained to him that the present allegations were from 23 years ago and we just found out. I told him what Bill had done since that time with treatment and how we followed the best advice that we could get at the time. He wasn't aware that

Effinger, William - continued

this was from before his time at Lake Geneva. He feels we will get other calls since he knows it did happen to others. He said he will feel very upset if he finds out we placed Bill as a Pastor, and it happened again in Sheboygan. I received a call from [redacted] mother. She was concerned because they had sent a letter shortly after Bill Effinger left Lake Geneva so that the abuse of their son might be a matter of record. She was disturbed that the Archbishop said there was only one other case, when she knew of another reported from Lake Geneva. She said that they had destroyed their copy of the letter so as not to have their son see it. I told her that Archbishop Weakland had gone to Sheboygan on Monday after being away for the weekend and had not had a chance to check everything. I told her that I had talked to the Archbishop this morning and that I had sent him a copy of her letter. She was very thankful that we did have a copy of it and didn't indicate any animosity toward the Diocese.

I received a call from [redacted] who was at St. Mary's Parish in Kenosha when Bill was there. In 1972 when he was a Freshman in High School, Bill had parties in the gym and had the boys sleep overnight. The kids liked him and looked up to him. One time Bill came about 11-12 midnight and brought beer and cigarettes. He took one boy to the Sacristy for wine and the boy came back and said Bill tried to fondle him. [redacted] didn't go again because he didn't like the drinking. He was not abused but knows two who said they were. He asked if I wanted their names. Neither is in Kenosha anymore. I told him if he wanted to contact them and give them my name and number I would be happy to talk with them if they wanted to do so.

I talked to Bob Effinger, Bill's brother, who called from the airport in Chicago. He heard about the news report from his son. He was not aware of any of this. He asked where Bill was and I gave him the number to call. He asked where his sister was and I informed him that I was told she was staying with one of her children.

RTV

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Select Effinger Sexual Abuse Intake Reports

- 2/26/98 Sexual Abuse Intake Report documenting report of 13 year old male abused by Effinger at Holy Name Parish in approximately 1988. The abuse occurred in the context of an overnight party in the school hall. Effinger reportedly gave the individual alcohol prior to the incident.
- 1/15/04 Sexual Abuse Intake Report documenting report of abuse by Effinger when male was around 12 years old in the late 1960s at St. Mary's in Kenosha. The individual reported sleeping overnight in the gym and Effinger providing beer for him and other boys. The individual woke up and was tied up and does not know what may have happened.